

## Congregational Opportunities for Short Term Ministry

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**Phone:** 808-636-4677

**Church Name:** Waialua United Church of Christ

**Website (beginning with http:)** <http://waialuaucc.org>

**Physical Address:** 67-174 Farrington Highway, Waialua, Oahu, HI

**Mailing Address (if different):** PO Box 663, Waialua, HI 96791

**Church Size:** Small church. Average weekly attendance = 80 (members and non-members).

**HCUCC Association:** Oahu Association

**Seeking (choose one from each column):**

☒ Interim

☐ Designated Term

☐ Bridge Pastor

☒ Full-Time

☐ Part-Time (One Below)

☐ 1/2 Time

☐ 1/4 Time

**Ministry Description:** Please describe in no more than 2,000 words the following four subjects:

**I. Paragraph One: What is the congregation seeking in an interim, bridge, or designated term pastor?**

- Someone with the experience to help us
  - find direction/purpose
  - provide stability - Facilitate the process, enable us to define and clarify vision. Help us to embrace and own the vision.
    - Help us to realize what is best for Waialua UCC...discern what is God's will for us in this time.
  - Committed to spiritual growth of our congregation during this period of search
    - Nurture spiritual lives, cultivate individual spiritual growth

- Develop, strengthen and/or enhance skills of our members and programs of the church (bible study, Sunday School, prayer groups). Identify resources, training, networking...
- Facilitate discussion, quiet anxiety, and unite congregation with respect to issues pertaining to Pastor's departure. Identify how we can better support future ministers – what can we do better?
- Characteristics:
  - Bring hope and inspire us to move forward in our spiritual journey.
  - Person who can lead with empathy, Walk alongside us, lead by example, talks the talk, walks the walk.
  - Responsible, biblical "parent" to our congregation

**II. Paragraph Two: What is the congregation offering in terms of salary, housing, and/or benefits?**

Competitive salary commensurate with experience, housing allowance, medical coverage. Opportunity to participate in the retirement program offered by the HCUC.

**III. Paragraph Three: Describe your church, both the buildings and the congregation.**

Waialua United Church of Christ is a small congregation with approximately 80 active members. The congregants range from infants to kupuna. We have a mix of young couples starting families, families with children in various levels of education (elementary, secondary and post-secondary), families with adult children, and empty nesters. We estimate that 35% of our congregation is retired, 45% are still working, and 20% make up our young adults, youth, and children. While most of our congregation come from the Waialua/Haleiwa area, our members also live in the Wahiawa, Mililani, Waipahu, and Kapolei communities. Founders of our church were made up of immigrants who worked for the sugar plantation. The majority of our current congregation represents the generations born and raised in Hawaii.

Our 4 acre campus is home to:

- The Sanctuary with capacity for 182 persons
- An Administration Building which houses the Pastor's office, a small conference room, and a kitchen.
- A Maintenance shed
- The Harry & Jeanette Weinberg Community Center Building with 5 classrooms, the Church Office, a hall and kitchen.
  - Three of the classrooms are currently being used by Aha Punana Leo o Waialua for their Hawaiian immersion pre-school. The 2 remaining

classrooms are used for a variety of things such as meetings, Bible Study, Sunday School, and storage.

- The hall has a screened lanai and enclosed space which can accommodate up to 208 persons. The hall is used for gatherings, dance and yoga classes, meetings, plays, etc. and is available to the public to rent.
- The kitchen is a certified Commercial kitchen with no current commercial activities.

#### **IV. Paragraph Four: Describe your community.**

The Waialua/Haleiwa community is

- Tourist based economy
- Diverse ethnic makeup with many young families purchasing property from descendants of plantation families who don't want be in a rural community. The surfing/ocean sports opportunities on the North Shore attracts both transient and transplanted residents.
- Diverse religious makeup with congregations representing Buddhism, Muslim, Christianity – Catholics, Seventh Day Adventists, Evangelists, Mormons, Four-Square, Baptist, Congregational, etc.
- Many residents work outside the community
- Small farms have replaced the sugar but the majority of the area remains agricultural.
- Rural lifestyle