

Section III:  
Annual Reports

## 200<sup>th</sup> ‘Aha Pae‘āina of the Hawai‘i Conference United Church of Christ

### Conference Minister Report

Rev. Dr. David K. Popham



The symbolism of stairs is widely used among congregations and churches to indicate growth of one kind or another. The growth can be numerical, but it may also be in goal attainment or community engagement. It is a widely used image as it communicates an agreed upon truth: climbing equals achieving and achieving equals success. As Vaclav Havel noted, “it is not enough to stare up the steps, we must step up the stairs.”

Such an image focuses our attention on the vertical step. How far up we are stepping. Many church growth books are filled with paradigms, strategies, and “fool-proof” tactics aimed at mounting the next step.

There is nothing wrong with these books nor with this focus. But as Vaclav Havel perceives, staring up the steps accomplishes very little. With that in mind, I also think the horizontal shelf that actually forms the step on which we are placing our weight is just as important as the vertical climb. In organizational language, the horizontal shelf is the infrastructure which supports the heft of the organization. No matter how robust our mission and vision and strategic plan, if we do not have the infrastructure to support it, we will tumble back down.

This past year and the year before, due primarily to COVID, became years of giving attention to our infrastructure.

In the Conference Office, at least for the Conference side of life, we have realigned the job descriptions of the Support Staff. Primarily, we let go of “personal assistant” duties so that all Support Staff now have duties directly related to servicing the Conference at large. Our new part-

time Associate Conference Ministers are deployed to live on neighboring islands, as presence is a symbol of caring. And as a staff we adopted the 2022 Conference Office Playbook (see attached) to assist in ensuring our focus is on local church and pastor support.

Within the Conference, we graduated our first cohort in the Certificate of Theological Education Leadership from the Pacific School of Religion—our “beta test” group, if you will, and are ready to launch a more solid CTEL cohort this fall. We also provided guidance and recommendations for our congregations as we move through the pandemic stage of COVID-19 and into an endemic stage. We transitioned our weekly Wednesday Zoom meetings to a First Wednesday Conversation seeking to address new tools available for the local church and topical discussions. First Wednesdays have also provided a regular platform to engage discussions on the life of the Conference and to provide transparency on issues before either the Conference Council or the Foundation Board of Trustees.

By focusing on infrastructure we can put more and more weight on the next step up the stairs before us. No doubt more strengthening of infrastructure is needed. It is hoped that in this coming year we can begin to convene special interest conversations with our Samoan and Micronesian leaders. It is also hoped that we will begin quarterly meetings with the presidents of the associations. There are plans to launch two ministerial Community of Practice groups to augment the present two Pastoral Support Groups. Hopes are high with the exciting venture of the Innovation and Engagement Missional Team. The Council is engaging a conflict resolution consultant to help us better address the sharp, rubbing edges of the Conference.

It seems this is a lot to reinforce this horizontal step that we are placing our weight on. Yet, it must also be acknowledged that the step had been made strong with the adoption of the *Ka Papa Ho‘olālā 2018 – 2028* (Strategic Plan 2018 – 2028). One piece not foreseen at that time by the Conference was the need for a capital campaign to give adequate resourcing to the aspirations of the Conference. The Conference leadership approved a capital campaign and this coming year we will engage in inviting people into the vision of the campaign before a public launch in 2023.

By our stair-step model very few of these components compose the exciting vertical strut of the stairs God is calling us to climb. However, they are integral components of the horizontal surface that will support us as we place our full weight as the Hawai‘i Conference on it.

## **Hawai'i Conference Office 2022 Playbook**

The Playbook of the Conference Office answers six critical questions that provide clarity and alignment to *Ka Papa Ho'olālā 2018 – 2028*, the Hawai'i Conference Strategic Plan.

### **Why does the Conference Staff exist?**

To provide services of support, resources, and connections to bless the Hawai'i Conference's 118 churches, ministers, laity, five Associations, and all affiliates.

### **How does the Conference Staff behave?**

We live out our Core Values, follow our Guideposts and embrace our Mindsets:

#### **Core Values**

Be kind / Be respectful / Be faithful to the Gospel / Be compassionate / Be helpful / Be transparent

#### **Guideposts**

- Embrace our Mission, Vision and Core Values
- Be intentional in the inclusion of historical trauma of the Hawaiian people and its ramifications for today
- Be malleable to model growth into new ways of being church
- Manage assets with transparency and sustainability
- Celebrate the full 'ohana of the Conference
- Include marginal voices in ongoing discussions
- Honor Christ as the center of our common life

#### **Mindsets**

- Celebrate traditions without becoming trapped by traditionalism
- Cultivate a culture of innovation
- Engage other members of the staff and partners
- Make our successors proud of us
- Embrace teamwork by building on each other's strengths
- Celebrate the rich diversity which is the Hawai'i Conference United Church of Christ

### **What does the Hawai'i Conference United Church of Christ do?**

The Hawai'i Conference UCC advances the gospel of God's good news in Jesus Christ, while living in the tension between the gospel's God-given nobility and its human-agenda entrenchment.

### **How will the Hawai'i Conference United Church of Christ succeed?**

By being "Sent forth by the Spirit to walk humbly in Christ's footsteps pursuing peace, justice and the renewal of creation."

### **What most important right now?**

#### **For the Conference:**

Engage with our churches / Prioritize relationships

#### **For the Staff:**

Promote and Encourage self-care / Value one another / Honor each other's voices / Maintain confidentiality as appropriate / Hold regular staff meetings (systems attention) / Promote open, honest communications within staff (culture attention)

### **Who must do what?**

One team dedicated to "One 'ohana: a unified, radiant and transforming expression of the body of Christ.



**ANNUAL REPORT**  
**200<sup>th</sup> ‘Aha Pae‘āina**  
**June 2022**

**INTRODUCTION**

The purpose of the Hawai‘i Conference Foundation (the “*Foundation*”) is to receive and administer funds, securities and other property for the purpose of advancing the mission of the Hawai‘i Conference of the United Church of Christ (the “*Conference*”), including its churches and ministers through management of custodial accounts or otherwise, and advance the cause of Christian religion. In so doing, the Foundation works to promote the interests and welfare of the churches and ministers of the Conference, and of the General Synod and other instrumentalities of the United Church of Christ and affiliated institutions insofar as their interests are within the area of concern for the Conference.

When the Foundation was created in 1968, the ‘Aha Pae‘āina expressed the following reasons for formation of the Foundation: (1) refinement and improvement of the investment function for the Conference; (2) maximum protection of assets from the “operations” function (i.e. various departments of the Conference); (3) more autonomous service to churches in a trust capacity, and (4) a facility more attractive to donors who wish to create endowments for flexibility and safety from erosion.

The purposes and the reasons for the existence of the Foundation remain as true and relevant today as they were in 1968.

**Financial Overview**

The Foundation remains healthy financially, for which we are thankful. As of March 31, 2022, the Foundation is roughly a \$69.7 million institution, including custodial accounts in its care. Though we need to constantly manage resource and spending issues, the financial picture is good and the Foundation continues to be in the fortunate position of being able to serve as a fairly robust financial ministry for the Conference. As of March 31, 2022, the close of the third quarter of our fiscal year, our balance sheet was as follows:

This Foundation is dedicated to promoting the interests and welfare of the Hawai‘i Conference of the United Church of Christ, its member churches and affiliates, continuing the first Christian work started in Hawai‘i in 1820.

HAWAII CONFERENCE FOUNDATION		
Statement of Financial Position (unaudited)		
March 31, 2022		
<b>Assets</b>		
Current Assets		
Cash	570,374	
Receivables:		
Rentals	27,889	
Other	210,252	
Total Receivables	238,141	
Investments	56,167,487	
Prepaid Expenses and Other	134,217	
Total Current Assets	57,110,219	
Property and equipment:		
Land	4,747,783	
Buildings	12,578,470	
Construction in Progress	53,807	
Furniture, Fixtures & Equipment	1,745,021	
Total Property and Equipment	19,125,081	
Less Accumulated Depreciation	(6,547,906)	
Net Property and Equipment	12,577,175	
Total Assets	69,687,394	
<b>Liabilities &amp; Net Assets</b>		
Current Liabilities		
Accrued Liabilities	35,131	
Deposits Payable	68,639	
Due to HCUCC	35,694	
Total Current Liabilities	139,464	
Non-Current Liabilities		
Funds Held in Custody for Others	20,405,671	(1)
Notes Payable	1,466,456	
Total Non-Current Liabilities	21,872,127	
Total Liabilities	22,011,591	
Net Assets	47,675,803	(2)
Total Liabilities & Net Assets	69,687,394	
Notes:		
(1) Custodial accounts in investment pool		
(2) Includes both restricted and unrestricted funds		

### **Budget to Date**

As of March 31, 2022, expenses to date have been lower than budgeted, so cumulative draws are also down. The FY2022 budgeted draw against investment funds for the fiscal year is 6.82%, *but* the actual draw as of March 31 was a little less than three percent, with three months remaining in the fiscal year. Lower expenses are attributable to lower activity due to the ongoing pandemic, personnel vacancy, and capitalization of major repairs and maintenance. Our cash position is enhanced by insurance proceeds that were paid, but not yet spent, for reconstruction of Olowalu Lanakila Hawaiian Church following a destructive fire and Keanae Congregational Church's steeple and sanctuary which suffered wind storm damage. Income is also influenced by some recent unrealized losses in the financial markets.

## Investments

Financial markets have been volatile this year. We saw an all-time high in December 2021, which put the calendar year portfolio return at 14.77%, comfortably outpacing its benchmarks. The last quarter, however, has been a different story with the equities market suffering its worst quarter since the pandemic-induced market crash in early 2020 due to the war in Ukraine, supply chain issues, inflation, and lingering Covid concerns, and the bond market being challenged by the rising interest rate environment. Through March 31, 2022, the close of our last fiscal quarter, the portfolio is down 4.82% for the quarter and down 0.28% for the fiscal year to date but remains positive by 4.67% for the last 12 months. With the current global market conditions, we should expect continued volatility in the short-term, but remember that our investment strategy is geared for the longer term. Since inception, and for the markers in between (3, 5, 7, and 10 years), returns have exceeded 8%.

As of the end of the third quarter, the distribution of the Foundation's investment holdings of \$56,167,487 is as follows:

- 30% (roughly \$17.0 million) are Foundation unrestricted funds (funds that can be used for any operational purpose);
- 7% (roughly \$4.0 million) consists of custodial and restricted funds (restricted for specific use, like the Education Fund) held for the Conference;
- 5% (roughly \$2.8 million) consists of restricted funds held for other churches, scholarships, or other purposes;
- 29% (roughly \$16.2 million) are endowment funds (funds where the corpus cannot be spent, and income is restricted for certain donor specified purposes); and
- 29% (roughly \$16.1 million) are custodial funds belonging to churches and other related institutions.

The Board of Trustees of the Foundation, through its Investment Committee, looks closely at the markets and follows the trends to make informed decisions about our holdings. The Board of Trustees regularly relies upon expert guidance and has engaged The Kikawa Group of Raymond James & Associates ("*The Kikawa Group*") to provide investment consulting services. The Kikawa Group serves as a third-party investment management monitor, for a fee that is paid by the Foundation, assisting with the selection and supervision of the investment management firms that manage the Foundation's investments. The Kikawa Group monitors the performance of the investment managers and provides the Trustees of the Foundation quarterly evaluation reviews of the performance of the managers in relation to published indexes of comparable investment portfolios.

The investment managers are given discretion to make certain investment decisions for the assets placed under their control while observing and operating within the constraints and philosophies outlined in the Foundation's Statement of Investment Policy, which was most recently modified in November 2021 and will again be reviewed in the coming fiscal year.

We continue to work with our financial advisors to watch our investments and rebalance the portfolio to promote continued growth with some insulation from the volatility. On March 31, 2022, our investments had the following diversification:

Name	% Portfolio
<b>Total Fund</b>	<b>100.0%</b>
<b>International Equity</b>	<b>5.7%</b>
UCF International Equity Fund	5.7%
<b>Domestic Equity</b>	<b>55.6%</b>
UCF Domestic Core Equity Fund	38.8%
UCF Beyond Fossil Fuels Fund	5.2%
Parnassus Mid Cap Fund	6.3%
JP Morgan Small Cap Core Fund	5.3%
<b>Alternative Investments</b>	<b>22.0%</b>
FHB - Structured Notes Capped Return	7.9%
FHB - Structured Notes Fixed Coupon	14.1%
<b>Fixed Income</b>	<b>14.3%</b>
Calvert Bond	2.6%
Hartford Strategic Income Fund	2.7%
MSIFT Core Plus Fixed Income Fund	2.7%
Neuberger Berman Strategic Income Fund	2.8%
Transamerica Bond Fund	2.7%
Calvert Short Duration Income	0.7%
Cornerstone Fund	0.3%
<b>Cash &amp; Equivalents</b>	<b>2.4%</b>
Cash	2.4%

### **Hawai'i Conference Foundation's Endowment**

Almost a third of the funds managed by the Foundation are *endowed* funds. Endowment funds are funds that are not currently expendable but intended to perpetually support the programs and mission of the Conference consistent with all applicable legal requirements. Endowment funds may be *restricted* or *unrestricted*, determining how the income from the funds may be used. Restricted funds are funds for which the donor has specified a particular use or purpose of the fund, and can only be used for that purpose. Unrestricted funds are funds for which the donor has specified no particular purpose for their use.

The Foundation's endowment funds come from gifts and bequests to the Hawai'i Conference. Such endowment gifts have been made to the Hawai'i Conference since 1882.

Through the Foundation, the Conference draws money from its custodial funds and from income available for distribution from endowment funds to make up for the portion of its budget that is unmet from the giving of local churches and other revenue sources. Reduction in local church giving, and the commensurate reduction in Our Church's Wider Mission ("*OCWM*") contributions to the Conference, has placed weight on the Foundation to generate funds to help the Conference meet financial needs.

This year we were pleased to add a new endowment fund, the Paul T. and Minnie E. Diefenderfer Fund, which was created “to support the Hawaii Conference of the United Church of Christ’s educational missions within the Micronesia and the wider ecumenical relationships between the Micronesian churches in Hawaii and those in Micronesia, and foster wider ecumenical relationships for educational purposes with other island communities throughout the Pacific.” The fund is presently expected to generate a little over ten thousand dollars a year in additional support for the Conference’s Micronesian ministry work.

### **Trust Holdings**

The Foundation holds legal title to the property for the benefit of many of our local churches in the Conference. In certain cases, the land holding arrangement is an express trust created by the original grantor of the property, and in other cases the arrangement is maintained as a matter of the Foundation’s policies to benefit the local church. The local church retains the continued right (and expectation) to use the property. The goal is to strengthen our churches and the Conference as a whole. The Foundation is there to ensure the title is not lost to the church as a result of financial insolvency, judgment creditors, or third-party takings. In 1972, shortly after the Foundation was created, the Foundation board stated:

“The holding of the titles to church properties in this way is in line with the commonly accepted democratic idea of mutual assistance and the use of our assets for the greatest good of all. It gives the churches freedom of use and development of their property and facilities without interference. It puts the strength of our total resources behind all the churches and it makes it possible for us to help the churches when they need assistance within the limits of our ability.”

The Foundation holds other non-church properties in trust for the benefit the Conference, many of which were given by donors seeking to support the mission of the Conference. One such donor was Rev. Titus Coan, who established a trust in 1882. The Foundation distributes income from the Coan Trust to the Conference “to be used for mission work as defined in modern times, which shall include but not be limited to, spreading the Christian faith, advancing the principles and doctrines of Christianity, providing religious education and instruction, assisting the elderly and needy, and supporting Christian churches and its leaders.” This past year the Foundation provided a \$140,000 grant to the Conference to support qualifying mission activity.

### **The Richards Friend Peace Scholarship Endowment**

The Richards Friend Peace Scholarship Fund, established in 1911 by Theodore and Mary Atherton Richards, has about \$2.67 million in its corpus as of March 31, 2022. The funds are managed by the Foundation, and a Scholarship Committee formed under the Conference’s Stewardship Committee aids the Foundation in awarding the scholarships. Scholarship applicants are drawn from Pacific nations coming to study in America and its possessions, or from America and its possessions to the Pacific. Students from the following countries are eligible to apply for scholarships: American Samoa, China, Federated States of Micronesia, Fiji, Japan, Korea, Marshall Islands, Palau, Philippines, Taiwan, Western Samoa, and the U.S. Awards are made on the basis of ability, need, and character. Persons with Christian connections and experience with

the United Church of Christ or its affiliated churches have priority. Applications are available online at the Conference website ([www.hcucc.org](http://www.hcucc.org)).

### **Audit**

KKDLY LLC, the auditors for the Foundation, stated that in their opinion the financial statements of the Foundation “present fairly, in all material respects, the financial position of the Foundation as of June 30, 2021 and 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.” The auditors advised that the audit went well from their standpoint and that no difficulties and no disagreements arose during the audit.

### **Support to Local Churches and Associations**

The Foundation provides both direct financial support and in-kind direct services to churches and associations of the Conference. Financial support includes the Repairs and Maintenance Grant for Small Hawaiian Churches, administered by the State Council of Hawaiian Congregational Churches, as well as direct financial support where churches operating on Foundation-owned land are unable to meet critical repairs, insurance, and taxes because of financial duress.

In-kind support includes facilitating insurance coverage for church properties, advising on matters related to non-profit issues, providing investment assistance through custodial accounts along with administration of those accounts for local churches and association endowment funds, correcting outstanding legal issues to bring a property into conformance with existing rules and regulations, helping and guidance in property management and development matters, and presenting education programs related to church operations and management.

The Foundation manages 79 custodial funds for churches and associations. An administrative charge (0.30%, or 30 basis points) was assessed to these funds during the fiscal year ending June 30, 2022. This charge covers only a fraction of the total costs of the service; comparable service fees for outside service providers are between 1-2%. The Foundation provides safekeeping for securities, collects all dividend and interest payments, keeps all the records, and makes and accounts for church withdrawals and deposits. The Foundation also provides custodial account holders with quarterly statements.

### **Real Estate**

Altogether, there are presently 165 tax map key parcels owned, leased, or managed by the Foundation. In some cases, multiple tax parcels are associated with a single church or property (such as Craigside). The vast majority of these are *non-income* producing properties, including historic church properties, cemeteries, and conservation lands. Therein lies one of the great challenges for the Foundation as an institution, as there is a cost associated with holding these non-income producing properties. Approximately a quarter of the properties the Foundation holds are held in trust for local churches and used by local churches, and though many of these churches are

able to support and pay for their use of the property, some are not and so the Foundation absorbs the ownership expenses in such cases.

Not including the Craigsides holdings, only about eight percent of the Foundation's real estate holdings are income-producing properties. At Craigsides, the Foundation holds title to 41 (as of May 19, 2022) fee simple units in Tower III (21 Craigsides), as well as the leased fee interest in 19 units in Towers I and II. Less than 30 years remain on these 19 leased fee units, after which the units would revert to the Foundation. The Foundation is in the process of selling the 21 Craigsides units and its office building at 1848 Nuuanu Avenue in order to reinvest proceeds into a better income producing vehicle.

The Foundation is in the process of undertaking a refreshment of its Land and Facilities Program, as the categorization of properties under that program has not been refreshed since 1999. Particularly, there is a current need to identify mission properties and historic properties that would continue to be held by the Foundation and properties that could be used for income generation (through sale or lease). This past year we made a good start in identifying and better understanding the property holdings of the Foundation and some of the common problems that we will need to address in the future. Some of the challenges that need to be addressed, among others, are maintenance of unused facilities; maintenance of burial sites, of which there are many on the Foundation's lands; and how to discern if a property is historic (significant, monumental) vs. simply historical (past, old). We have some serious discussions before us.

Over the past year, the Foundation has dealt with property matters touching and concerning over fifty different properties, including, in part, the following properties and general concerns:

725 Kauhikoa Road, Haiku, Maui (UCC Pohnpei Maui)

- addressed church building use and maintenance concerns;

Coan Trust lands, Hilo, Hawai'i Island

- management of conservation easement with The Nature Conservancy, water use concerns with County of Hawai'i Water Board, and land use concerns)

Campbell Park, Lahaina, Maui

- worked with the church, the James & Abigail Campbell Family Foundation and the Lahaina Restoration Foundation on stewardship issues for Campbell Park, and renovated and leased the adjoining residential structure to generate mission income;

Haleakala Church site, Kula, Maui

- cleared land of overgrowth and investigated possible uses for this unused church site;

Hanapepe Hawaiian Congregational Church, Hanapepe, Kaua'i

- discussions with church leadership regarding means of protecting and holding property;

Hau'ula Congregational Church, Hau'ula, O'ahu

- worked with church leadership regarding the church renovation project;

Henry O./Hokuloa Chapel aka Punaluu Shrine, Honu'apo Bay, Hawai'i Island

- coordinated roof recoating and renovation, and worked with Kauaha'ao Congregational Church leadership on stewardship issues;

Holualoa Chapel, Hawai'i Island

- worked with tenant Living Hope Church on maintenance and stewardship concerns;

Inn Waimea, Waimea, Kaua'i

- worked with tenant on leasing concerns;

Ka'ahumanu Church, Wailuku, Maui

- worked with church leadership and consultants on renovation plans, refinancing of debt, and fundraising efforts;

Kalemela Church, Hamakua, Hawai'i Island

- worked with church leader on title and historic preservation concerns;

Ke'anae Congregational Church, Ke'anae, Maui

- coordinated insurance claim and remediation for storm damage and worked with church leadership on property use concerns;

Keawala'i Congregational Church Parking Lot, Makena, Maui

- worked with church leadership to permit use and improvement of the church parking lot by a third party;

North Kohala Golf Park, Hawi, Hawai'i Island

- worked with non-profit tenant/operator on land and facilities concerns;

Olowalu Lanakila Hawaiian Church, Olowalu, Maui

- worked with church on a new church building project, catastrophic fire and insurance adjustment;

Opihikao Congregational Church, Hawai'i Island

- worked with church leadership on a neighboring landowner claim concerning access over church property;

Piiloa Kanaio Hawaiian Church site, Kanaio, Maui

- initiated discussions with former church member and property caretaker on possible mission uses for site

Puuanahulu Congregational Church, Puuanahulu, Hawai'i Island

- facilitated change in the use of the site to allow the Waikoloa Marshallese Ministry, a new local church congregation, to use the site for church purposes.

Waineke Cabins, Koke'e, Kaua'i

- worked with State of Hawai'i to close cesspools and address administrative action by the Environmental Protection Agency and negotiation of a new lease for the site from the Department of Land and Natural Resources;

## **21 Craigside Place**

The Foundation has owned and operated units in the 21 Craigside apartment building for as long as the building has existed. Because of the changing financial situation of the Conference and the Foundation, the Foundation's Trustees decided it is time to sell the units at 21 Craigside. After 60 years of using the property in many ways, the reality is that Craigside is too expensive to keep up for mission use and we need to adjust and look at alternatives. As a mission property, the building meets the needs of only a very small number of retired people and disproportionately ties up resources that could be directed to broader strategic goals within the Conference. As an investment property, 21 Craigside has performed poorly for many years.

The decision to sell these units is part of a larger plan to provide stronger missional support for the Conference. The sales proceeds from 21 Craigside units will be reinvested into investment vehicles (the markets and other real estate) which we think will produce a better return. Because of market conditions and obvious demand, the Foundation accelerated the pace, making all units available for sale (on a rolling basis to match demand) other than six "mission" units that will continue to be held for rental at the present time. To date, we have sold 10 units and two more are presently in escrow. We expect to make an additional 12 units available for sale by August.

## **1848 Nu'uanu Avenue**

The office building at 1848 Nu'uanu Avenue is too large for the present needs of Conference and Foundation staff and is presently listed for sale. A joint committee of the Foundation and the Conference was formed to study the options relating to the office building and has recommended the sale of 1848 Nu'uanu building and relocation of the Foundation/Conference office to a smaller space. This will allow the Foundation to "unlock" equity tied up in the building and reinvest it into better income production. It will also provide a pool of funds with which to potentially acquire a replacement office property. The property was listed for sale this year for \$5.75 million. We have discussed the property with many interested parties and are in process of finalizing purchase terms with one of the interested parties. We have also in the past year addressed a backlog of deferred maintenance including a roof recoating and replacement, spalling work, exterior painting, plumbing work, and driveway coating. Concerning relocation options, inventory for purchase remains scarce at the moment, but because there is ample office space available for lease, we will likely be moving our office downtown in the near term. We are concurrently studying a longer-term future space option that would entail relocation to one of our local church campuses.

## **Mission Partners**

The Foundation works closely with many partners in ministry, including, obviously, the Conference, its associations and churches, but also including our partners from other settings and the community. The Foundation has been working with the UCC Cornerstone Fund to facilitate individual financing for our local churches, as well as opportunities to be a participant in nationally offered loan programs that benefit our local churches. The Foundation and the Conference are working with The Pension Boards – United Church of Christ ("**PBUCC**") on its Generations of Service campaign and planning a broader capital campaign to fund the Generations of Service

commitments and create an endowment for other mission priorities of the Conference. The Foundation also recently received support from PBUCC to undertake a broad study of the Foundation's land holdings. The historic relationship with Arcadia continues, with both the Executive Director of the Foundation and the Conference Minister serving on the board of 15 Craigsides. The Foundation keeps close ties with the Insurance Board ("**IB**"), recognizing the importance having a good insurance program for the churches in the Conference (who have insurance needs which are often unique to churches and difficult to replicate on the commercial marketplace), and the Foundation's Executive Director is currently serving as the IB's board chair. The Foundation maintains ties with the Retirement Housing Foundation ("**RHF**"), which is a member of the Council for Health and Human Service Ministries ("**CHHSM**") of the United Church of Christ, and the Foundation's Executive Director is currently serving on the RHF board of directors. The Foundation has arrangements with Community Capacity Projects Hawai'i to support mission efforts with the Micronesian community and 'Ohana Ni'ihau O Waimea Church. Arrangements with Palapala Ho'omau Preservation Society, Hualoha Preservation 'Ahahui, the James & Abigail Campbell Family Foundation, and the Lahaina Restoration Foundation are helping to direct community support for the maintenance of certain properties, freeing Foundation resources for other church missions. The Foundation is working with Pū'ā Foundation and The Nature Conservancy on stewardship of important conservation land near Hilo. The State Council of Hawaiian Congregational Churches has also partnered with the Foundation to administer grant programs for small Hawaiian churches.

### **Capital Campaign**

The Foundation and the Conference are in the early stages of developing a capital campaign to support the mission needs of both organizations. In recent history, large-scale capital campaigning has not been undertaken by the Conference or the Foundation. The campaign is intended to take place over the next five years and will require the Conference and the Foundation to work together to raise funds. A component of the campaign will be to support the Generations of Service campaign initiated by PBUCC, which is intended to support our retired clergy. A campaign feasibility study was completed during the fall of 2021 which concluded that a campaign of approximately \$10 million was feasible, but that campaign priorities needed further articulation. In the coming year, the Foundation and Conference boards will be working together on making plans to foster donor development, focus fundraising efforts, refine giving categories, and set a campaign kick-off and schedule.

### **Administration and Management**

The direction and management of the affairs of the Foundation and the control and distribution of its properties are vested in the 11 members of the Board of Trustees. The following individuals generously gave their time and knowledge and served as your Trustees during the fiscal year ending June 30, 2022:

- Ms. Roberta Jahrling (Chairperson)
- Mr. Warren Orikasa (Vice Chairperson)
- Rev. Kealahou Alike (Secretary)
- Ms. Yvonne Leiser (Treasurer)
- Rev. Eric Anderson

- Ms. Joyclynn Costa
- Mr. Boyd Matsuyama
- Rev. Dr. David Popham
- Ms. Joan Sakaba
- Mr. George Winchell
- Mr. Martin Zorn

The efforts and commitment of our Trustees to the Foundation and the Conference are significant and greatly appreciated.

The daily business of the Foundation is handled by a professional staff, including an Executive Director (Andrew Bunn), an executive assistant (Lorene Arata), a chief financial officer (Nan Katsuda), and an accountant (Ann Osalvo). In the coming year we will be advertising for a property management assistant to add to our staff to help with the many property concerns.

### **Conclusion**

For more information or questions on specific situations, contact Andrew Bunn at the Foundation, 1848 Nu‘uanu Avenue, Honolulu, Hawai‘i, 96817; by phone at 808-791-5638; or by e-mail at [abunn@hcucc.org](mailto:abunn@hcucc.org).

Thank you for the opportunity to serve our Conference. God bless this mission. Good health to all.

Respectfully submitted,



Andrew R. Bunn  
Executive Director

Hawai'i Conference United Church of Christ  
Report of the Conference Council Chair  
200<sup>th</sup> 'Aha Pae'āina

Grace and peace to one and all from God our Creator, Christ our Savior, and the Holy Spirit our Comforter and Guide.

We began this last program year expecting a fairly rapid return to “normal” – or at least a “new normal” that included less COVID-19 illness and limits. Though vaccines and precautions reduced the amount of severe illness we experienced in the islands, we also saw the highest rates of transmission of this pandemic so far. The Conference Council had planned to meet in person twice this past year. In the end, it held all its meetings via video conference.

The pandemic continued to stress our churches and leadership. Our Church's Wider Mission (OCWM) giving from congregations has declined as worshipers have suffered economic disruption. Investment income climbed, then fell. As we continue to work toward a “safe draw” on invested funds, we have had to keep spending lower than we would like. The budget proposal for the coming year reduces the share of OCWM Basic Support to be sent to UCC national ministries, a decision we did not want to make or recommend.

We have also had to confront the realities of conflict within this Conference. Though the Council is not directly involved with the Reconciliation Working Group, I have sought their wisdom. The Council is currently seeking facilitation for a review of conflict areas around the Conference.

In February, the Hawai'i Conference Foundation membership heard the Capital Campaign Feasibility Study Report of CCS Fundraising. A \$20 million campaign is not likely to succeed at this time, but lower amounts are attainable. Accordingly, the Foundation and the Conference Council have voted to continue working toward a capital campaign. The monetary goal and the areas to support will be developed.

My thanks to all the members of the Council, the Missional Teams, and the Foundation Trustees. My thanks to David Popham and the Conference staff, and to Andy Bunn and the Foundation staff. My thanks to the leaders and the members of the Conference's churches for your efforts each day to live as Christ's followers.

Since the last 'Aha Pae'āina, the Conference Council has taken the following actions:

- Elected Boyd Matsuyama and Joan Sakaba as Class A Trustees of the Hawai'i Conference Foundation;
- Appointed Linda Rich as At-Large Member of the Executive Council;
- Approved check signers;
- Appointed Danny Tengan and Wayne Fujikane as co-Coordination for Disaster Ministry for the Hawai'i Conference;
- Set the date and theme of the 2022 'Aha Pae'āina;

- Welcomed Nan Katsuda as Foundation Chief Financial Officer (CFO);
- Affirmed the Clergy Compensation Guidelines and adjusted them as needed;
- Welcomed Associate Conference Ministers the Rev. Jonathan Roach and the Rev. Valerie Ross;
- Developed various scenarios related to the Strategic Plan and authorized the Conference Minister and other Conference officials to use those scenarios in conversations around the Conference;
- Approved a covenant for conducting Conference Council meetings;
- Reviewed the Administration Missional Team’s proposal to revise the Hawai’i Conference bylaws and voted to recommend their adoption by the ‘Aha Pae’āina;
- Appointed Joan Sakaba to fill an At-Large vacancy on the Nominating Committee;
- Appointed Lorna Motas to fill the vacancy of Secretary of the Hawai’i Conference Council;
- Approved the Nominating Committee slate for FYE 2023 and recommended its adoption by the ‘Aha Pae’āina;
- Approved the FYE 2023 budget proposal and recommended its adoption by the ‘Aha Pae’āina;
- Accepted the audited consolidated financial statements and consolidating schedules for FYE 2021; and
- Recommended that the ‘Aha Pae’āina approve the resolution submitted by the Executive Committee of the ‘Aha O Nā Mokupuni ‘O Maui, Moloka’i, A Me Lāna’i, “Affirming Licensed and Commissioned Ministers as Authorized Ministers in the United Church of Christ.”

This is the 200<sup>th</sup> meeting of the ‘Aha Pae’āina. 2022 will not be remembered as the most challenging time for the church in Hawai’i, but some of its challenges may be recalled in days to come. What I hope and pray is that when we tell the story of this year, we will say this:

There were hard times, and the sun shone down on us. There were dry times of the spirit, and the rain came down on the land. There were lonely times, and someone showed us comfort. There were needy times, and someone shared. There were times when nothing any human being could do was enough, and God was there – God was there – to carry us through.

Please hold us in your prayers and share with us your mana’o.

Yours in Christ,

Eric S. Anderson, Chair  
Hawai’i Conference Council

**Hawai'i Conference United Church of Christ  
Minutes of the 199th 'Aha Pae'āina  
Virtual Meeting  
Honolulu, Hawai'i**

**Sunday, June 13, 2021**

**Opening of the 199th 'Aha Pae'āina**

At 3:00 p.m., via Zoom, Rev. Eric Anderson, Chair of the Conference Council, officially opened the 199th 'Aha Pae'āina, which was immediately followed by a Conference-wide worship service. The 'Aha Pae'āina will continue throughout the week and concludes with the Business Session on Saturday, June 19, 2021.

**Saturday, June 19, 2021**

**I. Call to Order**

Eric Anderson, Chair of the Conference Council, called to order the business session of the 'Aha Makua of the 199th 'Aha Pae'āina at 8:06 a.m.

Rev. Anderson called upon Office Coordinator Lori Yamashiro to explain how the delegates could participate using the Zoom format while meeting the Rules of Procedure.

**VIII. Special Recognitions and Celebrations**

Rev. Anderson called upon Conference Minister Rev. David Popham to recognize special persons and anniversaries in the life of the Conference.

The following significant church anniversaries were recognized:

- 190 Years, Kaluaaha Congregational Church
- 180 Years, Kauaha'ao Congregational Church
- 160 Years, Helani Congregational Church
- 160 Years, Makawao Union Church
- 155 Years, Kalaiakamanu Hou Congregational Church
- 155 Years, Keanae Congregational
- 155 Years, Wailuku Union Church
- 145 Years, Kapaa First Hawaiian Church
- 130 Years, Church of the Holy Cross
- 125 Years, Lihue United Church
- 125 Years, United Community
- 100 Years, Kapaa United Church of Christ

The following significant anniversaries of ordination were recognized:

- 20 Years  
Phyllis Ann Meighen
- 25 Years  
Nancy R. Lockwood  
Gordon Marchant
- 30 Years

- David K. Popham
- 35 Years  
Leticia Rouser
- 40 Years  
Christopher K. Eng  
Norman Stan Hankins
- 50 Years  
Glenn J. Frazier  
Donald Neal MacPherson  
Lawrence E. Walter  
Howard M. Yoshida
- 55 Year  
Ronald F.K. Ching
- 65 Years  
William M. Nagata

The following churches were recognized as leadership churches in giving (highest total dollar support):

Nu‘uanu Congregational Church  
 Church of the Holy Cross  
 United Church of Christ—Judd Street  
 Central Union Church  
 Hawai‘i Kai UCC  
 Church of the Crossroads  
 Kapa‘a United Church of Christ  
 Koloa Union Church  
 Mānoa Valley Church  
 Hanapepe United Church of Christ  
 Waiokeola Congregational Church

The following churches were recognized for highest per-capita giving:

Lahuiokalani Ka‘anapali Congregational  
 Hanapepe United Church of Christ  
 Ewa Community Church  
 Puka‘ana Congregational Church  
 Hokuloa United Church of Christ  
 Hoolehua Congregational Church  
 Church of The Holy Cross  
 Nu‘uanu Congregational Church  
 Hawaii Kai United Church of Christ  
 Koloa Union Church

The following churches were recognized for increased giving that was double or more over the previous year:

Kalapana Maunakea Congregational Church

Wananalua Congregational Church  
Bread of Life Church  
Wailuku Union Church  
Keolahou Congregational Hawaiian Church  
Kona Lanakila Congregational Church  
Chuukese Congregational Church of Christ  
Haili Congregational Church  
Honolulu Marshallese Ministry  
United Community Church  
Hokuloa United Church of Christ  
Mokuaikaua Church  
Ewa Community Church  
Waipahu United Church of Christ

## **II. Credentials Report**

Lori Yamashiro reported that as of 8:10a.m., 92 delegates from 46 churches had registered and were present; because a minimum of 25 churches constitute a quorum, Rev. Anderson declared that a quorum had been established.

It was moved by the Credentials Committee,

***AC 06-21-01 To accept the roll of delegates as the official roll of the 'Aha Pae'āina.***  
Motion was approved by consensus.

## **III. Introductions**

Conference Minister David Popham introduced the following visitors and special guests:

- Ms. Cisa Payuyo, Chapman University Office of Church Relations Assistant Director

New Clergy

- Jeffrey Glass, Hokuloa UCC, island of Hawai'i
- Holly Norwick, Community Church of Honolulu, island of O'ahu
- Carol "Nan" Riddle, Waialua UCC, island of O'ahu
- Ben Sheets, Lana'i Union Church, island of Lana'i
- Dale Vallejo-Sanderson, Kailua Christian Church, island of O'ahu

It was moved by the Rev. Popham, and seconded,

***AC 06-21-02 To grant voice without vote to all special guests and visitors.***  
Motion was approved by consensus.

The Rev. Popham named those ministers who have passed away since the last 'Aha Pae'āina and led a prayer of thanksgiving for their lives and ministries:

- Lawrence Corbett
- Richard Kamanu
- Kekapa Lee

Rev. Popham proceeded to introduce the Conference and Foundation Staff. Rev. Popham offered a special word of thanks to Kristen Young for her work on the 'Aha worship videos and the behind-the-scenes technical support.

#### **IV. Consent Agenda**

##### **A. Adoption of Consent Agenda**

Rev. Anderson explained that a consent agenda is a meeting practice that groups routine business and reports into one agenda item. Items on a consent agenda can be approved in one action rather than by filing motions for each item separately. The two items on today's consent agenda are the approval of the Rules of Procedure and approval of the Business Agenda.

Upon inquiry as to whether either item should be removed from the consent agenda, there was no response.

It was moved by the 'Aha Planning Committee,

***AC 06-21-03 To recommend that the Consent Agenda (Rules of Procedure and the Business Agenda) be adopted.***

Motion was approved by consensus.

##### **B. Rules of Procedure**

Rev. Anderson reviewed rules 3 and 4 of the Rules of Procedures and introduced parliamentarian Rachel Glanstein who will assist with questions of parliamentary procedure.

#### **V. Elections**

Rev. Anderson directed delegates to the Nominating Committee Report, including the slate of nominee, on page B5 of the 'Aha Makua Handbook. He also reviewed Bylaw requirements for nominations from the floor. There were no nominations from the floor that met the requirements and/or were received in time for this meeting; as a result, Rev. Anderson declared nominations closed.

Pursuant to the Bylaws at Article XI Sec. 2, since all nominees were running unopposed, Rev. Anderson instructed the Secretary to cast an elective ballot favoring all nominees to their respective positions as follows:

***AC 06-21-04 (Two-year terms unless otherwise specified)***

- ***Marilyn Hasegawa, Conference Council Vice Chair***
- ***Roda Tabilas, Conference Council Treasurer***
- ***Crystal Fredrick, Conference Council Youth/Young Adult At-Large***
- ***Joan Sakaba, Formation Missional Team Chair***
- ***Elwood Kita, Administration Missional Team Chair***
- ***Jun Lagon, At-Large HCUCC Nominating Committee***

***HCUCC Nominating Committee***

- ***Susan Tengan, O'ahu Association***
- ***Aileen Trout, Tri-Isle Association***

With these elections, the following persons constitute the 2021-2022 Conference Council:

Eric Anderson, Chair  
Marilyn Hasegawa, Vice-Chair  
Douglas Wooten, Secretary  
Roda Tabilas, Treasurer  
Crystal Fredrick, Youth/Young Adult At-Large  
Brian Welsh, President, Association of Hawaiian Evangelical Churches  
George Winchell, President, Hawai'i Island Association  
Phoebe Eng, President, Kaua'i Association  
Martin Zorn, Representative, O'ahu Association  
James Aarona, President, Tri-Isle Association  
Elwood Kita, Administration Missional Team Chair  
Joan Sakaba, Formation Missional Team Chair  
Linda Rich, Justice and Witness Team Chair  
Sharon Matsuyama, Stewardship Missional Team Chair  
Boyd Matsuyama, President, State Council of Hawaiian Congregational Churches  
Andrew Bunn, HCF Executive Secretary (ex-officio)  
David Popham, Conference Minister (ex-officio)

#### **VI. Hawai'i Conference Budget for Fiscal Year Ending 2022**

It was moved by the Conference Council to adopt the Hawai'i Conference Budget for fiscal year ending 2022.

*AC 06-21-05 To adopt the Hawai'i Conference Budget for Fiscal Year ending 2022.*

The motion was adopted by consensus.

#### **IX. Recognition and Words of Thanks**

Rev. Anderson extended thanks and appreciation to all who worked to put this virtual 'Aha Pae'āina together.

#### **X. Adjournment**

Rev. Anderson noted that the group had completed all of the agenda items and the 'Aha Makua was now adjourned.

The 199<sup>th</sup> 'Aha Pae'āina adjourned at 8:51 a.m.

Respectfully submitted,

Douglas Wooten,  
Recording Secretary

**Report to the 200<sup>th</sup> ‘Aha Pae‘āina of the Hawai‘i Conference**  
**Rev. Jonathan C. Roach, Associate Conference Minister**

1 Samuel 1:9-18

*So Hannah ate. Then she pulled herself together, slipped away quietly, and entered the sanctuary. The priest Eli was on duty at the entrance to God’s Temple in the customary seat. Crushed in soul, Hannah prayed to God and cried and cried—inconsolably. Then she made a vow:*

*Oh, God-of-the-Angel-Armies,  
If you’ll take a good, hard look at my pain,  
If you’ll quit neglecting me and go into action for me  
By giving me a son,  
I’ll give him completely, unreservedly to you.  
I’ll set him apart for a life of holy discipline.*

*It so happened that as she continued in prayer before God, Eli was watching her closely. Hannah was praying in her heart, silently. Her lips moved, but no sound was heard. Eli jumped to the conclusion that she was drunk. He approached her and said, “You’re drunk! How long do you plan to keep this up? Sober up, woman!”*

*Hannah said, “Oh no, sir—please! I’m a woman brokenhearted. I haven’t been drinking. Not a drop of wine or beer. The only thing I’ve been pouring out is my heart, pouring it out to God. Don’t for a minute think I’m a bad woman. It’s because I’m so desperately unhappy and in such pain that I’ve stayed here so long.” Eli answered her, “Go in peace. And may the God of Israel give you what you have asked of him.”*

*“Think well of me—and pray for me!” she said, and went her way. Then she ate heartily, her face radiant.*

I started as your new Associate Conference Minister (ACM) on October 1, 2021. I serve as a part-time ACM deployed to Hawai‘i Island where I live in Kea‘au with my wife, Rev. Jihey Esther Roach, who serves as a bereavement coordinator for Hawai‘i Care Choices, Hospice of Hilo; and our daughter.

My duties and responsibilities include the following essential functions:

- Work collaboratively and openly with all Conference staff, especially Conference Minister and Associate Conference Ministers.
- Support and resource all Hawai‘i Conference churches and ministers on Hawai‘i Island.
- Work in partnership with the Papa Makua for support of the Association of Hawaiian Evangelical Churches’ congregations on Hawai‘i Island.
- Support and resource Hawai‘i Island Association (HIA)’s Board and Committee on Ministry.
- Provide Search and Call support of congregations in pastoral transition on Hawai‘i Island.
- Staff and resource missional teams of the Conference Council and staff as assigned.

- Editorial Team, Committee on Ministry Chairs, Formation Missional Team, Pastoral Leadership Retreat Planning Team, and the Association of Hawaiian Evangelical Churches (AHEC) Committee on Ministry

As I started this new call, I felt the Spirit inspiring me with 1 Samuel 1:9-18 as the foundation for my ministry with the Conference. From that passage, I felt called to commit myself to four major insights for this ministry:

- To emphasize prayer and be a person of prayer in my ministry as an ACM deployed to Hawai‘i Island
- To deal with miscommunications and misunderstandings to stop conflict from escalating and to commit myself to reconciliation, empathy, and listening
- To commit myself to the persistence and dedication it takes to experience God’s radiant grace and share that grace with all
- To live an understanding that the proper response to God’s grace is to pay it forward

Since October the major accomplishments that I want to highlight include:

In my work with the Formational Missional Team, I was blessed to help plan a very successful Church Leaders’ Event and to moderate the panel session for that event. Also, in coordination with the Editorial Team (especially Lori, Julie, and Kristen) and Formation Team, I helped to launch the Prayers of Aloha. Finally, working with our Conference Minister and the Formation Team, we finished a plan to restart our Clergy Communities of Practice in the fall of this year.

As I worked with the COM Chairs, I helped to plan three sessions of All-COM / Response Team Members’ Training on Fitness Reviews and the responsibilities of Response Teams. I also helped to coordinate a training session on endorsements for COM Chairs with the UCC’s Ministerial Excellence, Support, and Authorization (MESA) team.

As the Conference liaison to HIA, I participated in both the Fall and Spring ‘Aha Moku-puni and continue to work with the HIA executive team.

I have found my work with the AHEC and HIA COMs to be very rewarding. I am privileged to walk with each of these committees as they carry out their important work. I was overjoyed in my work with HIA COM as we were able to welcome Waikoloa Marshallese Ministry as a new member congregation with dual standing with the UCC and the JRD. I was also thrilled to support the AHEC COM as they were able to welcome Kahu Sam Masilamoney via Privilege of Call and install him at Kona Lanakila Congregational Church. The AHEC COM also held a very successful Ecclesiastical Council that resulted in Member In Discernment (MID) Kauanoe Ho‘omanawanui being approved for Ordination Pending Call. I celebrate the dedication and hard work of both of these talented COMs.

In the area of Search and Call, I have worked with three congregations on Hawai‘i. One congregation successfully published their profile in January and two congregations are developing their profiles.

This call has been nine months of joys and challenges, but I feel blessed to be called to this ministry. And as I enter my fourth year of living on Hawai'i Island, I continue to grow in my love for this 'āina and the people who call it home.

## Report to the 200th ‘Aha Pae‘āina of the Hawai‘i Conference Rev. Valerie A. Ross, Associate Conference Minister

*“A charge to keep I have, A God to glorify.  
A never-dying soul to save, And fit it for the sky.*

*To serve the present age, My calling to fulfill; O may it all my pow'rs engage  
To do my Master's will!”*

*African American Heritage Hymnal, p. 468, Lyrics, Charles Wesley, 1762, Music: Lowell Mason, later adapted as a Negro Spiritual hymn, Boylston, Long Meter, Lowell Mason. Theme: Testimony, Witness and Evangelism (Leviticus 8:35, Ephesians 3:14)*

A little over two years ago, we faced the bleakest of times due to the global pandemic caused by COVID-19. What a time of change and uncertainty. We thought the pandemic would be over by now, yet some 26 months since being ordered to shelter-in-place, the pandemic lingers on, with new and variant strains continuing to multiply. If anything positive can be said about the pandemic, it exposed the failures of our “business as usual” ways of operating, forcing us to confront systemic inequities and disparities that have plagued the world as we know it for centuries. We were thrust into a newer level of the technological age with an unimaginable force leaving us reeling. We were forced to add a new article of clothing—MASKS. Churches were forced to shut their doors. Pastors had to explore and implement new ways to keep congregations connected. Congregants had to navigate new technologies, adjust to virtual gatherings, and embrace the new norms of social distancing and virtual hugging. Many became sick and, though hospitalized, visits were few to none. Many died, and traditional ways of saying goodbye to loved ones ceased.

In the six months I have been an Associate Conference Minister here, I have successfully engaged in the following assigned essential duties and responsibilities:

- ❖ Work collaboratively and openly with all Conference staff, especially Conference Minister and associate conference ministers.
- ❖ Support and resource all Hawai‘i Conference churches and ministers on Kaua‘i.
- ❖ Work in partnership with the Papa Makua for support of the Association of Hawaiian Evangelical Churches’ congregations on Kaua‘i.
- ❖ Support and resource Kaua‘i Association’s Board and Committee on Ministry.
- ❖ Provide Search and Call support of congregations in pastoral transition on Kaua‘i.
- ❖ Staff and resource Conference committees and missional teams of the Conference Council as assigned.
  - Micronesian Committee
  - Justice and Witness Missional Team
- ❖ Attend meetings, as assigned, of Conference staff, Conference Council, association and ecumenical events.
- ❖ Perform other duties as assigned by the Conference Minister.

In addition, I have engaged in ministry in partnership with the national setting of the UCC and other ecumenical entities.

At this time, some major accomplishments I want to highlight are as follows:

- ❖ In my assignment to the Justice & Witness Missional Team, I am honored to work alongside our Chair, Ms. Linda Rich. Her insight and cultural competence have been instrumental in my

understanding of the Hawaiian culture and the absolute need around the justice work in which we are engaged.

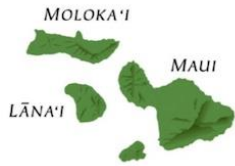
- ❖ I was pleased to be invited as the guest preacher for the Kaua'i Association Spring 'Aha Mokupuni. The subject the Holy Spirit gave me was, "Destroying the Spirit That Divides Us and Limits Our Progress," taken from Joshua 7:16-26.
- ❖ In an effort to assist congregations with the Search & Call process, I continue to meet with and counsel three congregations who have expressed a desire for church growth and renewal. As a result, there has been the formation of new Pastoral Relations Committees and the revamping of Search Committees that are now working on behavioral covenants and Constitution and Bylaws revisions to move their ministries forward.
- ❖ I continue to engage in continuing education and specialized training(s) for judicatory staff through various entities of the the UCC national staff in an effort to ensure I have the latest up-to-date information to share with pastors and congregations.
- ❖ As the Conference Real Estate Liaison, I successfully assisted one congregation in securing a meeting place for worship. Currently, I am assisting the Conference Minister with property research for a congregation on O'ahu. Conversations with the Broker continue. This work is done collaboratively with the Conference Foundation. I am grateful for Andy Bunn, Esq. and his support.
- ❖ At this juncture, in an effort to build out the new Conference Innovation and Engagement (I&E) Missional initiative, I continue to engage in a listening tour to ascertain the needs of Conference pastors and congregations as members share with me their experiences, hopes, and ideas to express what God can do in us, with us, for us and through us.

I look forward to the roll out of the I&E Missional Team during this 'Aha Pae'āina. The workshop we are presenting will introduce the Team, our vision and mission and provoke participants to begin to think about new ways that their congregations can evaluate and celebrate ministry. The HCUCC strategic plan has a stated initiative of an "Expansive Concept of Church." This workshop will encourage participants to envision how their congregations can develop localized metrics that evaluate how the Spirit is leading them into the future.

Finally, in this time of swift transition, I count it a blessing to serve alongside the Conference Minister, the Rev. Dr. David Popham, and the members of the staff of the Hawai'i Conference.

As we move forward together, let's remember that we are one body, so let us "grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work." (Ephesians 4:15b-16)

In Christ's Service,  
Rev. Valerie A. Ross  
Associate Conference Minister



## *The Tri-Isle Association*

Hawaii Conference of the United Church of Christ

2371 West Vineyard Street, Wailuku HI 96793 • (808) 244-7353 • iaoucc@hawaiiantel.net

### ***'Aha O Nā Mokupuni 'O Maui, Moloka'i A Me Lāna'i 2022 Annual Report to the 'Aha Pae'āina***

Aloha Mai e Nā Kaua o Iesu Kristo

The psalmist cries out: May the Lord answer you in the day of trouble! May the name of the God of Jacob set you *securely* on high! We will sing for joy over your victory, And in the name of our God we will set up our banners. May the Lord fulfill all your petitions.

Ae, the Lord has heard our petitions and prayers and though besieged with a pandemic of epic magnitude, the churches have ho'omau and grown to continue to serve the Lord. Churches have: worshiped in person as well as virtually; expanded the outreach through food banks to include home delivery when necessary; aided in the promotion of Covid vaccinations through fairs, and countless ways to serve Him.

I would like to thank these individuals who have served this 'Aha O Nā Mokupuni in the past year – Ms. Arlene Pihana, Rev. Dennis Barger, Rev. Tino Cordova, Mr. Warren Orikasa, Rev. Kimberly Fong, Mr. Les Maeda and all committee members of this Association.

The Spring 'Aha Mokupuni was held at Iao United Church of Christ and due to the available technology of the church, the meeting was both in-person and virtual, affording those delegates on Moloka'i and Lana'i, and our Conference Minister Rev. David Popham, to join us.

#### **Change is a must-**

Thanks to Jack and Caroline Belsom and their endeavor to keep our Mokupuni current by updating the Bylaws to be in compliance with the State of Hawai'i requirements. In making the necessary changes, it was also decided that this Association will be acknowledged as the ***'Aha O Nā Mokupuni 'O Maui, Moloka'i A Me Lāna'i***. The name Tri-Isle Association will no longer be recognized.

The Committee on Ministry of this Mokupuni is presenting a resolution to the General Synod in July of this year. The resolution asks for the reaffirmation of Licensed Ministry and Commissioned Ministry as authorized ministries of the United Church of Christ. This resolution was presented to the Conference Council to be addressed at the 'Aha Pae'āina in July.

The Mokupuni celebrated in welcoming these ministers in sharing the yoke of Jesus Christ: Rev. Ben Sheets from Lana'i Union Church, Rev. Janice Ogoshi from

the Top-Side Moloka'i Ministry, and Rev. Scott Landis, Interim Minister, at Keawala'i Church.

With sadness but with pomaika'i nui we bid aloha to Rev. Florentino Cordova who will be leaving us in July to continue his ministry in Los Angeles. Iao United Church of Christ and the Maui Community are aware of their great loss, for Rev. Tino has been an integral part of the church life and has supported of the Habitat for Humanity and the ecumenical life of Maui. Aloha, Pastor Tino.

We also bid aloha to Licensed Minister Jonathan Stockton of Wananalua Church who is continuing his studies at Fuller Theological Seminary. May the Lord bless his ministry.

God alone knows what our future holds, like the Apostle Paul, let us ho'omau and press on together.

E ho'opomaika'i ia Ke Akua

James Aarona

President 'Aha O Nā Mokupuni 'O Maui, Moloka'i a me Lana'i



## Association of Hawaiian Evangelical Churches Hawai'i Conference United Church of Christ

### LUNA HO'OMALU REPORT

'Aha Pae'āina

June 2022

Aloha to the delegates of the 'Aha Pae'āina. It has been an active and momentous year for our association, and I am very grateful for the supportive leaders and Board members who make serving our Hawaiian churches a joy! I am especially grateful for our Papa Makua, Kahu Wendell Davis, for sharing his gifts and talents with our association. One amazing blessing is his weekly devotionals that touch so many people. He continually encourages our people to look to God for wisdom and blessing. He teaches us to live out the famous Bible verse of Proverbs 3:5-6, ***“Trust in the LORD with all your heart and lean not on your own understanding; in all your ways acknowledge him and he will make your paths straight.”***

In my Luna Ho'omalulu report on behalf of AHEC, I want to review highlights from the many activities and events that took place in our association in the past year. The major focus of AHEC has revolved around the General Synod Resolution that was passed last summer. I want to review two of the positive changes that we are living into on behalf of the Resolution:

**First**, the passed Resolution gave AHEC the full weight and support of the United Church of Christ to live into the complex issues of the Resolution. We are grateful for the indigenous voices that would not let the Resolution fail at the General Synod and were persistent to see justice prevail. The large majority of delegates that supported the Resolution in its final passage gave us empowerment to move forward diligently. Our experience will be reported to the General Synod in two years, and we hope that God will make our paths straight in the Hawai'i Conference to demonstrate real progress. There have been challenges, but we are trusting the Lord to “make our paths straight.”

**Second**, two major committees were created to continue building the vitality of AHEC. Our Papa Makua sent out a letter dated September 3, 2021, that stated:

“If you haven't heard the news, we wanted to share with you the faithfulness of God and inform you that our resolution was passed by the General Synod on Sunday (July 18<sup>th</sup>) after a 'no-win' situation on Saturday (July 17<sup>th</sup>). Mahalo ke Akua! Recently, on Saturday August 28<sup>th</sup>, our AHEC Board of Directors convened. Based on the approval of our resolution, our board established two significant committees: **Ho'okolokolo Committee** and **Ho'olala Committee**. Here is a summary of both committees:

**Ho'okolokolo Committee** (Accountability): *To examine, research, and administer the particulars of the 1993 Redress Apology, and subsequent governance issues along with any other areas of injustice and wrongdoing. This committee shall work in partnership with the Hawai'i Conference United Church of Christ and recommend appropriate actions of correction to the AHEC Board of Directors. With the complete*

*support and approval of the General Synod, this committee is to prepare and submit a report, with the approval of the Board, describing in detail its finding at the next General Synod in two years.*

**Ho'olala Committee** (Strategic): *To establish and initiate a five-year, ten-year and fifteen-year strategic plan for the Association of Hawaiian Evangelical Churches. The purpose of this committee is to connect three key areas for AHEC: MISSION – Defining our purpose; VISION – Establishing a plan of achievement; PLAN – Developing steps to achieve our ultimate goals.”*

\*\*\*\*\*

I now want to give some summary highlights of the last year in bullet-point form, not necessarily in chronological order:

1. **Ho'olala Committee Clergy Survey:** Kahu Sam Masilamoney is the chair of this committee tasked with researching and presenting a “Vision Plan” for our association. One of their first responsibilities is sending out and collecting information from our Clergy in a survey. We are excited at learning how to further refine our vision and purposes with the Hawaiian churches.
2. **Resolution Progress:** Our Ho'okolokolo committee continues to research and investigate current actions involving international law that speaks to the true status of Hawai'i. They meet on a regular basis and have invested a vast amount of personal time on behalf of our association. The committee has heard from Dr. Keanu Sai, who shared a 90 second video of a presentation he had made to the United Nations Human Rights Council in Geneva, Switzerland the morning of March 21, 2022. In his 90 second address, Dr. Sai presented a legal case as to why the overthrow of the kingdom's government by the United States in 1893 violates international law and the human rights of its subjects. This story was later reported on by news media in Hawai'i. The Committee has also been communicating with the United Church of Christ Board of Directors, Officers, and General Synod leadership to have regular meetings as this process moves forward.
3. **Partnership Dissolution:** The AHEC Board of Directors made a hard decision to dissolve the partnership with the State Council of Hawaiian Congregational Churches due to actions revolving around the Resolution passage. The Board authorized our Papa Makua to work through any forms of reconciliation with those involved.
4. **AHEC and Foundation Land Discussion:** AHEC had previously officially taken a vote to not be in favor of the Bylaw changes regarding the status of the Foundation legally separating from the Conference. The Hawai'i Island Association also shared that opinion in a Mokupuni vote. The Foundation Bylaws have already been legally changed in 2018 by the Council “Members”, but those changes will not take effect until July 1, 2022. The Spring Halawai of February 12, 2022 had a motion made and passed that read: “*A motion for a Forensic audit of lands from the Hawaiian Evangelical Association and the ABCFM prior to 1893-2022 to the Hawaii Conference UCC and the Hawaii Conference Foundation.*” A desire to gain clarity of this often contentious subject has resulted in the desire for a meeting

between the Resolution Committee leaders and our Conference/Foundation leaders.

5. **Deeds In Trust:** The Foundation sent AHEC the requested “Guideline A” which was voted on by the Foundation in the 1970-1980's to allow for churches to receive their “Deed In Trust” back. This is a very fascinating historical document revealing the necessary steps to make possible the return of a church deed back from the Foundation.
  
6. **Ordination by “Privilege of Call” for Kahu Sam Masilamoney of Kona Lanakila Church:** The AHEC Spring Halawai of February 12, 2022, was highlighted by the Ecclesiastical Council for Kahu Sam Masilamoney. Kahu Sam shared his spiritual history and call to the ministry with our delegates. The motion for Ordination by Privilege of Call was approved unanimously by the Halawai. A service of Ordination and Installation was conducted at Kona Lanakila Church March 27, 2022, by our Association leadership. It was a beautiful service and a wonderful lunch afterwards at the Manago Hotel!
  
7. **Ecclesiastical Council for Kauanoë Ho’omanawanui:** On April 9, 2022, a quorum of our Association churches gathered to examine Kauanoë Ho’omanawanui for “Ordination Pending Call in the United Church of Christ.” It was a blessed time as delegates, Conference representatives and invited guests listened to a presentation of the Candidate offering her sense of call to ministry, theological grounding and readiness for ministry using The Marks of Faithful and Effective Authorized Ministers in the UCC. Kauanoë used the cultural illustration of the he’e (octopus) for the eight Marks of Ministry that were highlighted. After examination of the candidate, a unanimous vote was taken by delegates approving the motion of “Ordination Pending Call.”

The last two events have been the most meaningful for our association. One of the purposes of the creation of the Association of Hawaiian Evangelical Churches was the ability to ordain candidates from within our Association. It is very exciting to see younger people receiving training and serving our Hawaiian churches. We have others still in the process and they give us hope in the future of our beloved Hawaiian churches. Please be in prayer with AHEC as we desire to move forward into a brighter future and lay aside some of the contentiousness of the past.

Kahu Brian Welsh – Luna Ho’omalū  
[kahubrian@gmail.com](mailto:kahubrian@gmail.com)

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# HAWAI‘I ISLAND ASSOCIATION

## 2022 ‘AHA PAE‘ĀINA REPORT

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### Matthew 19:26

Nānā maila ‘o Iesū iā lakou, ‘i maila, “He mea hiki ‘ole ia ia kānaka; akā, e hiki ‘i‘o nō nā mea a pau i ke Akua.”

And looking at them, Jesus said to them, “With people this is impossible, but with God all things are possible.”

### Romans 15:13

Na ke Akua nona mai ka mana‘olana e ho‘opiha iā ‘oukou me ka ‘oli‘oli, a me ka malu i ka mana‘o‘i‘o ‘ana, i nui ai ho‘i ko ‘oukou mana‘olana ‘ana ma ka mana o ka ‘Uhane Hemolele.

Now may the God of hope fill you with all joy and peace in believing, so that you will abound in hope by the power of the Holy Spirit.

### **Blessings and Peace to all of the delegates and participants of this 2022 ‘Aha Pae‘āina!**

Some personal observations:

First, this past year has been a year of upheaval and change. We have accomplished in the past year what many churches have been unable to do in decades. We have changed! Our churches do not look like they did pre-Covid; they feel different. We have adapted and we continue to make changes. Our congregations are “wide-flung.” We have people worshiping with us from all over the world.

Second, over the past year, our world – near and far – has become more divisive. The civil dialogue of our past has been replaced by anger and violence. Rather than space for diverse ideas and opinions, now there is only “my way.” We no longer learn from each other; we close ourselves to the new and different.

Third, as the president of the Hawai‘i Island Association, I have been blessed with the support of many dedicated people.

- I would like to thank the HIA Executive Committee (official and ex-officio) for their help and support – Karen Welsh, Frank Mulec, Keoki Kiwaha, Wahineaukai Mercado, Naleen Andrade, Charles Kaupiko, Woody Kita, Linda Petrucelli, Eric Anderson, Jonathan Roach, and David Popham.
- Special thanks to our new Hawai‘i Associate Conference Minister
- And thank you to all those unnamed who have encouraged and helped!

I am often reminded that change is a constant in our lives. With the Lord’s help, we will adapt; we will grow; we will be strong; and we will be better! Our church may be changing but our congregations continue to be a strong, positive presence on Hawai‘i Island. We all are working hard to be like Jesus on the Big Island.

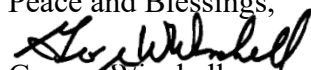
Finally, as I became President of the Hawai‘i Island Association, I became committed to attend service with as many Hawai‘i Island churches as I could. Whether live or virtual worship services, I can honestly say that I have experienced the presence of God all over the Big Island. Mahalo for sharing your spirit and aloha.

## Overview of Hawai‘i Island Association Events during 2021-22

- 2021 Fall Mokupuni held via Zoom
  - Amended Bylaws to allow for official online meetings and to allow for electronic voting
  - Accepted into membership Waikoloa Marshallese Ministry
  - Elected Frank Mulec to replace Rev. Dr. Jonathan Roach who became our new Associate Conference Minister
  - Elected Rev. Larry Walter to COM to replace Rev. Joseph Medlin who returned to the mainland.
  - Heard from Ellen Carson: Justice & Witness Presentation: All Are Welcome to the Table
  
- 2022 Spring Mokupuni held via Zoom
  - 11 churches represented
  - Amended Bylaws to allow for official online meetings and to allow for electronic voting
  - Rev. Larry Walter, serving chairperson for the COM affirmed that Hawai‘i Island Association owes a great debt of gratitude for the Rev. Linda Petrucelli for what he described as “devout and able leadership” and for her commitment and “depth of understanding” over many years of service to the wider church.
  - Held elections for 2022-23 officers
  - The Committee on Ministry submitted for the approval of the delegates the reception and transfer of Kauahā‘ao Congregational Church as a full member of the Hawai‘i Island Association UCC, and the transfer of standing of Kahu Debbie Wong Yuen from the Association of Hawaiian Evangelical Churches to the Hawai‘i Island Association UCC.
  - Professional Development panel discussion – **“Social Media and the Church”**

Thank you to all who have worked to sustain the mission of the Hawai‘i Island Association to support our kahu and churches and their efforts to share God’s love and grace. Throughout the past year, you truly made these words to live by: “No matter who you are or where you are on life’s journey, you are welcome here.”

Peace and Blessings,



George Winchell

## Kaua'i Association of the United Church of Christ (KAUCC) President's Report

*Surely the presence of the Lord is in this place  
I can feel His mighty power and His grace  
I can hear the brush of angels wings  
I see glory on each face  
Surely the presence of the Lord is in this place*

At the church where I worship, Waimea UCC, this hymn is sung at the beginning of each Sunday service to center our hearts and minds with God. Singing those preparatory words reminds us that God is always in control - that He is there with us always, and that as Christians we must always strive to see the God-like presence in each and every one of us, in all situations.

***Surely the presence of the Lord is with us on Kaua'i.*** A pandemic did not prevent us from continuing to "be the church" at whatever level we could, and as soon as we could. We met our challenges with resilience.

We were lifted by the grace of God in our kōkua through many examples:

- **Church of the Pacific** powered on with its large-scale food pantry effort and island-wide food distribution system, to nourish those in need in diverse communities all across Kaua'i.
- **Wai'oli Hui'ia** and **Ko'olau Hui'ia Protestant Church**, for example, launched innovative youth ministry and keiki programs that brought our next generations closer to Christ; 'Ae Kamali'i Preschool, sited at **Lihue Christian Church**, safely held their doors open as often as possible for important pre-K education.
- Many joyous Easter services signaled the return of our faith-strong, in-person gatherings. For example, **Hanapepe Hawaiian Congregational Church** and other westside churches held an Easter sunrise service that brought congregations together as a unified 'ohana.
- We received unanimous approval from the State Board of Land & Natural Resources for a long-term lease for **Waineke Cabins**, for future worship and retreat at Kōkee. Generous donations to our Waineke Fund ensure that needed repairs can be made.
- We welcomed new pastors and supported our continuing ministers through our Committee on Ministry - Kauano'e Ho'omanawanui, prior KAUCC COM chair and member of **Ko'olau Hui'ia Protestant Church**, received ordination pending call from AHEC; Inok Lautej received JRD minister standing to lead **UCC First Marshallse Church in Waimea**; **Kapa'a UCC** welcomed Rev. Rob Bork; and **Wilcox Hospital** welcomed Rev. Deborah Ball. We will hold 3- and 4-Way Covenant Ceremonies for Pastor Eric Lucy and Pastor Inok Lautej later this year, and Pastor Clyde Fujikawa and Pastor Dale Sanderson were reaffirmed in various standings by the COM.

- We welcomed Rev. Valerie Ross as the **Hawaii Conference's Kaua'i-based ACM**, and Kaua'i churches welcomed Conference Minister David Popham to our island for services and meetings throughout the year.
- **Koloa Union Church, Lihue United Church** and Pastor John Carr (our **Kaua'i Association's Justice & Witness** representative) hosted meetings and invited speakers on diverse topics to help us consider the future roles of our churches.
- Boundary training for our pastors, our Fall and Spring 'Aha Mokupuni, our KAUCC and **Hawaiian Council (KCHCC)** meetings, Waineke work days, all continued. Covid restrictions helped us become more resourceful and safety conscious, and sharpened our tech skills :)
- We held our Spring Mokupuni on May 14 via Zoom hosted by **Lihue United Church**. Rev. Valerie Ross delivered the message. Sadly, our in-person 'Aha Mele event had to be cancelled as Kaua'i was experiencing the highest Covid positivity rate of all the Hawaiian Islands, going from "medium" to "high" transmission risk , only a few days prior.
- At our Spring Mokupuni Business Meeting, our 2022-2023 nominations slate of officers and committees was approved by members, as listed below.

On Kaua'i we continue God's work, together.

Aloha ke Akua,

Phoebe Liu-Eng  
 KAUCC President 2021-2022

**KAUA'I ASSOCIATION OFFICERS & COMMITTEES 2022-2023**

PRESIDENT	Pastor Clyde Fujikawa
PAST PRESIDENT	Phoebe Liu-Eng
VICE PRESIDENT	Michael Horning
SECRETARY	Rev. Dr. Olaf Hoeckmann-Percival
TREASURER	Russell Maeda
CHAPLAIN	Rev. Dr. Barry Mick

**NOMINATIONS COMMITTEE**

Linda Ka'auwai-Iwamoto  
 Kay Little  
 Linda Shigeta  
 Rev. Alan Akana

**COMMITTEE ON MINISTRY**

Helen Hoeckmann-Percival    Rev. Inok Lautej  
 Rev. Alex Tychkin                Joye Irwin  
 Isaiah Ka'auwai                    Rev. Rob Bork  
 Robert Medeiros

**WAINEKE LODGE**

Rev. Glenn Frazier  
 Andrea Kaohi  
 Calvin Umetsu  
 Teresa Sakai  
 Sheila Harmon

**GENERAL SYNOD DELEGATES**

Pastor Clyde Fujikawa  
 Linda Ka'auwai-Iwamoto

O'ahu Association Report  
May 2022  
Wayne Ibara, Board President  
Martin Zorn, Board representative to the Conference Council

Early in the New Year we accepted the resignation of Treasurer Miguel Ascuncion with gratitude for his years of service to the Mokupuni. Miguel served in spite of a busy work and travel schedule. His concern and aloha for the Association were always appreciated, as were his competence and irrepressible personality! We bid him mahalo and godspeed!

Thankfully, Linn Garcia has accepted the call to take over as treasurer, and was elected at the Mokupuni conducted by Zoom on May 21. Conference Council members will likely be familiar with Linn's expertise, since she has served as Conference treasurer. We are very grateful for Linn's willingness to serve the O'ahu Association!

In February, Pastor Wayne Ibara began informal Zoom gatherings among Oahu clergy (and occasionally a few others) twice a month. These meetings have drawn more than a dozen clergy but average closer to half-a-dozen each session. Nonetheless, they are proving to be a welcome time to make connections, catch up and even discuss theology! Each session is unpredictable in what comes up (and who shows up), but each session has also been informative, encouraging and supportive. These will continue, but will likely drop to one session a month during the summer.

Highlighting our spring Mokupuni was the ordination and installation of Irene Willis Hassan as national United Church of Christ Minister for Refugee and Migration Services. Irene had been serving as pastor at *Ka Hana O Ke Akua* Church in Waianae before being unanimously and enthusiastically approved for ordination at an Ecclesiastical Council by Zoom in the fall of 2021, but then was offered the position by the UCC. We celebrate her opportunity to serve the broader church.

The Mokupuni concluded with a discussion guided by our Committee on Ministry, beginning with the proposed General Synod resolution calling for the retention of licensed and commissioned ministry. The struggle of seminaries to keep their doors open, the reduction in the number of seminary graduates seeking pastoral positions and the reduced budgets faced by many congregations (underscored by President John Dorhauer in his book *Beyond Resistance*) all argue for broadening rather than narrowing ministry authorization categories. Oahu churches represented at the Mokupuni overall supported the Resolution submitted by the *'Aha 'O Nā Mokupuni O Maui, Moloka'i a me Lāna'i*.

Throughout the pandemic, our Association gatherings have served as opportunities to follow the counsel of Ron Heifetz, who spoke at our Conference Leaders Event two years ago. His advice was simple: when faced with unprecedented challenges, leaders bring people together and work on three questions. What do we hold on to? What can we let go of? What

can we try that is new? In many ways, every activity and meeting at every level of our church revolves around these questions.

Hawai‘i Conference United Church of Christ  
Administration Missional Team  
Annual Report to the 200<sup>th</sup> ‘Aha Pae‘āina  
June 17-18, 2022

Members:

Rev. David Popham, Hawai‘i Conference Minister  
Rev. Eric Anderson, Hawai‘i Conference Council Moderator  
Lori Yamashiro, Hawai‘i Conference Office Manager  
Roda Tabilas, Hawai‘i Conference Treasurer  
Elwood Kita, Chair of the Administrative Missional Team

The COVID-19 pandemic continued to be a factor influencing our everyday life but with slow reductions of restrictions beginning in 2022. We continue to pray for everyone to keep safe as the changing face of the pandemic lingers.

**Strategic Initiative #2: Mission-based financial stewardship.** Prioritize our Conference Funds and other resources to support our collective vision.

Fiscal 2023 projects to be a transition period as COVID impacts lessen and more face-to-face activities such as General Synod 34 and conference support contacts. The fiscal year 2023 budget reflects the coming changes as well as projected move of our conference office to downsize and redirect current facility maintenance costs to future mission support. Our Missional Teams will be working within their current budget except for a modest increase in projected stewardship activities. Our Conference Minister facilitated a move of an endowment fund to the conference which holds future promise of mission funding. A capital campaign feasibility study was completed by CCS Fundraising and the Conference and Hawai‘i Conference Foundation are in the next step of assessing a move to a capital campaign.

**Strategic Initiative #7: Organizational support of vision.** Examine and then align the governance and committee structure within the Conference to be more inclusive, participatory and effective.

A review of the Hawai‘i Conference Bylaws was made to be compatible with changes to the Hawai‘i Conference Foundation Bylaws which will become effective July 2022. The Foundation’s bylaws changes were guided by earlier changes in Hawai‘i state laws governing foundations. With the assistance of former Council chairperson Caroline Peters Belsom, revisions were drafted related to the relationship with the Foundation and the process of how the Conference Council and delegates to the ‘Aha Pae‘āina select four Directors. Additionally, electronic meetings, name corrections and changes in names and terms to be consistent with current UCC terminology were made.

The Conference Nomination Committee developed a slate for the ‘Aha Pae‘āina’s consideration. The committee has affirmed a goal of exploring younger, diverse members and representation by

our associations. Committee members are: Kahu Aileen Trout, chair (Tri-Isle Association), Susan Tengan (O‘ahu Association), Joan Sakaba (At-Large), Rev. Linda Petrucelli (Hawai‘i Island Association), Kahu Anela Rosa (AHEC), and Rev. Alex Tychkin (Kaua‘i Association); ex-officio support from Rev. David Popham, Lori Yamashiro and Elwood Kita.

Respectfully submitted,

Elwood Kita

## **Formation Missional Team/Hawai‘i Conference United Church of Christ 2021-2022 Annual Report**

The Formation Missional Team (FMT) works to promote the formation of strong Christian communities in the Hawai‘i Conference United Church of Christ (HCUCC).

Its key functions are:

- To develop programs for: the Conference, youth, congregations, clergy and other areas as needs arise.
- Ensure that programs are more than just activities or events, but opportunities that can change people’s lives and help them grow to be more faithful.
- Include programs that help develop people’s sense of call, strengthening the church to be effective UCC witnesses in their community and Hawai‘i.
- Lead the transformation of people’s lives and build relationships and connections. Work on evangelism, emphasize the necessity of going to the people, not waiting for them to come.

To meet these functions in the 2021-2022 year, the FMT developed programs utilizing the Conference’s Strategic Initiatives as follows:

### *Strategic Initiative #1: Training and Spiritual Formation*

#### **2022 Church Leaders’ Event**

Completed on February 26, 2022. The theme was “Oh God, What Now?” We conducted a virtual gathering and had approximately 90 individuals participated via Zoom. Event goals were: 1) To understand and to articulate the challenges being faced by our churches in the “post” pandemic era; 2) To build relationships amongst the people in our churches through shared conversation; 3) To foster inter-church, inter-Conference communication about working toward solutions for our churches; and 4) to impact program planning being developed by the Conference, the Hawai‘i Conference Foundation and the various Missional teams. There was a panel conversation and then breakouts where participants provided feedback on articles written by Susan Beaumont, “Innovating into an Unknown Future” and “Leading in an In-between Season”. Participants considered the questions: 1) What is your church’s new normal; 2) What are your church’s challenges; 3). Where has your church grown in this time; 4) Where do you see room for growth and creativity in your church and in the Conference; 5). What has been helpful/sustaining during this time in your church or for you personally; and 6) How can we help each other.

Feedback from participants suggest that they enjoyed the format of the event and the ability to interact in small groups. They felt that having a combination of formats – panel, groups and then learning sessions would make for better future events. No fee was charged for this event.

#### **Communities of Practice**

Rev. Jonathan Roach, who is one of the Association Conference Ministers, has developed a plan, working with the FMT and Conference Minister David Popham, to reinstate Clergy Communities of Practices in the Fall of 2022. This plan calls for starting with two clergy groups of communities of practice. These communities will be focused upon pastoral ministry and empowering clergy to develop their competence for the practice of ministry in a variety of

settings. They work to build community, cultivate knowledge and understanding through experience-based learning, and foster spiritual formation.

### **O‘ahu Association Clergy Conversations**

In February, clergy in the O‘ahu Association began to be invited to bi-monthly clergy meetings via Zoom. Hosted by Mokupuni President Wayne Ibara, these meetings are informal in structure and are intended to strengthen, renew, and initiate relationships among clergy colleagues. Participants have ranged from a high of 16 to four or five. Nonetheless, all who take part find each session unique and helpful to support one another, to strengthen church connections and to share theological and practical resources. The conversations might be seen as an example of "working out our salvation in fear and trembling, knowing that it is God who works in us, to will and to act according to (God's) good purpose" (Philippians 2:12-13). By conversing and "going with the flow" of the Spirit, insights into what we face within and beyond our congregations emerge, along with encouragement and inspiration.

### **Theological Education**

The HCUCC partnered with the Pacific School of Religion to offer a comprehensive program of learning for those serving in leadership positions in the church. The ten courses and two workshops covered a range of topics from spiritual practice to preaching and Biblical studies to theology. The courses were offered via Zoom with resources provided by the seminary. Six completed the requirements to receive the Certificate of Theological Education for Leadership. Others have the option of completing those requirements during the next cohort. Some used the courses for continuing education.

The instructors represented the cultural diversity that people in Hawai‘i experience and the background and expertise to challenge and inspire students. During the ‘Aha Pae‘āina, a workshop will be offered on the TEL program. In addition, Dr. Joyce DelRosario, Rev. Tana Roseboro-Marsh and Dr. David Vasquez-Levy will be with us in person. There will be opportunities to speak to others about that learning opportunity. Since learning continues, those planning the next cohort of the TEL program are preparing to incorporate what the Hawai‘i students shared about their experiences. The Formation Missional Team looks forward to continuing the relationship with the Pacific School of Religion and with all those who seek to begin a lifetime of learning and leadership.

### **‘Aha Pae‘āina**

We had hoped to gather for the 200<sup>th</sup> ‘Aha Pae‘āina in person at Central Union Church, however an increase in COVID cases a month before the ‘Aha caused us change course and hold the ‘Aha Pae‘āina virtually again. Our experience over the last two years has taught us that we can meet via Zoom and still be the church.

- 1) The theme is Mai keia hanauna a ia hanauna aku—From Generation to Generation
- 2) HCUCC chaplains will be prerecording morning devotionals that will be available on the website
- 4) All workshops will be via Zoom and will be recorded for viewing on the website
- 5) The ‘Aha Iki meetings will also be via Zoom
- 6) Dr. Jeffrey “Kapili” Lyon will be the keynote speaker Friday night, and that will be broadcast and recorded.

Thanks go to those who served on the ‘Aha Pae‘āina Planning Committee: Jack Belsom, Kerisa Carmelo, Phoebe Liu-Eng, Sharon Matsuyama, David Popham, Karen Welsh, Danielle White, Lori Yamashiro and Kristen Young. We also want to acknowledge the support of the staff without whose support would have been extremely difficult.

### **Pastoral Leaders’ Retreat**

For the second year in a row, the Hawai‘i Conference Pastoral Leaders Retreat took place on Zoom and in person on September 15 and 16, 2021. The original plan was to hold an in-person retreat at the St. Anthony Retreat Center on O`ahu, but due COVID-19 and the restrictive protocols in place at the Retreat Center, the planning team decided to pivot to a hybrid retreat. The first day of the retreat was held on Zoom, and island gatherings were held on the second.

Our Conference Minister, the Rev. Dr. David Popham opened the retreat by delivering a message on Sabbath for the morning worship. Attendees responded in small breakout groups on Zoom. The Rev. Dr. Carrie Doehring, Professor of Pastoral Care and Counseling, Iliff School of Theology led two plenary presentations focused on self-care. In the first, she introduced the practice of “breath prayer” as a means of experiencing Sabbath rest at any time of the day. In the second presentation, she talked about how moral and spiritual struggles are sources of stress and invited clergy to name them in dyad conversations.

On the second day of the retreat, pastoral leaders gathered on their respective islands to have conversations that followed-up on the previous day’s learning and experiences. O`ahu pastoral leaders gathered via Zoom, and in-person gatherings were held on Hawai‘i, Maui and Kauai. For some, the in-person gatherings were the first-time folks were able to see each other in over a year.

A total of 36 pastoral leaders from all associations participated. It was a welcome break for all who were able to attend. Self-care and fellowship with colleagues are important for the health and well-being of pastoral leaders.

The planning team appreciates the financial support of the G.N. Wilcox Foundation and all five of the Associations of the Hawai‘i Conference. The low cost and online platform allowed many to participate.

The Pastoral Leaders Retreat is an important offering of the FMT and the Hawai‘i Conference, and it should continue to be offered annually. Other events and avenues to care for and encourage pastoral leaders should also be considered.

This subcommittee is also planning the 2022 Pastoral Leaders’ Retreat scheduled for October 11-13, 2022, at the St. Anthony Retreat Center.

### *Strategic Initiative #3: Expansive Concept of Church*

#### **Wisdom of Kalaupapa**

The lives of those who call Kalaupapa their home serve as a beacon of hope for all of us as we go through times of difficulty. This committee has worked on completing the Wisdom of Kalaupapa curriculum that is designed to look at key elements one goes through in order to move

from fear to faith. Using stories of the patients, kōkua, and the 'āina of Kalaupapa, we see our own lives and find the hope that will give us life anew. We currently have modules 1 and 2 complete and ready for presentation. The goal is to have the other 3 modules completed by end of June 2022. This activity was led by Reverends Phyllis Meighen and Kalani Wong. The Conference is currently working toward including this activity within its new missional team, the Innovation and Engagement Missional Team.

Strategic Initiative #4: Gifts and Wisdom of the Next Generation

**Youth (Grades 6 – 12) and Young Adult (Up to age 35)**

With the leadership of Rev. Kalani Wong and Kristen Young, Youth and Young Adult activities will coincide with the 200<sup>th</sup> 'Aha Pae'āina. Also working on this initiative are Danielle White, Tiffany Marrote and Sasha Kamahale.

Participants will stay at the Pagoda Hotel. Housing, transportation (ground and air), 'Aha registration, food costs will be subsidized through the FMT budget.

Strategic Initiative #6: Live Aloha

**Prayers of Aloha**

Building upon a great suggestion from the Conference Staff's Editorial Team, Rev. Jonathan Roach developed the Prayers of Aloha prayer cycle working with the Editorial Team and with the FMT. The goal of this program reminds us that we are one 'ohana: a unified, radiant, and transforming expression of the body of Christ. We might be 116 different congregations; dozens of ministries, committees, and teams; spread out across six islands; members of five different associations; urban and rural; Hawaiian, local, and haole; but our Strategic Initiative Six calls us all to live aloha by strengthening our relationships as members of local churches, Associations, and the Conference as the body of Christ through prayer and lifting one another up to God.

**Associating and Conferring**

The FMT has tried to be inclusive of all Associations in its planning by including planning partners from each area.

**G.N. Wilcox Grant**

FMT submitted a draft grant request for the GN Wilcox grant program. Other Missional Teams programs are being considered to be included.

*Ephesians 4:15-16*

*But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love.*

The members of the FMT extend their gratitude to God and to all of you who have entrusted us to do the work of the Church.

Becky Ashizawa, Jack Belsom, Wayne Higa, Wayne Ibara, Nixon Jack, Phyllis Meighen, Janice Ogoshi, Jonathan Roach, Joan Sakaba, Kalei Tong, Danielle White, Kalani Wong, Lori Yamashiro and Kristen Young

## **JUSTICE AND WITNESS MISSIONAL TEAM REPORT**

### **Linda Rich, Chairperson**

Members of the 2022 Justice and Witness Missional Team (J&WMT) have included Kalaniakea Wilson, Cassie Chee, Maureen “Mo” Burns, and Linda Rich, Chair. Associate Conference Minister Rev. Valerie Ross has provided staff support. The activities of the Missional team and the three groups working under its auspices have included the following.

### **EDUCATIONAL SERIES ON THE HISTORY OF HAWAI’I AND THE CHURCH**

The January 17, 1993 Apology to Hawai’i by the UCC, the apology issued by the Hawai’i Conference UCC on June 18, 1993, and the resolution submitted by the Association of Evangelical Hawaiian Churches and passed by the 2021 UCC General Synod all call our church to openly acknowledge the factual history of Hawai’i, including attitudes of racism and white supremacy embedded in to the overthrow of the Hawaiian Kingdom, the illegal annexation of Hawai’i by the United States. This knowledge base is the foundation needed for reconciliation, for discerning justice for Hawaiians, and for today’s church to identify inequities that may still exist within its structure and practices. The apologies and the recent resolution commit the HCUC to this work.

HCUC J&W MT, in collaboration with representatives of Association of Hawaiian Evangelical Churches and the Reconciliation Working group, is developing a 12-part series of presentations by scholars noted for their research into and analysis of Hawaiian history. They will use original source documentation, including many recently translated documents from Hawaiian churches. The series will be presented virtually and recorded for ongoing reference and educational use, and to be a resource for orienting clergy new to Hawai’i. Three scholars have been engaged to research and develop the series.

#### **Ronald Williams, Ph.D. “Christianity in Hawai’i”**

Dr. Williams approaches history through Native voices using Hawaiian-language sources. He earned a Master’s degree in Pacific Island Studies and an undergraduate degree in Hawaiian Studies. He currently works in the State of Hawai’i Archives. He was a faculty member at the Hawai’i inuiākea School of Hawaiian Knowledge, UH Mānoa, 2010-2017, and has published in both academic and public forums with a focus on historiography in Hawai’i and the past elision of Native voice and Native-language.

#### **Keanu Sai, Ph.D. “Hawaiian Kingdom and International Law”**

Dr. Keanu Sai is a lecturer at the University of Hawai’i. His Ph.D. and M.A. are in political science, specializing in international relations and public law with expertise in the legal and political history of the Hawaiian Kingdom. Dr. Sai is also adjunct faculty at the UH College of Education, graduate division. He served as lead Agent for the Hawaiian Kingdom in arbitration proceedings before the Permanent Court of Arbitration at The Hague, Netherlands. He also served as Agent in a complaint against the United States of America concerning the prolonged occupation of the Hawaiian Kingdom, which was filed with the United Nations Security Council.

### **Donovan Preza, “Mahele”**

Donovan Preza’s research traces the genealogy of Hawaiian territoriality (the kanaka/aina relationship) to problematize our current day understandings of what we identify as the source of the disruption of this relationship. His analysis attempts to contextualize kanaka/aina relationships during the Hawaiian Kingdom era as a way to understand contemporary issues of landlessness, contestations over Crown and Government land ownership, and other present-day issues that are tied to the Hawaiian Kingdom.

### **MICRONESIAN COMMITTEE**

The Micronesian Committee completed cycle one of theological education for Micronesian pastors. Cycle 2 is being planned, With support from Irene Hassan, the Minister for Refugee and Migration Ministries of the National UCC, the group has been awarded funding to continue their work with the Micronesian community on Hawai’i Island’s One Stop Shop. Members include Co-facilitators, Kachusy Silander (Chuukese) and Ronald Fujiyoshi, Rev. Nixon Jack (Kosraean), Rev. Bensis Henry (Pohnpeian), Staner Lorennij (Marshallese), Rev. Eric Anderson, Kahu Brian Welsh, Kahu Rennie Mau, and Associate Conference Minister Valerie Ross.

**ALL ARE WELCOME AT THE TABLE TASK FORCE** presented two webinars related to the UCC’s Open and Affirming initiative, held in partnership with Church of the Crossroads. The first session focused on interpretations and historic/cultural context of Biblical passages that have been used to exclude and condemn LGBTQ individuals and on the inclusiveness of Jesus’ ministry and his commandment that we love one another. The second featured videos of LGBT individuals sharing their church experiences, both painful and positive. Both are posted on the HCUCC website on the Justice and Witness page. Members have included Ellen Carson, MacArthur Flournoy, Maureen Burns, and David Twigg.

### **RECONCILIATION WORKING GROUP (RWG)**

Over the last three years, the group has had ongoing conversations about the meaning of reconciliation, about who is being reconciled to whom, and how best to move forward. *“Since our inception, we have sought to listen to each other’s perspectives and concerns and to discern more deeply and clearly how the trauma and injustices of historical events and facts continue to affect the covenantal relationships we share with one another as members of the Body of Christ. We believe we are all being called to a time of respectful listening and truth-telling, trust-building and an acknowledgment of past discord and injustices.”* RWG, May, 2022. The RWG has formulated their recommendations and will be sharing them in the coming months..

Members during the past year included Joyclynn Costa, chair; Kahu Wayne Higa; Kahu Kealahou Alika; Kahu David Baumgart Turner; Meleanna Meyer; and Linda Rich.

### **PUBLIC STATEMENTS**

The Justice and Witness Missional Team issued a statement in support of the draining and closure of the fuel storage tanks at Kapūkaki ( Red Hill), signed the faith leaders’ the full-page *Honolulu Star Advertiser* ad, and offered a webinar on a Just Wage.

**HAWAI‘I CONFERENCE UNITED CHURCH OF CHRIST**

**200<sup>th</sup> ‘AHA PAE‘ĀINA ANNUAL MEETING**

**STEWARDSHIP MISSIONAL TEAM REPORT**

June 18, 2022

Aloha mai kakou,

It has been an interesting time learning about the Stewardship Missional Team, especially during the past two years, with the many challenges we’ve had to deal with.

Excellent workshops were scheduled in 2021 and led by expert facilitators, such as the Reverend Andrew Warner, a Certified Fundraising Executive who serves as the Generosity Outreach Officer of the national setting of the United Church of Christ; and Jill White, Mission interpreter of the Church Building and Loan Fund, who facilitated four Stewardship workshops called **“Trust, Transformation and Thanksgiving: Stewardship for the 21<sup>st</sup> Century.”**

My sincere mahalo and appreciation to our Conference Minister, Kahu David Popham, and Office Coordinator, Lori Yamashiro, for scheduling these Stewardship workshops to keep us updated as we continue to learn and understand how the Stewardship Missional Team is being equipped to help our churches.

As a reminder, in addition to the different workshops made available to our churches, the Stewardship Missional Team is also responsible for financial assistance through the “Christian Investment Grant” and the “Henry ‘Ōpūkaha‘ia Scholarship”.

The **“Christian Investment Grant”** of the Hawai‘i Conference United Church of Christ serves two purposes: 1) Assist member churches in fulfilling the mission of the Hawai‘i Conference through the implementation of projects or programs that reach out to people in their communities; 2) Encourage activities that bring ministers together for development, support and collegiality.

The **“Henry ‘Ōpūkaha‘ia Scholarship”** fund supports the training of clergy for Christian mission by providing financial aid for seminary students who have in-care standing with their association and continuing education funds for active ministers. (Appropriate programs include a seminary course of study, post seminary studies or continuing education.)

For FY 2021-2022, the total budget for both accounts is \$3,000.00. To date, the amount of \$400.00 has been dispersed from the Henry ‘Ōpūkaha‘ia Scholarship fund.

God’s blessings,

*Sharon Matsuyama*

Sharon Matsuyama

Chair – Stewardship Missional Team



STATE COUNCIL OF HAWAIIAN CONGREGATIONAL CHURCHES  
P.O. BOX 407 HOLUALOA, HAWAII 96725  
(SCHCC)

200<sup>th</sup> ‘Aha Pae‘āina

‘Aha Makua – Central Union Church  
June 17-18, 2022

Aloha Kakou,

It has been an exciting year for the SCHCC. To begin, our 2021 Annual meeting had no quorum to conduct any official business. After receiving legal advice, ballots were mailed to registered delegates of active member churches to vote on two action items.

Proposed revisions to amend the current Articles of Incorporation & Bylaws were distributed to all active SCHCC member churches for review and discussion. These documents will be presented for action at the annual meeting on June 15, 2022.

Addendum to the “Celebrating Advocacy – Past, Present & Future” book, continues to move forward to the final step of being printed.

The Funds allocated for Repair & Maintenance of Small Membership Hawaiian Churches, a line item in the Hawai‘i Conference Foundation’s budget, remained at \$40,000.00 for FY 2021-2022. Four (4) churches applied and were approved for funding; Ola‘a First Hawaiian Church (\$3.9k), Lahuiokalani Kaanapali Cong’l Church (\$9k), Kalaiakamanu Hou Cong’l Church (\$12.3k), and Waialua Cong’l Church (\$14.8k).

A question was raised (after the closing of the 2019 ‘Aha Pae‘āina) about what has transpired, since the apology by the UCC, regarding the overthrow of the Hawaiian Kingdom/Nation. To address this question, Interim Conference Minister Gabrielle Chavez, formed a Reconciliation Working Group, requesting that two (2) representatives be appointed from each of the following organizations, HCUCC, SCHCC, AHEC and the Hawaiian Community. This Reconciliation Working Group has been in existence for two plus years and a report recapping their discussions will be submitted to the Hawai‘i Conference UCC.

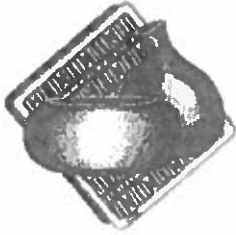
Unfortunately, 2021 ended with some disappointing challenges. A letter dated September 07, 2021, addressed to me and received via US mail, and I share in quotes, **“This letter is being addressed to you at this point because hidden sin has recently come to light. Based on the evidence provided by our Resolution Committee that indict you of your part in the coercion, collusion, and flagrantly deceptive actions taken at the July General Synod, it is the authoritative decision of the AHEC Board of Directors to immediately dissolve the standing of the State Council of Hawaiian Congregational Churches as a Partnership Ministry”**. In light of the letter the SCHCC Board of Directors asked for ho‘oponono and that AHEC refused. For reasons unknown, and no explanation or evidence (mentioned) shared by

AHEC to SCHCC, we the Board of Directors of SCHCC have determined that these accusations will not deter us from our purpose.

**Our Preamble:** The State Council of Hawaiian Congregational Churches celebrates and nourishes its biblical roots in the Christian faith, while sustaining the richness of Hawaiian traditions and cultural values. The State Council of Hawaiian Congregational Churches draws together Churches which strive to create opportunities for spiritual growth, leadership and commitment in order to attain a common vision. This vision embraces the nurturing of all people to become instruments for building a better world and community.

**Our Purpose:** To advocate at all levels of the Hawai‘i Conference of the United Church of Christ in the best interest of the Hawaiian churches.

Boyd Matsuyama – President



**Association of Hawaiian Evangelical Churches  
Hawai'i Conference United Church of Christ  
1848 Nu'uannu Avenue  
Honolulu, Hawai'i 96817  
Phone 808-537-9516**

**September 7, 2021**

**Aloha mai e Boyd,**

**Thank you for taking the time to read this letter. This letter is being addressed to you at this point because hidden sin has recently come to light. Based on the evidence provided by our Resolution Committee that indict you of your part in the coercion, collusion and flagrantly deceptive actions taken at the July General Synod, it is the authoritative decision of the AHEC Board of Directors to immediately dissolve the standing of the State Council Of Hawaiian Congregational Churches as a Partnership Ministry.**

**There is no perfect process, nor any neat way to address a messy situation. However, AHEC cannot work with partial honesty, incomplete stories, and broken relationships in a seamless fashion. Our AHEC By-laws state in Article 2.2, that "partnership ministries shall...promote the purposes and programs of the Association and cooperate in its mission." We hope and pray that you will repent of your sin and have your first love for Christ renewed (Rev. 2:4).**

**Ke Akua pū me 'oe,**

**Papa Makua Wendell Davis, Association Minister  
Chief Executive and Administrative Officer**

**Kahu Brian Welsh, Luna Ho'omalu**

**REPORT OF THE REGISTRAR**  
**Churches Authorized with Standing in the Hawai'i Conference**  
**United Church of Christ**  
**June 1, 2022**

**ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES**

<b><u>Hawai'i Island</u></b>	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Kainaliu:	LANAKILA CONGREGATIONAL CHURCH	TAKETA, Charlene	P
Kurtistown:	'OLA'A FIRST HAWAIIAN CHURCH	MASILAMONEY, Sam	Sup
Nanawale:	KALAPANA MAUNAKEA FIRST HAWAIIAN CONGREGATIONAL CHURCH UCC	KAPUNIAI, Agnes Lani	P
Punalu'u:	HOKULOLO/HENRY 'OPIUKAHA'IA CHAPEL	WARREN, Michael	P

**Kaua'i**

Anahola: KO'OLAU HUI'IA PROTESTANT CHURCH

**Maui**

Ha'iku:	KALANIKAHUA HOU CHURCH		
Honokowai:	LAHUIOKALANI (KA'ANAPALI) CONG'L CHURCH		
Huelo:	KAULANAPUEO CONGREGATIONAL CHURCH	AARONA, James	P
Kihei:	KEOLAHOU CONGREGATIONAL HAWAIIAN CHURCH		
Lahaina:	WAIOLA CHURCH	ROSA, Anela	P
Olowalu:	OLOWALU LANAKILA HAWAIIAN CHURCH		
Pa'ia:	PA'IA HAWAIIAN PROTESTANT CHURCH	NEWTON, Roy	
Waihe'e:	WAIHE'E PROTESTANT CHURCH		
Wailuku:	KA'AHUMANU CHURCH	HIGA, Wayne	P

**Moloka'i**

Puko'o: KALUA'AHA CONGREGATIONAL CHURCH OGOSHI, Janice P

**O'ahu**

'Ewa	'EWA COMMUNITY CHURCH	MAU, Rennie	P
Hale'iwa:	LILI'UOKALANI PROTESTANT CHURCH		
Hauula:	HAU'ULA CONGREGATIONAL CHURCH, UCC	CHEE, Sage	P
Honolulu:	BISHOP MEMORIAL CHURCH		
	KALIHI AND MOANALUA CHURCH	NAEOLE, Manu	P
	KAWAIAHA'O CHURCH	MAKUAKANE, Kenneth	P
Pearl City:	KAHIKUONALANI UCC	HIRAKAWA, Rick	P
Wai'anae:	KA HANA O KE AKUA CHURCH	HASSAN, Irene	P

**CONGREGATIONAL CHRISTIAN CHURCHES**

Hilo:	HAILI CONGREGATIONAL CHURCH		
Holualoa:	HELANI CONGREGATIONAL CHURCH		
Laupahoehoe:	LAUPAHOEHOE CONGREGATIONAL CHURCH	CACABELOS, Alvira	P
Milolii	HAUOLI KAMANAO	KAUPIKO, Charles	P
		KAUPIKO, Melveen	P

**HAWAI'I ISLAND ASSOCIATION**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Hilo:	CENTRAL CHRISTIAN CHURCH	ANDERSON, Eric	P
	CHURCH OF THE HOLY CROSS	CZARNECKI, Christopher	P
	FIRST UNITED PROTESTANT CHURCH	MOSES, Jimmy	P
	HILO MARSHALLESE MINISTRY		
	UNITED COMMUNITY CHURCH		
Honoka'a:	KALEMELA CHURCH		
Honomu:	HILO COAST UCC		
Kailua-Kona:	LIVING STONES	BARLEY, William	P
	MOKUAIKAUA CHURCH	DECARVALHO, David	P
Kamuela:	IMIOLA CONGREGATIONAL UCC	BLEVINS, David	P
Kapaau:	KALAHIKIOLA CONGREGATIONAL CHURCH	FERNANDEZ, Tom	P
Kealia:	PUKA'ANA CONGREGATIONAL CHURCH		
Napo'opo'o:	KAHIKOLU CONGREGATIONAL CHURCH	ANDRADE, Naleen	P
Ninole:	POHAKUPUKA CONGREGATIONAL CHURCH		
Oceanview:	KAHUKU CONGREGATIONAL CHURCH		
'Opihikao:	'OPIHIKAO CONGREGATIONAL CHURCH		
Pahoa:	PU'ULA UNITED CHURCH OF CHRIST	HULTMAN, Diane	P
Puako:	HOKULOA CONGREGATIONAL UCC	HILL, Gwendolyn	IN
		HOOVER, John	PE
		WONG YUEN, Debbie	P
Waiohinu:	KAUAAH'AO CONGREGATIONAL CHURCH	LABIN, Boktir	P
Waikoloa	WAIKOLOA MARSHALLESE		

**KAUAI ASSOCIATION**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Hanalei:	WAI'OLI HUI'IA CHURCH	LUCY, Eric	P
Hanapepe:	HANAPEPE HAWAIIAN CONG'L CHURCH		
	HANAPEPE UNITED CHURCH OF CHRIST	ROSS, Valerie	P
	KAUAI MARSHALLESE UCC	KORN, Shem	P
Kapa'a:	KAPA'A FIRST HAWAIIAN CHURCH	MICK, Barry	P
		CHUN, Richard	PE
		FUNG, James	IN
Koloa:	KOLOA UNION CHURCH	AKANA, Alan	P
Lihu'e:	LIHU'E CHRISTIAN CHURCH	CARR, John	P
	LIHU'E UNITED CHURCH	TYCHKIN, Alex	P
Princeville:	CHURCH OF THE PACIFIC UCC	FUJIKAWA, Clyde	P
		FRAZIER, Glenn	PE
Waimea:	KAUAI FIRST MARSHALLESE UCC	LAUTEJ, Inok	P
	'OHANA NI'IHAU 'O WAIMEA	KAOHELAILII, Hiiipoi	P
	WAIMEA UNITED CHURCH OF CHRIST	HOECKMANN-PERCIVAL, Olaf	P

**O'AHU ASSOCIATION**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Aiea:	AMATAGA FOU		
'Ewa Beach:	SAVALI OLE FILEMU (MESSAGE OF PEACE) CHURCH		
Honolulu:	ANAPOUWOU CHURCH OF HONOLULU CONGREGATIONAL	MAILO, Steve	P
	BREAD OF LIFE, CCCAS/UCC	FAGALEA, Tua	P
	CENTRAL UNION CHURCH	DURAN, Brandon	P
		HERBIG, Mary	AP
		ROBINSON, Edward	PE
	CHURCH OF THE CROSSROADS	TURNER, David	P
	CHURCH OF THE NEW TESTAMENT		
	COMMUNITY CHURCH OF HONOLULU	NORWICK, Holly	P
	CUP OF FREEDOM UCC	FALE, William	P
	EPENESA FOU CONGREGATIONAL CHRISTIAN SAMOAN CHURCH	OPETAIA, Iese	P
	FIRST CHINESE CHURCH OF CHRIST	YEOW, Choo Lak	IN
		TSEN, Thomas	P
		BRENNAN, Paul	PE
	HAWAII KAI UNITED CHURCH OF CHRIST		
	HONOLULU COSMOPOLITAN CHURCH, UCC	PATADLAS, Alan	P
	KAUMAKAPILI CHURCH		
	KOSRAE HONOLULU CONGREGATIONAL CHURCH		
	MAKIKI CHRISTIAN CHURCH	IBARA, Wayne	P
		FUJINAMI, Yoshiaki	AP
	MALAMALAMA OLE ALOFA TUNOA	AFUOLA, Kalasa	P
	MANOA VALLEY CHURCH	HAN, Abraham	P
	MOANALUA COMMUNITY CHURCH	DESANGANIO, Rey	P
	NU'UANU CONGREGATIONAL CHURCH	THOMPSON, Jeannie	P
	SAMOAN CCC OF HONOLULU	FUIAVA, Tafale	P
	TUVALU FOU CHURCH OF HAWAII	KILISOME, Iosefa	P
	UNITED CHURCH OF CHRIST JUDD STREET	GALINDO, Darren	P
		BARFIELD, Heather	AP
	WAIKOEOLA CONGREGATIONAL CHURCH	PAK, Jonathan	P
Kailua:	CHUUKESSE CONGREGATIONAL CHRISTIAN CHURCH	SALLE, Jonathan	P
	KAILUA CHRISTIAN CHURCH		
Kaneohe:	KOKOKAHI UCC		
Nanakuli:	FIRST SAMOAN CONGREGATIONAL CHRISTIAN CHURCH OF HAKIMO	SAPOLU, Mila	IN
	HONOLULU MARSHALLESE MINISTRY	SAM, Harry	P
	SAMOAN CHURCH OF HAWAII, LMS	TUUAO, Iese	P
Pearl City:	NU'U LOTU	PAOGOFIE, To'o'olefua	P
	PEARL CITY COMMUNITY CHURCH	MARCHANT, Gordon	P
Wahiawa:	WAHIAWA UCC	SHON, David	P
Waialua:	WAIALUA UCC		
Waianae:	WAIANAE SAMOAN CHURCH OF HAWAII	PAPU, Falani	P
Waimanalo:	WINDWARD SAMOAN CCC	SOA, Jr., Fuamaila	P
Waipahu:	BETHEL of AMAZING GRACE	TIMOTEO, Sugalu	P
	CRYSTAL OF SALVATION		
	FILIPINO UCC	TARIPE, Feliardo	IN
	KANANA FOU	LAFITAGA, Falelua	P
	WAIPAHU UCC	MILOTTA, David Makana	P

**'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)**

	<b><u>CHURCH</u></b>	<b><u>PASTORS SERVING CHURCHES</u></b>	<b><u>POSITION</u></b>
Haiku, Maui:	UCC POHNPEI MAUI	SALVADOR, Francis	P
Hana, Maui:	WANANALUA CONGREGATIONAL CHURCH		
Ho'olehua, Moloka'i:	HO'OLEHUA CONGREGATIONAL CHURCH	OGOSHI, Janice	p
Kahakuloa, Maui:	KAHAKULOA HAWAIIAN CONG'L CHURCH		
Kahului, Maui:	MAUI EVANGELICAL CHURCH	MORALES, Miguel	P
	MAUI MARSHALLESE MINISTRY, UCC	BENJAMIN, Percy	P
Kalama'ula, Moloka'i:	KALAIKAMANU-HOU CONG'L CHURCH	OGOSHI, Janice	P
Kalaupapa:	KANA'ANA HOU-SILOAMA UCC	PESCAIA, Keoki & Mikiala	Lay
Kaupo, Maui:	HUIALOHA CONGREGATIONAL CHURCH		
Keanae, Maui:	KEANAE CONGREGATIONAL CHURCH		
Kipahulu, Maui:	PALAPALA HO'OMAU CONGREGATIONAL		
Lana'i City, Lana'i:	LANA'I UNION CHURCH	SHEETS, Ben	P
Makawao, Maui:	PO'OKELA CHURCH	FONG, Kimberly	P
Makena, Maui:	KEAWALA'I CONGREGATIONAL CHURCH	LANDIS, Scott	IN
Nahiku, Maui:	NAHIKU HAWAIIAN CHURCH	AARONA, James	P
Waialua, Moloka'i:	WAIALUA CONG'L CHURCH	OGOSHI, Janice	P
Wailuku, Maui:	IAO UNITED CHURCH OF CHRIST	CORDOVA, Florentino	P
	WAILUKU UNION CHURCH	KOJIMA, Robb	P

**CONGREGATIONAL CHRISTIAN CHURCHES**

Pa'ia, Maui: MAKAWAO UNION CHURCH

**CHURCHES IN COVENANT EXPLORATION/DEVELOPMENT**

	<b><u>CHURCH</u></b>	<b><u>CONTACT</u></b>
Maui:	MAUI SAMOAN CONGREGATION UCC UCC POHNPEI MINISTRY	MAO, Faanu JOHN, Wainry
O'ahu	NIKITU IOTEK CHURCH VAIPUNA O LE OLA CHURCH	

## UNITED CHURCH OF CHRIST MINISTERS IN FULL STANDING

### 'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANAI (TRI-ISLE)

Alika, Kealahou C.	RT	Kong, Danette	RT
Ayap, Fe`	RT	Landis, Scott	P
Belsom, Jack E.	RT	McShane-Burke, Judith	RT
Cordova, Florentino	P	Ogoshi, Janice	P
Crews, Jeffrey	P	Troy, Anne	RT
Kojima, Robb Y.	P	Wong, Henry Kalani	CH

### ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

Alger, Richard	RT	Makuakane, Violet	RT
Davis, Wendell	CH	Masilamoney, Sam	P
Ha'alilio, Nancietta K.L.	RT	Mau, Rennie	P
Kaina, William H.	RT	Merseberg, James	RT
Kaupu, David K.	RT	Twigg, David	RT
Kekuna, Curtis	RT	Warren, Michael	P
Makuakane, Kenneth	P	Welsh, Brian	CH

### HAWAI'I ISLAND ASSOCIATION

Anderson, Eric	P	Kent, Ronald G.	RT
Barley, William	P	McComber, Donald	RT
Boshard, Brian L.	CH	McComber, Meilani	RT
Boshard, Henry K.	RT	Olcott, Thomas	RT
Buck, Elden	RT	Petrucelli, Linda	RT
Czarnecki, Christopher	P	Roach, Jihey	CH
De Carvalho, David	P	Roach, Jonathan	CW
Hoover, John P.	PE	Walter, Lawrence	IN

### KAUA'I ASSOCIATION

Akana, Alan	P	Hoeckmann-Percival, Olaf	P
Carr, John	P	Jones, Sarah	CH
Chun, Richard C.P.	PE	Meighen, Phyllis	RT
Frazier, Glenn	PE	Mick, Barry	P
Fung, James	IN	Miura, Caroline K.	CH
Hankins, N. Stanley	MY	Page, Kevin C.	RT
Hill, Gwendolyn K.	RT	Tychkin, Alexander	P

**O'AHU ASSOCIATION**

Alo, Nofotolu	RT	Milotta, David Makana	P
Asman, Donald R.	RT	Misa-Lau, Pearl	CH
Ball, Deborah	CH	Nagata, William M.	RT
Brennan, Paul	PE	Pak, Jonathan	P
Ching, Ronald F.K.	RT	Paogofie, To'o'olefua	P
Duran, Brandon	P	Popham, David	CM
Eng, Christopher K.	RT	Reller, Phillip	RT
		Robinson, Edward M.	PE
Fujii, Dean	RT	Rouser, Leticia	CH
Fujita, Tom	RT	Ryan Kuroiwa, Wallace	RT
Furukawa, Scott	LA	Sapolu, Jr., Mila	P
Garcia, Dominador	RT	Scott, George W.	CH
Hayashi, Joshua	CH	Sevilleja, Bienvenida	RT
Herbig, Mary	AP	Sevilleja, Elias	RT
Hirano, David	RT	Smith, Bradstreet W.	RT
Ibara, Wayne S.	P	Smith, Emerson	RT
Imamura, Gloria	EW	Taripe, Felizardo	P
Inake, Sharon	RT	Thompson, Jeannie	P
Jackson, Norman W.	RT	Tsutsui, Hidemi	RT
Jow, Harold	PE	Turner, David B.	P
Kawata, Teruo	CME	Tuuao, Iese	P
Lee, Allan W.H.	RT	Vaifale, Samalaeulu	RT
Lockwood, Nancy	RT	Willis Hassan, Irene	DW
Lovett, Kyle Ann	LA	Wayman, Lawrence	RT
MacPherson, D. Neal	RT	Wong, Frances	LA
Marchant, Gordon	P	Wooten, Douglas	LA
Mark, Philip H.W.	RT	Yeow, Choo Lak	IN
Miguel, Paul H.	EW	Yoshida, Howard M.	RT

## **ORDAINED MINISTERIAL PARTNER STANDING**

**O'ahu** Barfield, Heather Galindo, Darren  
Buck-Medeiros, Lauren

## **MINISTERS WITH DUAL STANDING**

**O'ahu** Afuola, Kalasa Patadlas, Alan  
Augustin, Gary Soa, Fuamaila Jr.  
Lafitaga, Falelua Timoteo, Sugalu

**Tri-Isle** Fong, Kimberly

## **RECOGNIZED PARTNER MINISTERS**

**Tri-Isle** Mao, Faanu

## **LAY MINISTERIAL STANDING**

**Hawai'i** Andrade, Naleen Fernandez, Tom

**O'ahu** Fale, William

## **LICENSED MINISTERS**

**AHEC** Higa, Wayne Kaupiko, Melveen  
Hirakawa, Rick Rosa, 'Anela  
Kapunia, Agnes Lani Taketa, Charlene  
Kaupiko, Charles

**Hawai'i** Blevins, David Hultman, Diane  
Wong Yuen, Debbie

**Kaua'i** Fujikawa, Clyde

**O'ahu** Han, Abraham

**Tri-Isle** Aarona, James Morales, Miguel  
Miller, Richard

## **MEMBERS IN DISCERNMENT**

<b><u>AHEC</u></b>	Hoomanawanui, Kauanoë (Ko'olau Hui'ia Protestant)
<b><u>Hawai'i</u></b>	Andrade, Naleen (Kahikolu) Jack, Nixon (First United Protestant)
<b><u>O'ahu</u></b>	Acido, Jeffrey (Pearl City Community) Chee, Cassandra (Pearl City Community) Fale, William (Cup of Freedom) Flournoy, MacArthur (Crossroads) Harding, Kenneth (Central Union) Maeda, Cara Ann (Hawaii Kai UCC) Shigeta, Laura (Makiki) Silander, Kachusy (Makiki)

## **MINISTERS OF OTHER DENOMINATIONS SERVING OUR CHURCHES**

### **(Without standing in the Hawai'i Conference)**

<b><u>AHEC</u></b>	Chee, Sage	
<b><u>Kaua'i</u></b>	Bjork, Robert	Korn, Shem
<b><u>O'ahu</u></b>	Fagalea, Tua	Opetaiia, Iese
	Fuiava, Tafale	Papu, Falani
	Fujinami, Yoshiaki	Sam, Harry
	Kilisome, Iosefa	Shon, David
		Tsen, Thomas
<b><u>Hawai'i</u></b>	Labin, Boktir	Moses, Jimmy

## **NECROLOGY**

<b><u>O'ahu</u></b>	Amosa, Tulilele	Hanashiro, Stephen K.
	Fale, Iopu	Milotta, David
	Fisher, Alan	Vailu'u, Lu'uga

**LEGEND:**

AP	Associate Pastor
CH	Chaplain
CM	Commissioned Minister
CME	Conference Minister Emeritus
CP	Co-Pastor
CW	Conference Work
D	Dual Standing
DW	Denominational Work (UCC covenanted, affiliated or associated ministries)
EW	Ecumenical Work
ED	Educational Work
HW	Health and Welfare work in UCC institutions
IN	Interim Minister
IS	Intentional Interim Ministry Specialist
LA	Leave of Absence
Lay	Lay Leaders
Lic	Licensed Minister
MD	Member in Discernment
MY	Missionary (Global Ministries or other)
OD	Ordained Minister of another denomination serving a UCC church
OL	Other Local Church Position
OMP	Ordained Ministerial Partner
OP	Other Profession
OR	Other religious work (Bible Society, YM/YWCA, etc.)
P	Pastor
PC	Pastoral Counseling
PD	UCC Ordained Minister serving another denomination
PE	Pastor Emeritus
RPM	Recognized Partner Minister
RT	Retired
SU	Supply Pastor
UC	Unclassified
Y	Youth Ministry