**THE 3 CHOICES FOR THE INSTITUTIONAL CHURCH**

**CHURCH 2.0**

* Primary focus is on satisfying membership and maintaining the organization/institution/building,etc
* Pastor is the performer
* Pastor spends 100% of time serving the congregation
* More memories than imagination.
* Budget cuts impact mission and program first
* Vision, if there is one, and strategic planning focused on getting more people in the pews and pledges in the plate.
* Institutional Maintenance.

**CHURCH 2.6**

* Primary focus is on fulfilling God’s Vision
* Faith Formation for all ages impacts 75% of the congregation. Intentional Spiritual Practice.
* Pastor spends 50% of time serving the congregation and 50% in the community
* Budget realigned to accomplish vision.
* Congregation is the performer
* Success measured by impact not numbers
* Forming community partnerships and networks to accomplish vision.

**CHURCH 3.0**

* Primary focus is on encountering God.
* Faith Formation for all ages impacts 100% of the congregation.
* Pastor spends 25% of time serving the congregation and 75% in the community
* Budget growing to meet ministry/movement needs
* Congregation is fluid
* Success measured by impact not numbers
* Birthed out of the needs of community members.
* Typically not building centered