Section III: **Annual Reports**

Hawai'i Conference United Church of Christ

Annual Report 203rd 'Aha Pae'āina

Message from David Popham, Conference Minister

Aloha mai kākou,

As we reflect on the shared life of the Conference, we give thanks for the Spirit's guidance through seasons of renewal, challenge, and transformation. The Hawai'i Conference continues to walk humbly in Christ's footsteps, striving to be a radiant and unified 'ohana across our islands.

Key Successes

1. Strengthening Congregational Vitality

- New Ministry Initiatives: Congregations such as Kawaiaha'o Church, Kapa'a UCC, Kaumakapili Church and others launched community-based ministries focused on food security, mental health, and youth engagement.
- Leadership Development: 22 pastors from five islands and four Associations explored "Renewing Hope" at the annual Pastoral Leaders Retreat through worship, small group discussions, and offsite adventures.
- **Digital Worship Expansion:** Approximately 80% of congregations now offer hybrid or online worship, increasing accessibility for kūpuna and diaspora members.

2. Justice and Witness

- **Environmental Stewardship:** The Conference promoted the "Ho'ōla Honua" initiative, supporting churches in adopting sustainable practices and advocating for climate justice.
- **Housing Advocacy:** Promoted local coalitions to support affordable housing legislation and hosted forums on homelessness and economic justice.
- "A Call to Education and Action Regarding the Crisis in Gaza" (resolution of the 2024 'Aha Pae'āina): Letters were sent to the President of the United States of America and to the Israeli Ambassador to the United States informing them of the passing of the resolution and seeking an end to the conflict.

3. Youth and Young Adult Engagement

• Youth Event at the 'Aha Pae'āina: 40 youth (grades 6-12) from five islands participated in the 2024 'Aha Youth Event, meeting sometimes unto themselves and sometimes with the larger gathering. This year 31 youth are participating in the 'Aha Youth Event, which brings them to maximum capacity.

4. Maui Wildfire Recovery

Approximate dollars provided for recovery thus far:

- Maui Clergy Trauma Support: \$67,342 (primarily raised through grants)
- Fire Victims Support: \$90,178 includes partnering with Po'okela, Waiola,
 Wailuku Union, Maui Evangelical congregations, and Maui Voluntary
 Organizations Active in Disasters (VOAD) Council
- These funds were provided during the immediate and the pressing needs phase of recovery.

Long-Term Phase:

- Conversation with Po'okela Church about upgrades needed to turn facilities into a volunteer host site for Kula fire recovery.
- Conversation with Waiola Church about temporary housing (5 yrs or so) on church residential lots for members who lost homes in fire.
- Purchase of portable dome shelters.

Acknowledgments:

- o Danny Tengan, HCUCC Disaster Response Coordinator
- United Church of Christ Disaster Ministries
- Brown Grant of the United Church Funds
- Pacifica Synod, Evangelical Lutheran Church in America
- Presbyterian Disaster Assistance, PC(USA)
- Jonathan Roach and Ben Sheets, coordinators for Maui Clergy care

Challenges and Opportunities

1. Financial Sustainability

Local Church Revenue:

Several congregations face declining tithes and offerings, prompting difficult conversations about building maintenance, pastoral staffing, and long-term viability.

Conference Budget:

The Conference's operational budget continues tightening. The budget recovery plan revolves around stabilizing the unreserved endowment corpus by investment with the sale of the Craigside apartments coupled with shrinking the budget so as to reduce the endowment draw to 4.5%. We are in year five of this nine-year plan.

Faith Forward Capital Campaign:

We remain in the quiet phase seeking larger donations. However, we are beginning to branch out to a more public stance with engaging congregations and the fuller membership of the HCUCC.

2. Congregational Life

- Many churches continue to experience aging membership without proportional growth in younger generations.
- Pastoral transitions increased as several long-serving ministers retired, creating gaps in leadership and continuity.

3. Cultural Tensions

Micronesian Churches

Our Associations' Committees on Ministry strive to provide for church and ministerial standing while at the same time establishing standards of expectations. These standards tend to run into cultural misunderstandings and confusion for all parties involved. We continue to pledge to work together for clearer acknowledgments of each other's expectations.

Reconciliation Conversations:

- At the August 2024 Council Meeting, a conversation was entered into about how best to help AHEC leaders. Paying attention to the language used by AHEC leaders at the 2024 and 2023 'Aha Pae'āina (naming the Papa Makua position as Conference Minister) two models of embodying selfdetermination were placed on the table:
 - 1. AHEC becoming a sister Conference in the UCC
 - 2. The Heartland Conference Association Design: in this Conference the associations have their own employees, collect OCWM, and perform many of the duties carried by conference offices. The Conference role is resourcing across the associations.
- At the November 2024 Council Meeting, AHEC reported it was not interested in the independent-conference design but was seeking enhanced self-

determination. AHEC Luna Hoʻomalu was asked to address the AHEC Board to determine what self-determination means to them. I, as Conference Minister, was asked to bring in the logistic designs of the Heartland Conference Associations.

- At the February 2025 Council meeting the Luna Ho'omalu reported that the AHEC Board did not want to define self-determination. I, as Conference Minister, brought a report on the Heartland Conference Associations. The Luna Ho'omalu was asked to take the report to the AHEC Board for further discussion.
- At the May 2025 Council meeting AHEC did not have a representative present. The Luna Ho'omalu confirmed he could not be there, and unfortunately a misunderstanding of starting time prevented a second representative from attending. There is a question as to whether the conversation remains ongoing at this time.

Looking Ahead to 2026

Association Structures:

Like many associations across the UCC, some associations in the HCUCC are straining under structures designed for a past era of church engagement and volunteerism. The time has come for a conversation about future association structure and purposes.

• Faith Forward Capital Campaign Public Phase:

Approaching churches and the fuller HUCC membership

Faith Formation:

The Pacific School of Religion Certificate program in Theological Education for Leadership (CTEL) is being retooled and redrafted for church cohorts, now titled Congregational Renewal Cohorts. The objective of this new offering is to support congregations by encouraging adaptive leadership and strategic innovation as participants develop a project that supports long-term sustainability and community impact. PSR President, Dr. David Vásquez-Levy will be present at the 'Aha and will host a mealtime table conversation on this development. This program is still open to individuals as the former CTEL program was.

Mahalo Nui Loa

To our churches, clergy, lay leaders, and partners—mahalo for your faithfulness, resilience, and aloha. Together, we continue to be a transforming expression of the body of Christ in Hawai'i and beyond.

In Christ's peace and hope,

Rev. Dr. David K. Popham

Conference Minister,
Hawai'i Conference of the United Church of Christ

ANNUAL REPORT 203rd 'Aha Pae'āina June 2025

Introduction

The purpose of the Hawai'i Conference Foundation (the "Foundation") is to receive and administer funds, securities and other property to advance the mission of the Hawai'i Conference of the United Church of Christ (the "Conference"), including its churches and ministers through management of custodial accounts or otherwise, and advance the cause of Christian religion. In doing so, the Foundation works to promote the interests and welfare of the churches and ministers of the Conference, and of the General Synod and other instrumentalities of the United Church of Christ and affiliated institutions insofar as their interests are within the area of concern for the Conference.

When the Foundation was created in 1968, the 'Aha Pae'āina expressed the following reasons for formation of the Foundation: (1) refinement and improvement of the investment function for the Conference; (2) maximum protection of assets from the "operations" function (i.e. various departments of the Conference); (3) more autonomous service to churches in a trust capacity, and (4) a facility more attractive to donors who wish to create endowments for flexibility and safety from erosion.

The purposes and the reasons for the existence of the Foundation remain as true and relevant today as they were in 1968.

Financial Overview

As of March 31, 2025, the HCF is roughly an \$89.8 million institution, including custodial accounts. Our net assets, after deducting funds held for others (the custodial accounts), total approximately \$68.7 million (inclusive of unrestricted and restricted funds). Our balance sheet has grown stronger with the positive growth in investments.

As of March 31, 2025, our balance sheet was as follows:

HAWAII CONFERENCE FOUNDATION Statement of Financial Position (unaudited) March 31, 2025	
Current Assets	
Cash & Cash Equivalents	1,971,977
Receivables:	-,,
Rentals	90,433
Pledges	159,010
Other	361,495
Total Receivables	610,938
Investments	81,141,766
Prepaid Expenses and Other	314,045
Total Current Assets	84,038,726
Property and equipment:	
Land	2,892,451
Buildings	4,318,608
Construction in Progress	4,261
Furniture, Fixtures & Equipment	639,066
Total Property and Equipment	7,854,386
Less Accumulated Depreciation	(2,127,192)
Net Property and Equipment	5,727,194
Total Assets	89,765,920
Liabilities & Net Assets	
Current Liabilities	
Accounts Payable & Accrued Liabilities	34,180
Deposits Payable	16,450
Due to HCUCC	40,567
Total Current Liabilities	91,197
Non-Current Liabilities	
Funds Held in Custody for Others	19,661,686 (1
Notes & Loans Payable	1,270,410
Total Non-Current Liabilities	20,932,096
Total Liabilities	21,023,293
Net Assets	68,742,627 (2)
Total Liabilities & Net Assets	89,765,920
Notes:	
(1) Custodial accounts in investment pool	
(2) Includes both restricted and unrestricted funds	

Notwithstanding the positive balance sheet, we remain focused on the continued need to grow revenue and watch our expenses for the sake of long-term stability. There are challenges before us. Expenses are always increasing, demands on funding growing, and the natural cycles of the capital markets and the economy will not always guarantee positive returns on investment.

Budget to Date

Revenue and expenses are tracking well, with expenses below budget and revenue better than budget year-to-date.

For the first three quarters of the fiscal year ending June 30, 2025, total revenues reached a little over \$2.15 million, reflecting the continued strength of our investment income. Investment interest and dividends alone totaled over \$909,000, exceeding projections by nearly \$160,000. Rental receipts and miscellaneous income, including program-related fees and one-time grants, also contributed positively. However, the broader volatility in financial markets led to an unrealized investment loss of \$986,000, which was factored into overall reported revenue.

Through the same time period, total operating expenses came in at \$1.77 million, slightly below budget expectations. Of this, more than \$605,000 was transferred as direct support to the Conference. Staffing and administrative expenses, including salaries, benefits, and payroll taxes, totaled \$413,000. We also dedicated over \$368,000 to facilities and property-related expenses, including insurance, maintenance, and utilities, and approximately \$96,000 to professional services such as legal, audit, and technology support. Notwithstanding current expenses and unrealized investment losses, we ended the period with a positive net position of a little over \$382,000.

While we expect to have an uptick in expenses as the year end approaches, and continued volatility in investment returns, it appears we will finish the fiscal year in a good position.

Investments

Financial markets have been volatile this year due in part to the 2024 presidential election and uncertainties in global trade and tariffs arrangements. Through March 31, 2025, the close of our last fiscal quarter, the portfolio is down 1.44% for the quarter, up 3.91% for the fiscal year-to-date, and up 6.66% for the last 12 months. Early this year we made an effort to preserve some of our gains and hedge against the anticipated volatility by shifting some of our portfolio positions, but we have generally sought to "stay the course" through the market volatility. Our investment strategy is geared to achieve a total return over the longer term, with sensitivity to risk and our socially responsible investment strategy. Since inception, our investment portfolio returns have exceeded 8%.

As of the end of the third quarter, the Foundation's investment holdings are approximately \$81.1 million. The nature of the funds invested are as follows:

- 48% (roughly \$39.0 million) are Foundation unrestricted funds (funds that can be used for any operational purpose);
- 7% (roughly \$5.6 million) consists of custodial and restricted funds (restricted for specific use, like the Education Fund) held for the Conference;
- 3% (roughly \$2.1 million) consists of restricted funds held for other churches, scholarships, or other purposes;

- 21% (roughly \$16.8 million) are endowment funds (funds where the corpus cannot be spent, and income is restricted for certain donor specified purposes); and
- 22% (roughly \$17.6 million) are custodial funds belonging to churches and other related institutions.

On March 31, 2025, our investments had the following diversification:

Name	% Portfolio
Total Fund	100.0%
Domestic Equity	52.3%
UCF Domestic Core Equity Fund	35.5%
UCF Beyond Fossil Fuels Fund	4.7%
AllianzIM U.S. Large Cap Buffer20 Aug ETF	6.3%
AllianzIM U.S. Large Cap Buffer20 Sep ETF	5.8%
Alternative Investments	26.4%
FHB - Structured Notes Capped Return	4.0%
FHB - Structured Notes Fixed Coupon	22.4%
Fixed Income	17.6%
Calvert Bond	3.2%
Hartford Strategic Income Fund	3.5%
Eaton Vance Total Return Bond ETF	3.1%
Neuberger Berman Strategic Income Fund	3.5%
Transamerica Bond Fund	3.2%
Calvert Short Duration Income	0.0%
Cornerstone Fund	1.2%
Cash & Equivalents	3.7%
Cash	3.7%

The Board of Directors of the Foundation, through its Investment Committee, looks closely at the markets and follows the trends to make informed decisions about our holdings. The Board of Directors regularly relies upon expert guidance. Presently, The Kikawa Group of Raymond James & Associates ("*The Kikawa Group*") serves as a third-party investment management monitor and advisor to the Foundation. The Kikawa Group regularly reviews portfolio performance and makes recommendations on adjusting and rebalancing the portfolio holdings in order to best meet the investment objectives. All decisions must be consistent with the Foundation's investment policy, including the socially responsible investment screens.

Hawai'i Conference Foundation's Endowment

Approximately one fifth of the funds managed by the Foundation are *endowed* funds. Endowment funds are funds that are not currently expendable but intended to perpetually support the programs and mission of the Conference. Endowment funds may be *restricted* or *unrestricted*, determining how the income from the funds may be used. Restricted funds are funds for which the donor has specified a particular use or purpose of the fund and can only be used for that purpose. Unrestricted funds are funds for which the donor has specified no particular purpose for their use.

The Foundation's endowment funds come from gifts and bequests to the Hawai'i Conference. Such endowment gifts have been made to the Hawai'i Conference since 1882.

Through the Foundation, the Conference draws money from its custodial funds and from income available for distribution from endowment funds to make up for the portion of its budget that is unmet from the giving of local churches and other revenue sources. Reduction in local church giving, and the commensurate reduction in Our Church's Wider Mission ("*OCWM*") contributions to the Conference, has placed increased weight upon the Foundation to generate funds to help the Conference meet its financial needs. Through March 31, 2025, 65% of the Conference's sources of revenue came from the Foundation.

Trust Holdings

The Foundation holds legal title to the property for the benefit of many of our local churches in the Conference. In certain cases, the land holding arrangement is an express trust created by the original grantor of the property, and in other cases the arrangement is maintained as a matter of the Foundation's policies and general practice to benefit the local church. The local church retains the continued right to use the property with the expectation of supporting the stewardship of the property so long as the church is financially viable. The Foundation is there to ensure the title is not lost to the church as a result of financial insolvency, judgment creditors, and third-party takings. In 1972, shortly after the Foundation was created, the Foundation board stated:

"The holding of the titles to church properties in this way is in line with the commonly accepted democratic idea of mutual assistance and the use of our assets for the greatest good of all. It gives the churches freedom of use and development of their property and facilities without interference. It puts the strength of our total resources behind all the churches and it makes it possible for us to help the churches when they need assistance within the limits of our ability."

Coan Trust

Rev. Titus Coan established a trust in 1882 to support mission work of the Conference (then known as the Hawaiian Evangelical Association). Rev. Coan came to Hawai'i from New England in 1835 and was reputed for leading extensive growth in church membership and training of Native Hawaiian clergy. The corpus of the Coan Trust consists of invested funds of approximately \$3.7 million as of March 31, 2025, and a little over 1,800 acres of land located at Punahoa on Hawai'i Island. The Foundation is presently able to provide between four and five percent of the corpus of the invested funds annually on a discretionary basis to support the mission of the Conference. The Foundation distributes funds from the Coan Trust to the Conference "to be used for mission work as defined in modern times, which shall include but not be limited to, spreading the Christian faith, advancing the principles and doctrines of Christianity, providing religious education and instruction, assisting the elderly and needy, and supporting Christian churches and its leaders." This past fiscal year the Foundation provided a \$110,000 grant to the Conference to support qualifying mission activity.

The Richards Friend Peace Scholarship Endowment

The Richards Friend Peace Scholarship Fund, established in 1911 by Theodore and Mary Atherton Richards, has about \$2.87 million in its corpus as of March 31, 2025. The funds are managed by the Foundation, and a Scholarship Committee formed under the Conference's Stewardship Committee aids the Foundation in awarding the scholarships. Scholarship applicants are drawn from Pacific nations coming to study in America and its possessions, or from America and its possessions to the Pacific. Students from the following countries are eligible to apply for scholarships: American Samoa, China, Federated States of Micronesia, Fiji, Japan, Korea, Marshall Islands, Palau, Philippines, Taiwan, Western Samoa, and the U.S. Awards are made on the basis of ability, need, and character. Persons with Christian connections and experience with the United Church of Christ or its affiliated churches have priority. Applications are available online at the Conference website (www.hcucc.org).

Audit

KKDLY LLC, the auditor for the Foundation, stated that in their opinion the financial statements of the Foundation "present fairly, in all material respects, the financial position of the Foundation as of June 30, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America." The auditor advised that the information provided was sufficient and appropriate to provide a basis for their opinion and that no difficulties and no disagreements arose during the audit. No concerns were noted in the audit report.

Support to Local Churches and Associations

The Foundation provides both direct financial support and in-kind direct services to churches and associations of the Conference. Financial support includes the Repairs and Maintenance Grant for Small Hawaiian Churches, administered by the State Council of Hawaiian Congregational Churches, as well as direct financial support where churches operating on Foundation-owned land are unable to meet critical repairs, insurance, and taxes because of financial duress.

In-kind support includes facilitating insurance coverage for church properties, advising on matters related to non-profit issues, providing investment assistance through custodial accounts along with administration of those accounts for local churches and association endowment funds, correcting outstanding legal issues to bring a property into conformance with existing rules and regulations, helping and guidance in property management and development matters, and presenting education programs related to church operations and management.

The Foundation manages 79 custodial funds for churches and associations. An administrative charge (0.30%, or 30 basis points) was assessed to these funds during the fiscal year ending June 30, 2025. This charge covers only a fraction of the total costs of the service; comparable service fees for outside service providers are between 1-2%. The Foundation provides safekeeping for securities, collects all dividend and interest payments, keeps all the records, and

makes and accounts for church withdrawals and deposits. The Foundation also provides custodial account holders with quarterly statements.

Real Estate

Altogether, there are presently 132 tax map key parcels owned, leased, or managed by the Foundation, totaling roughly 1,900 acres of land. In some cases, multiple tax parcels are associated with a single church or property (such as Craigside). The vast majority of these are non-income producing properties, including historic church properties, cemeteries, and conservation lands. There are presently roughly 36 active UCC churches on Foundation land (several of these churches, despite being active, have very limited activity). Including the Craigside condominium project, about 25% of the tax map key parcels held by the Foundation are income producing properties, and if you exclude the Craigside condominium project, only about seven percent of the Foundation's real estate holdings are income-producing. Therein lies one of the great challenges for the Foundation as an institution, as there is a cost associated with holding these non-income producing properties. Approximately a quarter of the properties the Foundation holds are held for local churches and used by local churches, and though many of these churches are able to support and pay for their use of the property, some are not and so the Foundation absorbs the ownership expenses in such cases. The Foundation continues to work on review of its properties for mission and revenue opportunities and has nearly completed a refreshment of its Land and Facilities Program. This past year we received a \$50,000 grant from the Abigail K. K. Kawananakoa Foundation to engage Mission Management Company, LLC, a faith based consulting firm, to help evaluate the mission and revenue opportunities for Foundation land holdings.

U.S. Environmental Protection Agency Wastewater Systems Audit

The Foundation continues to work on a long-term project to close large capacity cesspools ("LCC") located on Foundation and Conference owned properties. A LCC is a cesspool that has the capacity to serve 20 people or more a day, or is connected to a business, or more than one dwelling. LCCs are prohibited by law. The Foundation has an agreement with the U.S. Environmental Protection Agency ("EPA") under which it has agreed to (1) complete a global audit of all properties owned by the Foundation or the Conference to determine compliance with EPA cesspool prohibitions, (2) close any cesspools that are found to be LCCs; and (3) voluntarily close at least two residential cesspools that are not LCCs in the interest of general environmental improvement. LCCs located at the two properties that were found to be in violation during an initial inquiry in 2022 have been closed and replaced with modern septic systems. The global audit of the rest of the Foundation and Conference properties has been completed, and there appears to be fifteen additional properties that will required a cesspool closure. This next year will focus on completing the engineering work for closure of the cesspools that were found and, where there is church activity on site, installing a new septic system. The Foundation has a line of credit of \$800,000 from the Cornerstone Fund to finance the work, but will look to the local church to pay for or reimburse the compliance costs associated with their respective church. The Cornerstone Fund will extend financing to each such church for such costs if needed by the local church.

Mission Partners

The Foundation works closely with many partners in ministry, including, obviously, the Conference, its associations and churches, but also including our partners from other settings and the community. The Foundation has relationships with the Cornerstone Fund ("Cornerstone") and the UCC Church Building and Loan Fund ("CB&LF") to facilitate financing for our local churches and projects. The Foundation and the Conference are working with The Pension Boards – United Church of Christ ("PBUCC") on its Generations of Service commitments, the new UCC credit union (Generations United Federal Credit Union), and general pension matters. The historic relationship with the Arcadia Family of Companies continues, with both the Executive Director of the Foundation and the Conference Minister serving on the board of directors. The Foundation keeps close ties with the Insurance Board ("IB"), recognizing the importance having a good insurance program for the churches in the Conference (who have insurance needs which are often unique to churches and difficult to replicate on the commercial marketplace), and the Foundation's Executive Director is currently serving as the IB's board chair. The Foundation maintains ties with the Retirement Housing Foundation ("RHF"), which is a member of the Council for Health and Human Service Ministries ("CHHSM") of the United Church of Christ, and the Foundation's Executive Director currently serves on the RHF board of directors. RHF is the one of the nation's largest non-profit affordable senior housing providers, has several projects in Hawai'i, and was the largest single donor to the Conference last year. Arrangements with Palapala Ho'omau Preservation Society, Huialoha Preservation 'Ahahui, James & Abigail Campbell Family Foundation, and Lahaina Restoration Foundation are helping to direct community support for the maintenance of specific properties, freeing Foundation resources for other church missions. The Foundation is working with Pū'ā Foundation and The Nature Conservancy on a faith-based cultural and environmental stewardship project for 900 acres of conservation-zoned land above Hilo, known as the Punahoa Heritage Forest. The State Council of Hawaiian Congregational Churches continues a long relationship with the Foundation to administer grant programs for small Hawaiian churches. We are truly grateful for the productive working relationships we have had with these organizations.

Capital Campaign

The Foundation and the Conference are in the quiet phase of a capital campaign to support specific mission needs of the Conference. After evaluating the feedback gathered through a feasibility study completed in 2022, the Foundation and Conference boards have approved a \$12 million campaign to support the following ministry projects:

- (1) "Providing a Secure Retirement through Generations of Service" (goal \$6 million), which will allow the Conference to administer supportive financial services to retired ministers across all islands, allowing them to age at home among family and friends in Hawai'i;
- (2) "Nurturing Inspired Church Leadership" (goal \$3 million), which will allow the Conference to develop new leaders and support present leaders for local congregations and associations:
- (3) "Initiating and Developing New Ministries" (goal \$2 million), which will support and develop new visions of mission and ministry opportunities which are necessary to the future success of our mission to "pursue peace, justice, and the renewal of all creation; and

(4) "Revisioning Sacred Spaces for Sustainable Ministry" (goal \$1 million), which will help the Foundation and local churches envision new and best uses for church land and buildings to support impactful ministry moving forward.

We are being guided by The FundDevelopment Group and Hope Partners Hawaii and have formed a campaign committee chaired by Janet Fujioka and Elwood "Woody" Kita and composed of dedicated Conference volunteers. Khristine Leonor has joined our staff team to provide administrative support for the campaign. All members of the Foundation Board of Directors, the Conference Council, and the Campaign Committee have all made commitments to the campaign, and we will be challenging donors in our Conference to do the same.

Administration and Management

The direction and management of the affairs of the Foundation and the control and distribution of its properties are vested in the 12 members of the Board of Directors. The following individuals generously gave their time and knowledge and served as your Directors during the fiscal year ending June 30, 2025:

- Mr. Warren Orikasa (Chair)
- Ms. Joan Sakaba (Vice Chair)
- Rev. Kenneth Makuakāne (Secretary)
- Ms. Yvonne Leiser (Treasurer)
- Rev. Dr. Alan Akana
- Ms. Martha Balkin
- Ms. Caroline Peters Belsom
- Ms. Eleanore Chong
- Ms. Roberta Jahrling
- Mr. Boyd Matsuyama
- Rev. Dr. David Popham
- Mr. Martin Zorn

The efforts and commitment of our Directors to the Foundation and the Conference are significant and greatly appreciated.

The daily business of the Foundation is handled by a professional staff, including an Executive Director (Andrew Bunn), an Executive Assistant (Lorene Arata), a Property Management Associate (Kathryn Perryman), a Chief Financial Officer (Nan Katsuda), a Staff Accountant (Ann Osalvo), and a Capital Campaign Administrator (Khristine Leonor). We are also very pleased to work very closely and regularly with the larger staff of the Conference.

Conclusion

For more information or questions on specific situations, contact Andrew Bunn at the Foundation, Topa Financial Center, 700 Bishop Street, Suite 825, Honolulu, Hawai'i, 96813; by phone at 808-791-5638; or by e-mail at abunn@hcucc.org.

Thank you for the opportunity to serve our Conference. God bless this mission. Good health to all.

Respectfully submitted,

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Andrew R. Bunn

Executive Director

Hawai'i Conference United Church of Christ Report of the Council Chair 203rd 'Aha Pae'āina Kapa'a, Kaua'i June 2025

June will mark the end of my first year serving as the chair of the Conference Council. For me it's been a year of learning the rhythm of the Council, getting to know the members who sit around the table, and refreshing myself with the work and scope of the missional teams. By virtue of my office, I am an ex-officio member, without vote, on all committees of the Conference Council and I sit on the Foundation Board of Directors as well as on a number of Foundation committees. In July I will be attending General Synod in Kansas City, Missouri as an Associate Delegate of the Conference. The workload seems to be daunting at first glance but there are many dedicated people that make my job manageable.

In October 2024, the Hawai'i Conference Foundation launched the soft opening of the Capital Campaign Fund with a goal of raising 12 million dollars to fund four initiatives:

1. Providing a Secure Retirement through Generations of Service; 2. Initiating New Ministries for Greater Community Outreach; 3. Nurturing Inspired Church Leadership; and 4. Revisioning Honored Spaces for Sustainable Ministry. I am proud to announce that we have 100% participation from the members of the Conference Council...mahalo Council members.

As of March 2025, the financial report for the Conference reflects that year to date both revenue (excluding investment revenue) and expenses are under budget. The report shows that 65% of the revenue came from the Foundation, 25% from churches, 5% from grants, and the remaining 5% from individuals, fees and miscellaneous. Hats off to the Conference staff and the missional chairs for judiciously managing expenses.

This June some members of the Council will be ending their terms of office. Mahalo Marilyn Hasegawa, Keoki Kiwaha, Debbie Wong Yuen, Barry Mick and Brian Welsh for your leadership, your reports, and faithful attendance at Council meetings.

Thank you to our conference minister David Popham, and the Conference staff, the officers of the Council, the chairs of the Missional Teams, the chairs of the Associations, the youth and young adult representatives, and the representative from the State Council of Hawaiian Congregational Churches for their faithful attendance. Thank you also to Andy Bunn, Executive Director of the Hawai'i Conference Foundation and his staff for keeping us apprised of our investments and real property issues across the state.

The following are items approved by the Council since the last 'Aha Pae'āina:

Approved signers for checks, contracts, notes, and legal documents.

- Appointed Wryen Kiwaha as At-Large Member to the Executive Council of the Hawai'i Conference Council.
- Affirmed the 2023 election of Joan Sakaba and Boyd Matsuyama to the Board of Directors of the Hawai'i Conference Foundation with their terms to end in 2025.
- Granted Boyd Matsuyama voice without vote while he serves on the Hawai'i Conference Foundation Board of Directors on behalf of the Conference Council.
- The Executive Council reviewed and ratified the revised compensation guidelines. (Clergy compensation guidelines)
- Affirmed the Missional Team Members as listed on the Missional Team report.
- To implement the following process to adopt the *Manual on Local Church* by the Hawai'i Conference UCC:
 - Following a positive vote of General Synod, the HCUCC Council should recommend the *Manual* to be considered as the standard congregation guide by our Associations and Committees on Ministry.
 - 2. Each Association at an 'Aha should entertain a vote on adopting the *Manual on Local Church*.
 - 3. Once an Association has voted in the positive then the Committee on Ministry should begin to live into the guidance of the *Manual on Local Church*.
- Approved changing the scheduling of Rev. David Popham's sabbatical to an annual month-long sabbatical in 2025, 2026, and 2027. (Instead of a 3-month long sabbatical, Rev. Popham suggested an annual month-long sabbatical in each of the following years 2025, 2026, and 2027.)
- Approved releasing \$90,000 from the HCUCC Emergency Relief Fund: \$30,000 to the Southern California Nevada Conference for the Los Angeles Fire Recovery, \$30,000 to Po'okela Church to help with fire mitigation process, and \$30,000 to the Hawai'i Conference Foundation for fire mitigation for the Haleakala Hawaiian Church property. Motion approved by consensus.
- Recommend for adoption and approval by the 'Aha Makua the following:
 - 1. Business Agenda of the 'Aha Makua
 - 2. Rules of Procedure
 - 3. Budget FYE 2026
- Approved the nomination slate for FYE 2026 and recommended its adoption by the 'Aha Makua.

- Approved July 20 August 20 as the dates for the Conference Minister's 2025 sabbatical month.
- Accepted the June 30, 2024, audited and consolidated financial statements of the Conference and the Conference Foundation.
- Approved and referred the resolution "A Resolution Calling the Hawai'i Conference United Church of Christ to Oppose the 2025 Immigration Rollbacks and Support Immigrants, Refugees, and Pacific Island Communities" to the 'Aha Makua for consideration and adoption. Affirmed that if this resolution is voted on positively by the 'Aha, the Conference Minister is empowered to sign onto a similar resolution if it comes before the General Synod of the UCC.

As we close out this church year, let us look forward to a new year of new ideas and possibilities on church growth, and explore what the church of the future could look like, for we know that God has a plan, we just need to move forward to discover what that plan could be.

May God continue to bless the work of the Hawai'i Conference and the Foundation and all our members across the pae'āina.

Yours In Christ,

Roberta Jahrling, Chair Conference Council

Hawai'i Conference United Church of Christ Minutes of the 202nd `Aha Pae`āina Central Union Church Honolulu, Hawai`i

Thursday, June 13, 2024

Opening of the 202nd `Aha Pae`āina

At 9:00 a.m., Rev. Eric Anderson, Chair of the Conference Council, officially opened the 202nd Aha Pae āina, which was immediately followed by the annual meeting of the State Council of Hawaiian Congregational Churches and Association of Hawaiian Evangelical Churches. The Aha Pae āina will continue through the rest of the week and concludes with the Business Session on Saturday, June 15, 2024.

I. Call to Order

Rev. Eric Anderson, Chair of the Conference Council, called to order the business session of the `Aha Makua of the 202nd `Aha Pae`āina at 5:00 p.m.

II. Credentials Report

Lori Yamashiro reported that as of 5:00 p.m., 107 delegates from 57 churches had registered and were present; because a minimum of 25 churches constitute a quorum, Rev. Anderson declared that a quorum had been established.

It was moved by the Credentials Committee,

AC 06-24-01 To accept the roll of delegates as the official roll of the 'Aha Pae'āina. Motion was adopted by consensus.

III. Adoption of Rules of Procedure

Rev. Anderson reviewed some of the Rules of Procedures and noted that parliamentarian Rachel Glanstein, who will assist with questions of parliamentary procedure, will attend the Business Meeting Saturday.

It was moved by the 'Aha Business Committee,

AC 06-24-02 To adopt the Rules of the 'Aha Pae'āina.

Motion was adopted by consensus.

VI. Business Agenda

A. Adoption of Business Agenda

It was moved by the 'Aha Business Committee,

AC 06-24-03 To recommend that the Agenda be adopted as presented.

Motion was adopted by consensus.

Conference Minister David Popham introduced the following visitors and special guests:

- Karen Georgia Thompson, General Minister and President of the United Church of Christ
- James Fouther, Jr., Western Region Generosity Officer of the United Church of Christ
- Paul Ramsey, Philanthropy Officer, Pension Boards
- Matt Wagner, Vice President Institutional Relationships, United Church Funds
- David Vasquez-Levy, President, Pacific School of Religion
- Rushan Sinnaduray, Senior Pastor, Central Union Church
- Mary Herbig, Associate Pastor, Central Union Church

V. Special Recognitions and Celebrations

Rev. Anderson called upon Conference Minister David Popham to recognize special persons and anniversaries in the life of the Conference.

The Rev. Popham introduced the Hawai'i Conference UCC and Hawai'i Conference Foundation Staff.

He then named those ministers and lay leaders who have passed away since the last `Aha Pae`āina and led a prayer of thanksgiving for their lives and ministries:

- William Nagata
- Sharon MacArthur
- Kency Conrad
- Palukne Johnny
- Paul Brennan
- Iese Opetaia
- Lawrence Walter
- Aletha Kaohi

Conference Minister David Popham introduced the following:

Clergy New to Hawai'i

- Cheri Dennis, Lihue Christian, island of Kauai
- Rushan Sinnaduray, Central Union Church
- Gary Percesepe, Keawalai
- Brianna Lloyd, Ka Hana O Ke Akua

The following significant anniversaries of ordination were recognized:

- 20 Years: Jihey Roach, Anne Troy, Brian Welsh
- 25 Years: Nofotolu Alo, Sharon Inake, Kyle Lovett
- 30 Years: George Scott, Alexander Tychkin
- 35 Years: Wayne Ibara, Caroline Miura, Kevin Page
- 50 Years: Philip Mark
- 55 Years: Jack Belsom
- 70 Years: Norman Jackson
- 80 Years: Emerson Smith

The Rev. Popham called upon Pacific School of Religion President David Vasquez-Levy to bring words of greeting and introduce the newest Certificate in Theological Education for Leadership graduates from Hawai'i who were Kimberly Fong, Rebecca Choi, Patricia Dunham, and Stanley Puaa.

The business session recessed at 5:30pm until Saturday morning at 9:00am.

Friday, June 14, 2024

A plenary session was held that included an introduction to the Resolution – A Call to Education and Action Regarding the Crisis in Gaza by Mary Herbig and Irene Willis Hassan, an update on the Strategic Plan by Administration Missional Team Chair Roberta Jahrling, and an introduction to the Capital Campaign by campaign consultants Patti Look and Cathy Alsup.

Following the plenary, Rev. Popham called upon Stewardship Missional Team Chair Sharon Matsuyama to introduce the following:

The churches who were recognized for increased giving that was double or more over the previous year:

- Filipino United Church of Christ
- Makiki Christian Church
- Honolulu Cosmopolitan UCC
- Hanapepe Hawaiian Congregational
- Lihue Christian Church
- The Giving Circle Church
- Samoan Congregational Christian Church Honolulu
- Epenesa Fou Congregational Christian Samoan Church of Hawai'i
- Keolahou Congregational Hawaiian Church
- Waialua Congregational Church
- First Marshallese Church Kauai
- Laupahoehoe Congregational Church
- Kalaiakamanu Hou Congregational Church
- Kaulanapueo Congregational Church

The following churches were recognized as leadership churches in giving (highest total dollar support):

- Nu'uanu Congregational Church
- United Church Of Christ Judd Street
- Filipino United Church Of Christ
- Church Of The Holy Cross
- Church Of The Crossroads
- Central Union Church
- Hawai'i Kai United Church of Christ
- Koloa Union Church
- Keawalai Congregational Church
- Pearl City Community Church

The following churches were recognized for highest per-capita giving:

- Lahuiokalani Ka'anapali Congregational Church
- Puka'ana Congregational Church
- Hokuloa United Church Of Christ
- United Church Of Christ Judd Street
- Nu'uanu Congregational Church
- Kahikuonalani United Church Of Christ
- Church Of The Holy Cross
- Koloa Union Church
- Hanapepe United Church of Christ
- Hawai'i Kai United Church of Christ

The following churches were recognized as "Five for Five" churches in mission giving to Our Churches Wider Mission:

- Amataga Fou
- Central Union Church
- Church of the Holy Cross
- Ewa Community Church
- First Marshallese Church -Kauai
- Hanapepe Hawaiian Congregational Church
- Hawai'i Kai United Church of Christ
- Hilo Coast United Church Of Christ
- Hokuloa United Church Of Christ
- Honolulu Marshallese Ministry
- Iao United Church of Christ
- Ka Hana O Ke Akua Church
- Kahikolu Congregational Church
- Kahikuonalani United Church Of Christ
- Kailua Christian Church
- Kalaiakamanu Hou Congregational Church
- Kalua'aha Congregational Church
- Kapa'a First Hawaiian Church

- Kapa'a United Church Of Christ
- Kauaha'ao Congregational Church
- Kaumakapili Church
- Kawaiaha'o Church
- Koloa Union Church
- Kona Lanakila Congregational Church
- Lahuiokalani Ka'anapali Congregational Church
- Lihue Christian Church
- Lihue United Church
- Living Stones Church
- Manoa Valley Church
- Nu'u Lotu
- Nu'uanu Congregational Church
- Ola'a First Hawaiian Church
- Pearl City Community Church
- Po'okela Church
- Puka'ana Congregational Church
- United Church Of Christ Judd Street
- Waialua Congregational Church
- Waiokeola Congregational Church

Workshops were held after lunch followed by a plenary session where the following churches with significant church anniversaries were recognized by Chair Anderson and Vice Chair Marilyn Hasegawa:

- Wahiawa United Church of Christ
- Makiki Christian Church
- Hilo Coast United Church of Christ
- The First Chinese Church of Christ in Hawai'i
- Kahakuloa Hawaiian Congregational
- United Church of Christ
- Nahiku Hawaiian Church
- Palapala Hoʻomau Congregational
- Huialoha Congregational Church
- Puka'ana Congregational Church
- Kana'ana Hou-Siloama UCC
- Kahikuonalani Church UCC
- Wai'oli Hui'ia Church
- Haili Congregational Church
- Kahikolu Congregational Church

Treasurer Linn Garcia reviewed the proposed FYE2025 Budget with the delegates. Followed by sharing from those affected by the Maui Wildfires including Kimberly Fong, Aileen Trout, Kailani Ross, and Danny Tengan.

Saturday, June 15, 2024

Call to Order

Rev. Anderson reconvened the `Aha Makua at 9:01 a.m. for the second business session. The official reviewed roll of voting delegates (including 103 delegates from 57 churches registered and present [a minimum representation of 25 churches was necessary]) was adopted by consensus, establishing a quorum.

VI. Elections

Pursuant to the Bylaws at Article XI Sec. 2, since all nominees were running unopposed, Rev. Anderson instructed the Secretary to cast an elective ballot favoring all nominees to their respective positions as follows:

AC 06-24-04 (Two-year terms)

- Roberta Jahrling, Conference Council Chair
- Lorna Motas, Conference Council Secretary
- Nate Timoteo, Conference Council Youth/Young Adult At-Large
- Mary Herbig, Justice & Witness
- Nominating Committee At-Large Sugalu Timoteo
- Eleanore Chong, Board of Directors, Hawai'i Conference Foundation

With these elections, the 2024-2025 Conference Council is comprised of the following: Roberta Jahrling, Chair Marilyn Hasegawa, Vice-Chair Lorna Motas, Secretary

Linn Garcia, Treasurer

Wryen Kiwaha, Youth/Young Adult At-Large

Nate Timoteo, Youth/Young Adult At-Large

Brian Welsh, President, Association of Hawaiian Evangelical Churches

Debra Wong Yuen, President, Hawai'i Island Association

Barry Mick, President, Kaua'i Association

Irene Willis Hassan, President, O`ahu Association

James Aarona, President, Tri-Isle Association

Joan Sakaba, Formation Missional Team Chair

Mary Herbig, Justice and Witness Team Chair

Sharon Matsuyama, State Council of Hawaiian Congregational Churches

Andrew Bunn, HCF Executive Secretary (ex-officio)

David Popham, Conference Minister (ex-officio)

VII. Resolution – A Call to Education and Action Regarding the Crisis in Gaza

It was moved by the Conference Council,

AC 06-24-05 To adopt the resolution, A Call to Education and Action Regarding the Crisis in Gaza.

Debate followed until closed by the delegates.

There was an objection to a vote by consensus therefore a voice vote was taken.

The motion was adopted.

VIII. Hawai'i Conference Budget for Fiscal Year Ending 2025

It was moved by the Conference Council,

AC 06-24-06 To adopt the Hawai'i Conference Budget for Fiscal Year ending 2025.

Debate ensued. Brian Welch proposed the following amendment:

AC 06-24-07 To amend the FYE2025 HCUCC Budget

- 1. \$24,000 be added to HCUCC Budget expenses designated as a grant to AHEC for Papa Makua support.
- 2. This \$24,000 to be added to Revenue in the Titus Coan Fund line item to balance the budget.
- 3. The Hawai'i Conference Council is directed to add \$24,000 to the Titus Coan Fund application for FYE25.

Debate followed.

It was moved by Kyle Lovett,

AC 06-24-08 To give voice to Hawai'i Conference Foundation Executive Director Andrew Bunn voice.

Motion was adopted and Mr. Bunn proceeded to provide the delegates with background information on the Coan Trust.

Debate ensued.

The following tellers were introduced: Caroline Belsom, Kaui Castillo, Elwood Kita, and Warren Orikasa.

The results of the voting on the amendment *AC 06-24-07* were: Yes 48, No 59, 2 invalid (a total of 109 votes were cast, and 55 needed for adoption); the amendment was lost.

Debate continued until closed by the delegates.

A vote by rising was taken on AC 06-24-06 and the FYE2025 Budget was adopted.

IX. Recognition and Words of Thanks

Rev. Anderson and Rev. Popham extended words of appreciation to Central Union Church and to all who worked to put this 'Aha Makua together.

A special presentation was made to Rev. Anderson on behalf of the Hawai'i Conference and Foundation for his years of service.

X. Adjournment

The 202nd 'Aha Pae'āina adjourned at 11:10am.

Lori Yamashiro, Recording Secretary

Report to the 203rd 'Aha Pae'āina of the Hawai'i Conference

Rev. Jonathan C. Roach, PhD, Associate Conference Minister 1 Samuel 1:9-18

This year has been a powerful year of ministry for me as your Associate Conference Minister. I have laughed, I have cried, I have sung, I have prayed, I have preached, I have listened, and so much more. And as I enter my seventh year of living on Hawai'i Island and will start my fifth year in this call this October, I continue to grow in my love for this 'āina, our congregations, and our kahu. I feel blessed and honored to be your ACM.

My duties and responsibilities include the following essential functions:

- Work collaboratively and openly with all Conference staff.
- Support and resource all Hawai'i Conference churches and ministers.
- Work in partnership with the Papa Makua for support of the Association of Hawaiian Evangelical Churches' (AHEC) congregations.
- Support and resource Hawai'i Island Association's (HIA) Board and Committee on Ministry.
- Support and resource the Association of Hawaiian Evangelical Churches Board and Committee on Ministry.
- Spearhead Search and Call support of congregations in pastoral transition.
- Staff and resource missional teams of the Conference Council and staff as assigned, including: Editorial Team, Committee on Ministry Chairs, Pastoral Leadership Retreat Planning Team, Innovation and Engagement Missional Team, and the Justice and Witness Missional Team.
- Ensure that Conference files of churches, ministers, and associations are kept current with minutes and all supporting documentation.
- Attend meetings, as assigned, of Conference staff, Conference Council, associations, and ecumenical events.
- Perform other duties as assigned by the Conference Minister.

I. Maui Wildfire Recovery Spiritual Support:

In our second year of this recovery, Rev. Ben Sheets and I continued our spiritual and emotional support of the Maui clergy. We were thrilled to receive additional funding from the Pacifica Synod of the Evangelical Lutheran Church in America (ELCA) and from the United Church Funds through a Brown Endowment Grant to support a program by Rev. Suzanne Schmidt from Soft Landings in Retirement, which explored and shaped a healthy pastoral identity considering retirement and the trauma of the wildfire with the reality that the recovery will be finished after retirement. The in-person workshop was hosted at Po'okela Church on August 28 with three follow-up Zoom sessions in October, November, and December. A total of nine clergy participated in this program.

In one of the post-workshop evaluations, a participant shared, "I need to give myself some grace regarding timing and possible mistakes made. No one does retirement the

same. I've already made some mistakes that I didn't really recognize until this class." This comment represents the best possible outcome for this valuable series of workshops.

For the final next step for clergy spiritual support, we offered Self-Care grants of \$2,500 for our and the ELCA clergy. This was a strategic decision to place this funding in the second year of recovery as there was less and less support available from other sources and five clergy applied for and received these grants. We hope these grants support our clergy as they care for themselves. Rev. Ben Sheets finished his contract work with the Conference on January 30, but we remain prayerful and are watching for additional opportunities to support our clergy as the recovery continues.

II. Search and Call:

Beginning in August, our Conference started using the new online congregational profile system. Now, instead of writing their congregational profiles in a Microsoft Word template, our search committees are composing and editing their profiles in an online portal system.

In the area of recruitment, I have reached out to 117 UCC clergy and 16 clergy from other denominations who have expressed interest in ministry in Hawai'i and provided 21 Zoom informational sessions or in-person meetings with them. Also, I have worked with clergy from the Reformed Church in America, Presbyterian Church USA, United Methodist Church, Church of the Nazarene, National Association of Congregational Christian Churches, Evangelical Covenant Church, United Church of Christ in the Philippines, and clergy from nondenominational congregations.

One exciting development has been the creation of a proposal: *Kalihi and Moanalua Church: A Teaching Church Proposal*. Building on the legacy of Kahu Leilani M. Keanu, this proposal recommends engaging two Sundays a month at Kalihi and Moanalua to foster and support the next generation of Hawaiian kahu and local pastoral candidates by offering Members in Discernment (MIDs) and candidates for Kahu Pono an opportunity to grow and develop their pastoral preaching voice and identity. Currently, nine MIDs and candidates for Kahu Pono are involved in this project from both AHEC and the Oʻahu Association. This proposal was mutually developed by the congregation and myself and now Kalihi and Moanalua is in total control of the implementation and changing it to best fit their congregational needs! I am excited to see how it develops under their leadership.

I celebrate that since our last 'Aha Pae'āina: Waialua UCC, Wahiawa UCC, Community Church of Honolulu, United Church of Christ Judd Street, 'Iao UCC, Hokuloa UCC, Kauaha'ao Congregational Church, Waipahu UCC, and Maui Evangelical Church have all called new pastoral leadership! I am currently serving as the Conference Search and Call support person for Keawala'i Congregational Church, Makawao Union Church, Wai'oli Hui'ia Church, Nu'uanu Congregational Church, Waiokeola Congregational Church, Kapa'a First Hawaiian Church, Pearl City Community Church, Haili

Congregational Church, and Filipino UCC. And I believe more calls are in our near future!

III. Major Highlights of the Last Year:

Over the last 12 months, I have been blessed to make in-person visits to:

- a. 'Aha O Nā Mokupuni 'O Maui, Moloka'i a Me Lāna'i
 - i. Po'okela Church (Healing Lū'au for Maui Wildfire Survivors and the Retirement Seminar for Maui Clergy)
 - ii. Keawala'i Congregational Church (Preaching and Meeting with Leadership)
 - iii. Maui Evangelical Church (Worship)
 - iv. 'Iao UCC (Installation)
- b. Association of Hawaiian Evangelical Churches:
 - i. Haili Church (Preaching)
 - ii. Kalapana Mauna Kea First Hawaiian Congregational Church ('Aha O Nā Kahu)
 - iii. Pu'ula UCC (Preaching)
 - iv. Kawaiaha'o Church (PAAM 50th Anniversary Ho'ike)
 - v. Laupahoehoe Congregational Church (Visit for Pastoral Leaders Retreat)
 - vi. Kalemela East Hamakua Protestant Church (Visit for Pastoral Leaders Retreat)
 - vii. Ewa Community Church ('Aha Hālāwai)
 - viii. Kuhio Chapel ('Aha O Nā Kahu)
 - ix. 'Imiola Congregational Church ('Aha Hālāwai)
 - x. Kona Lanakila Church (Installation)
- c. Kaua'i Association
 - i. Kōloa Union Church ('Aha Mokupuni)
- d. Hawai'i Island Association:
 - i. Hilo Coast UCC (Preaching and Rev. Larry Walter's Memorial)
 - ii. Church of the Holy Cross (Preaching and 'Aha Mokupuni)
 - iii. United Community Church (Support Visit and Preaching)
 - iv. Hokuloa UCC (Preaching)
 - v. 'Opihikao Congregational Church (Preaching)
 - vi. Puka'ana Congregational Church (Preaching and 'Aha Mokupuni)
 - vii. Waikoloa Marshallese Ministry (Preaching)
 - viii. Helani Congregational Church (Preaching and Search/Call)
 - ix. Kauaha'ao Congregational Church (Preaching and Ho'ike)
 - x. First United Protestant Church (Preaching and Installation)
 - xi. United Church of Christ Pohnpei, Hilo (Worship)
- e. O'ahu Association:
 - i. Waialua UCC (Preaching)
 - ii. Filipino UCC (Preaching)

- iii. Church of the Crossroads (PAAM 50th Anniversary Convocation)
- iv. Pearl City Community Church (Preaching)
- v. Waipahu UCC (Search and Call Meeting)
- vi. United Church of Christ, Judd Street (Preaching)
- vii. Makiki Christian Church (Meeting with Archives Leadership)

In addition, I have been honored to work with many other congregations via Zoom and telephone.

Other highlights of the last 12 months include:

- Planning and attending an outstanding Pastoral Leaders Retreat at Hilo Coast, UCC as 22 clergy from five islands and four of our associations gathered in Honomū to explore "Mana'olana Renewing Hope" with Rev. Anna Madsen
- Facilitating a Community of Practice and working with three other clergy who facilitate additional Communities of Practices for our Conference
- Working with the I&E Missional Team for Ministry Lab 2024
- Leading a Safe Church Worship for the HIA Fall 'Aha Mokupuni
- Working with Lori Yamashiro and the COM Chairs on a two-part Anti-Racism Seminar
- Working with the COM Chairs on issues around AI and Pastoral Ethics that has included convening two clergy focus groups and planning a webinar with the I&E Missional Team on "Exploring AI in Pastoral Ministry"
- Empowering each local COM around discussions on expectations and requirements for ordination papers
- Helping to plan a follow-up anti-racism training with Ray Aldred from the Indigenous Studies Program at the Vancouver School of Theology for the fall of 2025
- Co-presenting a workshop on working with Micronesian congregations at AM21 with David Popham
- Joining the cabinet for the Alliance of Associate Conference Ministers, and
- Helping to plan a digital archive of Voices of Japanese Congregationalism project with the Congregational Library and Archives that now includes congregations on Kaua'i, O'ahu, Maui, Hawai'i Island, in California, Utah, and hopefully more soon!
- Finally, in case you are wondering, I did keep count of the number of meetings that I attended....the grand total is 414 meetings!

Mahalo ke Akua! Jonathan

'Aha O Nā Mokupuni 'O Maui, Moloka'i A Me Lāna'i 2025 Annual Report

Highlights from the Year:

• 2024 Spring Mokupuni at 'lao UCC May 4, 2024

Elected Officers: President – James Aarona; Secretary – Dennis Barger; Treasurer – Kailani Ross.

Support for Maui Wildfire Survivors

The Association continues to support our sisters and brothers who have survived the Maui Wildfires. Po'okela Church hosted a lū'au on September 8 for fire survivors and continues to distribute food and clothing. Lahuiokalani Ka'anapali had been inviting Waiola Church members to join them for worship until they could find a temporary location. Lahuiokalani has also shared their halepule with churches of other denominations to hold their services and aid in food and clothing distribution.

A dinner was hosted in Olowalu on October 20 for the Waiola Church 'ohana. It was the first time the Church gathered together since the fire.

Easter was especially joyful this year as Kahu Anela Rosa and Waiola Church began holding monthly worship services under a tent on the Church grounds.

Progress is moving slowly but surely, and we continue to covet prayers and support for our sisters and brothers who are dealing with the aftermath of the wildfires.

Welcome and Aloha

- The Association welcomed and installed the Rev. Lauren Buck Medeiros on April 27, as the new kahu at 'lao UCC.
- The Association also bid aloha to Rev. Gordon Marchant (Makawao Union) and Rev. Gary Percesepe (Keawala'i) as they ended their ministries in their respective churches.
- Ulysses Pacil from Maui Evangelical Church has become a Member in Discernment.

Y You Lead

An exciting new ministry in the Association is "Y You Lead" whose goal is to equip youth and young adults for leadership that reflects the life and ministry of Jesus and to call out gifts of the Spirit for service to Christ and the Church. A team of six youth and young adults worked with Rev. Jack Belsom and lay leader Domisiano Defang to do hands on problem solving and decision-making as well as scripture study using the Lectio Divina method. An event on March 22 was designed and led by the youth and young adults. They wanted to create a space for participants to experience problem-solving that was truly creative and collaborative. There were 29 youth and young adults from four churches that participated and had a wonderful time of learning and growing together. We look forward to hearing more and finding ways of supporting this ministry.



ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

AHEC Annual Report June 14, 2025

Blessings to the delegates of the 'Aha Pae'āina! It has been my honor to serve as Luna Ho'omalu the past four years working side by side with the amazing Executive Team of the Papa Makua, Kahu Anela Rosa, Kerisa Carmelo and Loke Kamanu. There have been challenges during these years, but I would rather focus on the blessings from God. **AHEC** was able to accomplish many wonderful things for the benefit of our indigenous Association, because of the favor of our loving God. Here are some highlights:

- AHEC successfully passed three Resolutions at two different UCC General Synods. Each sought justice for Hawaiians as their essence. Resolution #1 related to the truth of the illegal overthrow of the Hawaiian Kingdom. Resolution #2 related to the Hawaiian Boarding Schools and Resolution #3 related to the original Hawaiian Christian Alphabet.
- **AHEC** saw their endowment grow to \$3,000,000 through prudent financial management. Appreciation is given to our Treasurer Kerisa Carmelo, Hua Mua Chair Alakai Paleka and Finance Committee Chair Russell Paio for their hard work and wise recommendations.
- AHEC sponsored a 12-session series of Zoom meetings called "The Kingdom, The Church, The Land" to provide top quality education about important Hawaiian issues. This series was very successful, and our gratitude goes to the Justice and Witness Committee and Chair Linda Rich who facilitated the sessions. It is still available on the HCUCC website.
- AHEC financed a small team of experts to "mine" New England archives for previously unpublished source material relating to Hawai'i in the 1800s and the illegal overthrow of 1893. Thousands of digital records have been collected and are being categorized for future presentations.
- AHEC represented the Hawaiian churches at the King Kamehameha Floral Parade in Honolulu.
- AHEC Papa Makua Wendell Davis was chosen by President Karen Georgia Thompson to represent the entire UCC denomination at the United Nations Permanent Forum on Indigenous Issues.
- **AHEC** joined the Pacific Conference of Churches (PCC). This inter-denominational organization is made up of hundreds of churches from dozens of countries around the Pacific focusing on justice issues for indigenous peoples. The PCC also appointed **AHEC** as a Council Member of the Pacific Theological University, which has their physical campus in Fiji.
- **AHEC** requested the Foundation send the "Guideline A" document that gives the process for churches that desire to receive their deeds back. Land ownership is a priority to Hawaiian churches.
- AHEC Directors, to exhibit generosity, have increased the total annual "5 E" grant money by 25%.
- AHEC churches have hosted beautiful Hālāwai's. Gratitude to Ewa Community, Kawaiaha'o, Hau'ula Kahuku, Kaneohe Congregational, Kalanikahua Hou, Hau'oli Kamana'o, Kalapana Mauna Kea and 'Imiola Congregational Church. The fellowship, worship, and food have been awesome!
- AHEC has added new churches, partnerships, and held Ecclesiastical Councils for Ordination. We sponsored pastoral Boundary Training and made it available to the whole Conference for free.

We thank God for these blessings and especially for our Papa Makua Kahu Wendell Davis who has been a tremendous CEO and spiritual leader for **AHEC**. God has blessed us!

Kahu Brian Welsh – Luna Hoʻomalu of the Association of Hawaiian Evangelical Churches (AHEC)



HAWAI'I ISLAND ASSOCIATION, UCC

c/o 440 W. Lanikaula Street HILO, HI 96720



June 2025

Aloha from the Hawai'i Island Association United Church of Christ!

On-going Association work and accomplishments for FY 2024-2025:

- ---Bylaw Committee worked on amendments to the current Bylaws, which were reviewed by the Executive Board. Planning for a Zoom presentation for the member churches to review in July.
- --CoM continues with the assessment of churches and clergy membership. CoM has also been working with recently called Pastors for two of our member churches.
- --Rev. Cara Ann Maeda was installed as the settled Pastor at Hilo Coast UCC on May 31, 2025.
- --Fall 'Aha Mokupuni meeting was held on Oct. 19, 2024 hosted by Church of the Holy Cross in Hilo. The Professional Development presentation on Safe Church Policy & Planning, was presented by Rev. Jonathan Roach, which gave the churches in attendance great information to help churches develop their Safe Church Policies.
- --Spring 'Aha Mokupuni meeting was held on May 17, 2025 hosted by Puka'ana Congregational Church in Keālia, South Kona. The Professional Development presentation was presented by the Faith Forward Committee on the HCF/HCUCC Capital Campaign.

Executive Board of HIAUCC for FY 24-25:

President: Debbie Wong Yuen, 1st term, yr. 2

Vice President: Kahu Wryen Keoki Kiwaha, 1st term, yr. 1

Secretary: Rev. Jihey Roach, 1st term, yr. 1 Treasurer: Frank Mulec, 2nd term, yr. 1 EH Rep: Calvin Motoda, 1st term, yr. 1 WH Rep: Patricia Dunham, 1st term, yr. 2

CoM Chair: Rev. Eric Anderson, filling vacancy till 6.30.25 Nomination Committee Chair: Woody Kita, 3rd term, yr. 1

Colossians 3:17 says, "And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him".

Ka Hoʻopili Iesu (Together in Jesus), es/⊳ebbíe Wong Yuen, HIAUCC President

Report of the President of the Kaua'i Association, UCC

We can all agree that 2024/25 has been a challenging political time. What is that to the KAUCC? My sister asked me what can she do as an ordinary citizen to make a difference, not being a politicion in the higher levels of government. I answered her by saying that I was trying to be the best person I could be, according to my religious/spritual outlook. St. Augustine puts it as "since you cannot do good to all, you are to pay special regard to those who, by the accidents of time, or place, or circumstance, are brought into closer connection with you." I need to trust, often without direct evidence, that I matter and I am making a difference for good in my immediate environment.

And I trust that the Kaua'i Association of the UCC is making a difference for good. St. Paul wrote, in relation to church conduct, that "all things [are to] be done decently and in order." KAUCC meetings are decent and orderly, well attended, with every one participating in a helpful way. Leaders stay calm and focused on facts. Drama is kept to a minimum. Humor prevails. In a society where many adults are simply children who got older, but didn't grow up, it is refreshing to work with folk who are emotionally mature. The well-regulated KAUCC meetings and other affairs set an example for church leaders to follow in their respective home churches. The KAUCC makes a positive difference in the lives of those involved, who thusly impact their immediate environments in a healthy and life-sustaining way, a good way.

In sum, I can honestly say that "The State of the Association" is more than good, and it has been an honor and rare privilege to serve,

Kahu Barry Mick KAUCC President 2024/25

O'ahu Association Report

Rev. Irene Willis Hassan 2024–2025

What a fun, Spirit-filled year it has been in the Oʻahu Association! We give thanks for a season marked by affirmations, deepening relationships, and the joy of seeing ministries called by God come to life among us.

We began our year with a strong and hopeful transition into a new season of board governance at the Spring Mokupuni 2024 hosted by Mānoa Valley Church. We are grateful to Rev. Wayne Ibara for his six (6!) years of faithful service as President to the O'ahu Association between 2018-2024, and affirmed Rev. Irene Willis Hassan as the President for the 2024-2026 cycle.

At this same event, the Association examined MacArthur Flournoy and likewise approved him pending call. Amari Hospice in California extended that call, and MacArthur was ordained in May 2025 at Church of the Crossroads in a beautiful and Spirit-led celebration.

Our Fall Mokupuni 2024, hosted by Kailua Christian Church, was a meaningful gathering where the Association discerned and approved a new initiative to support innovative ministry: a \$1,000 grant scholarship and a sister-church-style support model for selected congregations. The churches selected would receive not only seed funding but also dedicated support from the rest of the Association as they brought their ministry visions to life. Churches were invited to apply, and their proposals would be voted on at the Spring 2025 Mokupuni.

We were blessed to receive two inspiring applications for this new program. Though one church had to withdraw its proposal due to internal circumstances, we joyfully and unanimously affirmed the application from UCC Judd Street, entitled "Beyond Our Walls: A Journey of Service and Discovery." At our Spring Mokupuni, held at Church of the Crossroads, the body voted to grant UCC Judd St \$1,000 in funding and to walk alongside them in shared ministry throughout the year. This includes partnering with them in mission service to the Susannah Wesley Free Store in Kalihi. More details will be shared with all Oʻahu Association churches soon about how to join in this powerful ministry.

We also celebrated the movement of the Spirit through a joyful season of a 2024 ecclesiastical council and 2025 ordination for Cara Ann Maeda. The Association examined and approved her for ordination pending a call in November 2024. That call came from Hilo Coast UCC, and we had the privilege of ordaining her in February 2025 at Nu'uanu Congregational Church.

As we reflect on this past year, I am filled with gratitude for the many ways the Spirit has moved through our Association—strengthening, renewing, and transforming our body to be more like Jesus in love and service. It is a joy to be on this journey with you. I look forward to another year filled with the fruits of love, joy, and peace as we continue to walk together in faith.

With aloha in Christ,

Rev. Irene Willis Hassan President, Oʻahu Association Hawaiʻi Conference United Church of Christ

Hawai'i Conference of the United Church of Christ Administration Missional Team Annual Report to the 203rd 'Aha Pae'āina Kapa'a First Hawaiian Church and Kapa'a United Church of Christ June 11-14, 2025

Members of the Administration Missional Team: Rev. David Popham, Hawai'i Conference Minister Roberta Jahrling, Hawai'i Conference Council Chairperson Linn Garcia, Hawai'i Conference Council Treasurer Lori Yamashiro, Hawai'i Conference Office Manager Lorna Motas, Administration Missional Team Chair

At the January 29, 2025 meeting of the Adminstration Missional Team (AMT), I assumed the chair of the AMT, taking over the position from Roberta Jahrling, the former chair who was elected to chair the Conference Council.

Business items:

- 1. The AMT will be reviewing the Conference bylaws that need to be reviewed and revised. The Team **will** work with Conference Attorney Andy Char on this.
- 2. In preparation for the 'Aha Makua, the ATM reviewed the following documents for consideration and approval by the Conference Council:
 - The 'Aha Schedule
 - The 'Aha Makua Business Agenda
 - · The Rules of Procedure
 - The FYE 2026 Budget
 - The Nomination Slate
 - A Resolution from the Justice & Witness Team: "A Resolution Calling the Hawai'i Conference United Church of Christ to Oppose the 2025 Immigration Rollbacks and Support Immigrants, Refugees, and Pacific Island Communities"

Lori Yamashiro provided a general update on the logistics and schedule for the 'Aha Pae 'āina week.

Conference Minister, Rev. Dr. David Popham, shared his sabbatical date starting in fiscal 2026 and his plans to share his study with the wider HCUCC faith community. At a previous meeting, Rev. Popham updated the group on the Wildfire Reserve Fund and the planned expending of this fund.

Mahalo to the members of the AMT for their time and commitment to serve on this committee.

With gratitude, Lorna Motas, Chair Administration Missional Team

Formation Missional Team Hawai'i Conference United Church of Christ July 2024 to June 2025 Annual Report

The Formation Missional Team (FMT) works to promote the formation of strong Christian communities in the Hawai'i Conference United Church of Christ (HCUCC).

Its key functions are:

- To develop programs for: the Conference, Youth, Congregations, Clergy and other areas as needs arise.
- Ensure that programs are more than just activities or events, but opportunities that can change people's lives and help them grow to be more faithful.
- Include programs that help develop people's sense of call, strengthening the church to be effective UCC witnesses in their community and Hawai'i.
- Lead the transformation of people's lives and build relationships and connections. Work on evangelism, emphasize the necessity of going to the people, not waiting for them to come..

The following are the areas the FMT worked on during the 2024-2025 year:

Strategic Initiative #1: Training and Spiritual Formation

Communities of Practice

There continues to be four and potentially five communities of practice being shepherded by Associate Conference Minister Jonathan Roach. We added two new groups led by Nani Hill and Scott Landis. They will focus on ministers who are retired or who will soon retire and clergy who have started new calls, respectively. Reverend Roach and Reverend Janice Ogoshi will continue leading their groups which originated a couple of years ago.

Theological Education

This activity remains on the schedule of things to do; however, no significant activity took place in the last year.

'Aha Pae'āina

The 2024 'Aha Pae'āina was held at Central Union Church from June 13 to 15, 2024. The event theme was "Ho'ala Hou: God is Making All Things New." It was the first fully in-person meeting of the HCUCC since Covid. The featured speaker was the Reverened Dr. Karen Georgia Thompson, General Minister and President of the United Church of Christ. Café Conversations led by Janice Ogoshi and Julianne Odo allowed participants to reflect on the comments and activities offered during the meeting. ______ attended the event.

The FMT is currently preparing and planning for the 2025 'Aha Pae'āina to be held in Kapa'a, Kaua'i from June 12-14, 2025. Hosting will be the Kaua'i Association with Kapa'a United Church of Christ and Kapa'a First Hawaiian churches lending its grounds and building for the meeting. The theme for the event is "Kūkulu 'Ia Ma Ke Kahua Kūpa'a: Built on a Firm Foundation." The event will focus on redescribing those structures, activities and individuals

who support the work of the Hawai'i Conference. Featured will be the Rev. Dr. Phiwa Langeni, Minister for Innovation and Strategic Collaboration in the national setting of the UCC.

Pastoral Leaders Retreat

From September 24 to 26, 2024, 21 pastoral leaders from four associations gathered in Honomū on Hawai'i Island for the 2024 Pastoral Leaders Retreat. Hilo Coast UCC lovingly hosted the retreat, providing 'ono meals and a beautiful, comfortable setting.

Mana'olana: Renewing Hope was the retreat theme. The Rev. Dr. Anna Madsen spoke via Zoom and shared ways to think about hope. She pointed out how Christian faith invites us to lean into hope in the midst of a culture of death. Her presentations and personal reflections offered many starting points for conversations among retreat participants that helped to deepen connections.

In addition to the budget provided by the Formation Missional Team, financial support was given by AHEC, 'Aha O Nā Mokupuni O Mau'i, Moloka'i a me Lāna'i, and the O'ahu Association. The Hawai'i Island Association provided money for a "pick your adventure" afternoon. Chosen adventures ranged from zip-lining to an historic tour of churches on the Hamakua Coast, to exploring Hilo town. Mahalo to the Associations for making the retreat more affordable and enjoyable.

The retreat was successful in providing renewal, rest and recreation to hard-working pastoral leaders.

The 2025 Pastoral Leaders Retreat is scheduled for September 8-10 at Camp Mokuleia on O'ahu. Please encourage your pastors to attend! (Shared by Janice Ogoshi)

Strategic Initiative #3: Expansive Concept of Church

Wisdom of Kalapapa – The Wisdom of Kalaupapa steering committee has developed a retreat to be conducted in the settlement. They are ready to take individuals on 3- or 4-day retreats upon the approval of the Memoradum of Understanding between the National Park Service and the Hawai'i Conference United Church of Christ. Committee members are Roberta Jahrling, Marilyn Hasegawa, Pamela Smith Chock, Moses Crabbe, Kalei Tong, Sharon Matsuyama and Boyd Matsuyama. (Shared by Kalani Wong)

Strategic Initiative #4: Gifts and Wisdom of the Next Generation

Youth (Grades 6 – 12) and Young Adult (Up to age 35)

A contingent of 40 HCUCC youth participated in the 2024 'Aha Makua Youth Track. Youth from all island associations were hosted for sessions at Central Union Church; and, at night at Kaumakapili Church, where they also participated in Sunday worship. Planning the event were young adult HCUCC leaders who included Tiffany Marrotte, Danielle White, Kristen Young, Malia Galindo and Nathan Timoteo. They were supported by HCUCC pastors Lauren Buck Medeiros, Mary Herbig, Irene Hassan and Ben Sheets. The youth participated in worship, art, justice, service and music activities. The leaders and youth all felt the youth track should be repeated.

The young adult group is currently planning for a 2025 Youth Track to accompany the 2025 'Aha Pae'āina. Thirty youth are scheduled to camp at the Waineke Cabins from June 11-13 them move to Kapa'a for sessions on the 13th and 14th. Funds for the event are being supported by the FMT budget, possible donations from our HCUCC churches and members, and a grant application completed by Reverend Irene Hassan. Transportation, housing, food, and program costs will be provided for a \$50 registration fee, charged to each participating youth.

Strategic Initiative #6: Live Aloha

Prayers of Aloha

Rev. Jonathan Roach continues to work on the Prayers of Aloha cycle with the Conference Editorial Team. The goal of this program reminds us that we are one 'ohana: a unified, radiant, and transforming expression of the body of Christ.

Associating and Conferring

The FMT continues to search for committee members, who represent the very diverse nature of our Conference.

Recommendations for team membership are welcomed. The Team meets consistently for most months of the year.

Respectfully submitted:

Wayne Higa, Wayne Ibara, Elwood Kita, Janice Ogoshi, Joan Sakaba, Kalei Tong, Danielle White, Kalani Wong; supported by David Popham, Lori Yamashiro, and Kristen Young

April 21, 2025

203RD 'AHA PAE'ĀINA OF THE HAWAI'I CONFERENCE OF THE UNITED CHURCH OF CHRIST

ANNUAL REPORT

To all who have gathered together for the 203rd 'Aha Pae'āina of the Hawai'i Conference of the United Church of Christ – 'ano'ai me ke aloha iā 'oukou pākahi āpau.

COMMUNICATION.

In 2025, Justice and Witness continues to communicate information on the various justice and peace issues happening here in Hawai'i, the United States, and around the world as quickly as possible to our local churches and partners, as well as resources and opportunities for all to get involved and take action in their local churches and communities.

In addition, our Team is working on creating a network of individuals to be our J&W contact persons for our churches and partners. The response for volunteers has been slow; but we will continue to extend the invitation and call to all of you to participate in this way.

MICRONESIAN COMMITTEE.

The HCUCC Micronesian Committee, not to be confused with the Micronesian Council UCC, chaired by Kahu Ron Fujiyoshi, with Mr. Kachusy Silander as J&W liaison, has brought many leaders in the Micronesian community together to address the justice issues, challenges, and needs of the Micronesian community throughout Hawai'i.

LEGISLATIVE ADVOCACY.

- Office of Gun Prevention. Team members and other Conference leaders submitted testimony in support of House Bill 664 to create an Office of Gun Prevention (OGP) in Hawai'i. As of April 21, 2025, the measure passed the House but was returned by the Senate. Currently, members of both houses are set to meet in conference to further discuss the draft of the bill.
- 2. Universal Free Meals for Hawai'i Public School Students. House Bill No. 757 is a bill calling for the Hawai'i State DOE to provide universal free breakfast and lunch to all Hawai'i public school students with Rev. Mary Herbig submitting testimony on behalf of the team; and individual members offering their own testimony. Unfortunately, House Finance Chair Rep. Kyle Yamashita failed to schedule a public hearing for this bill effectively stopping the legislation in its tracks. Chair Herbig, Kahu Kiwaha, and Ms. Young drafted and submitted a letter

to Rep. Yamashita strongly criticizing his failure to do so and committing our Team to continuing to advocate future legislation. It is noted that Rep. Yamashita was removed as House Finance Chair prior to the end of the legislative session.

3. **Pōhakuloa Military Training Area.** The Hawai'i Board of Land and Natural Resources (BLNR) held a public hearing on the U.S. Army's final environmental impact statement (FEIS) for continued use of state-owned lands on Hawai'i Island as Pōhakuloa Training Area (PTA). Kahu Keoki Kiwaha, as Interim Chairperson, signed onto a petition opposed to Army's continued use of Pōhakuloa for live-fire training which continues to negatively impact the environment – which includes water and other natural resources, and important historic and cultural sites and properties (including 'iwi kupuna). Team members, local churches, and individuals were also encouraged to sign on to that petition. Following the hearing on May 9, 2025, the BLNR voted to reject the FEIS; though lease discussions have continued. The lease is set to expire in 2029.

IMMIGRATION POLICY.

In addition to signing onto various petitions and joint statements as a missional team and individuals – including Church World Service's "Ash Wednesday Declaration: Defend Refuge," and UCC Justice and Peace Action Network's "Justice for Kilmar: People of Faith Condemn Government Abductions" – the Team also hosted an online training in April 2025 titled, "What to do if ICE shows up," in partnership with The Legal Clinic of Hawai'i. More than 20 people participated in the workshop.

Additionally, "A Resolution Calling the Hawaii Conference United Church of Christ to Oppose the 2025 Immigration Rollbacks and Support Immigrants, Refugees, and Pacific Island Communities," was drafted originally by Ms. Josann Jenks, a team member, and finalized at a meeting of the Missional Team. This resolution will be submitted to the 203rd 'Aha Pae'āina for the consideration of the delegates; with hopes that a parallel resolution will be received by the next General Synod in July 2025.

JUSTICE FOR PALESTINE.

In June 2024, the delegates to the 202nd 'Aha Pae'āina approved a resolution of witness titled, "A Call to Education and Action Regarding the Crisis in Gaza." Since that time, the Team has worked to answer the call of the resolution "...1) to publicly pray and call for an immediate and permanent ceasefire in Gaza and Palestine; 2) to call for an end to the blockades of humanitarian aid preventing critical food and medical supplies from getting into Gaza; and 3) to commit to educating ourselves about the history and currect conflict in Palestine and Israel."

In addition to participating in public demonstrations throughout Hawai'i, providing educational & worship resources, the Team organized a "Day of Prayer and Public Witness" on December 10, 2024, calling on our churches to offer bold, courageous, public witness for peace in Palestine, and to demand an end to the ongoing genocide.

Even now, the violence, death, displacement, and destruction in Palestine persists. Until the genocide comes to an end, the Team commits to lead the HCUCC in its efforts to be advocates for peace, justice, and nonviolence.

CONCLUSION.

In closing, our team would like to offer our thanks to the Hawai'i Conference office staff for the amazing work they do to support our missional team. We also want to offer our thanks to our immediate past chairperson, the Rev. Mary Herbig, for her commitment to justice for all of God's creation. Though she has relocated to the U.S. continent to begin a new chapter, her incredible leadership has helped to position our missional team as a leading advocate of justice and peace issues here in Hawai'i.

In the interim (April 2025-June 2025), Kahu Keoki Kiwaha – a missional team member and past chairperson – has assumed the role of Interim Chairperson.

TEAM MEMBERS.

The Rev. Cheri Dennis, Līhu'e Christian Church
Josann Jenks, Kawaiaha'o Church
Meli Oshiro, Haili Congregational Church / Kūhiō Chapel
Kachusy Silander, Makiki Christian Church
Kristen Young, Central Union Church
The Rev. Dr. Jonathan C. Roach, Church of the Holy Cross, Assoc. Conference Minister
The Rev. Mary Herbig, Central Union Church, Immediate Past Chairperson
Kahu Keoki Kiwaha, Puka'ana Congregational Church, Interim Chairperson

Innovation & Engagement Annual Report 2025

Since we last met for the 2024 'Aha Pae'āina at Central Union Church on O'ahu, your Innovation & Engagement (I&E) Missional Team has been up to some good work. While we took the summer of 2024 off, it allowed us to regroup in August 2024 with a new member and dream of new ways we can be doing church.

In August 2024 when we met, Andy Dahlburg joined our team. At that meeting Kahu Jonathan Roach asked us to prayerfully consider taking on what the Conference had deemed the Ministry Fair. This was the event in 2023 where each of the Conference Ministers (there were three at that time) took a night to discuss various topics. At this meeting we decided that we would prayerfully consider this opportunity and at the next meeting we decided to embrace this opportunity.

As we began our ponderings for this event, we decided that Ministry Fair wasn't what we wanted to call this offering as we wanted a more playful and thought-provoking title that fit the work that I&E has been tasked to do, so we changed the name to Ministry Lab, with the idea that we would come into the space and begin to experiment. In November 2024 we held two Ministry Lab zoom sessions. One session was led by Kahu David Popham and Kahu Ben Sheets. This night explored how we might use metrics to monitor success, how there is not one model that fits all our ministry contexts, and that we need to be attuned to our specific communities that we are in so we can better adapt and come up with new ministry opportunities.

The second session was led by those who are at the beginning stages of their discernment process. One had already entered the Member in Discernment process. From our understanding, Committees on Ministries work in silos and we think it was helpful to hear how we might foster and raise up potential kahu from within our own faith communities. They shared how we might be able, as a Conference, to nurture them on their journeys.

Each session was modeled using the following format:

Model:

40-minute session
30-minute discussion
40-minute session
10-minutes for closing the

10-minutes for closing thoughts

Questions we pondered as we planned:

What gets in the way of creating something that you would like us to struggle with together?

How do we take away the things that are draining people's energy so that there is room for curiosity, play and joy? (What are your gifts and what do you want to do?)

TAKE AWAY: Identify one lab that they could begin to work on and then I&E could act as support on their journey.

At our March 2025 meeting we discussed an exciting new preaching opportunity for some MID's at the Kalihi and Moanalua Church as Kahu Manu Naeole is unable to serve them full-time. This is a start-up program that will allow MID's to preach at the church. The church members will provide positive feedback on their sermons and pastors are being sought to provide exegetical feedback so that MID's can grow in their preaching abilities. This is a 6-month pilot program for Kahu Pono's. Kahu Jonathan Roach is helping to oversee this program. Jonathan has connected 7 MIDs to the congregation (including our team member Andy!).

In 2025 we have been discussing the imminent use of Artificial Intelligence (AI). COM chairs wrote a document of guidelines, feedback was received from focus groups, those who provided feedback offered to lead workshops to show ways to use AI in ministry for clergy/leaders. The first session will be held on May 20th. I&E to sponsor future conversations to train, provoke, and educate local leaders in the ethical use of AI.

We also discussed the following possibilities:

Open Houses to Become Better Neighbors

How do we introduce congregations to one another to learn about each other and perhaps inspire them for shared ministry?

Communities of Practices for church leaders, to include the Pastor and a Lay Leader, could be created. Diane shared that she started these types of Communities of Practice in Florida and the takeaway – "we didn't know each other, but now we have connections to other churches and pastors that we can reach out to." This could be a good way to help church leadership understand that they are not alone, and they have a group to confide in and receive support from.

As I&E continues to gain traction (we are in our 3rd year of formation), we look forward to serving all congregations and individuals within the Conference. If you ever have an idea that you want to share with our missional team, please do not hesitate to reach out to me or share with Kahu Jonathan Roach. We are excited to see how ke Akua uses us in the coming year, and we pray for the success of ministries within each of your church communities!

Respectfully Submitted~ Heather Barfield, Chair



State Council of Hawaiian Congregational Churches (SCHCC)

203rd 'Aha Pae'āina 'Aha Makua Kapa'a First Hawaiian Church and Kapa'a United Church of Christ June 12-14, 2025

Aloha Kakou,

We are excited to gather this year on the beautiful island of Kaua'i and once again, meet in person. We would like to extend a warm mahalo to Kapa'a First Hawaiian and Kapa'a United Church of Christ for providing space for the 'Aha Makua meeting.

The SCHCC churches have been busy within their faith communities and wider communities with feeding/food distribution programs, youth programs/retreats, music classes/events, Bible studies, a men's ministry program, family fun fellowship time, kupuna workshops and much more.

We thank the Island Council Presidents for their dedication in following up with the churches and keeping in contact with the churches while offering support and guidance. We also thank all the SCHCC Officers, Board Members, Partnership Members and regular guests who participate in SCHCC meetings and programs.

This past fiscal year, the SCHCC helped to organize projects funded by the KOKUA MAU program, which supported several Hawaiian Churches across the State of Hawaiii the Hawaiii Conference UCC. They include the following:

Repair and Maintenance of Six Small Membership Hawaiian Churches:

Lili'uokalani Protestant Church, Wai'oli Hui'ia Church, 'Opihikao Congregational Church, Kalapana Mauna Kea First Hawaiian Congregational Church, Kalaiakamanu Hou Congregational Church, and Kapa'a First Hawaiian Church.

Richard Wong Endowment: Ka Hana o Ke Akua Church

Katherine and Clay Wery Fund: Kaumakapili Church

May we continue to move forward together, in unity, with faith, trust, and love.

Mahalo and God's blessings,

Lorna Motas

Lorna Motas-SCHCC Acting President & Vice President



MEMO:

TO: Hawaii Conference UCC FROM: Toni Bissen, Pū'ā Foundation

DATE: May 12, 2025

RE: Aha Makua - Workshop Overview - Pūʻā Foundation

Pū'ā Foundation - Who We Are, What We Do & Why:

Pū'ā Foundation is a 501(c)(3) non-profit organization that drives 'Trauma to Transformation' programs for justice-involved women, girls, and their families, especially Hawaiians, and we are proud stewards of the Punahoa Heritage Forest (PHF). With the aim of building strong kids, families and communities, working toward community and individual healing and well-being, we connect resources to need through community organizing, capacity building and training. We were created out of the apology, redress, and reconciliation initiative of the UCC for its complicity involving the 1893 overthrow of Queen Liliuokalani and the Hawaiian Constitutional Monarchy.

Our <u>vision</u> is through pū'ā, the process of feeding, nourishing, and strengthening, there will be the emergence of enlightened communities and society. To help in the passing from one to another generation the nourishment of our ancestral dignity from which we revitalize our national consciousness. Through such acts of humanity, new life springs forth. So shall it be with the Hawaiian people. Our <u>mission</u> is to actively engage, facilitate and serve communities and their efforts to build a resilient society and improve upon their quality of life through healing and reconciliation efforts that address consequences of the 1893 overthrow.

We consider the over-representation of Native Hawaiians in the criminal justice system as an example of such a consequence. We believe there is a correlation of imprisonment rates and historical, community and individual trauma and thus a primary focus is to support families affected by trauma and incarceration, especially justice-involved women. <u>Our tagline is</u>, "Trauma to Transformation, Incarceration to Independence."

In an interview with Hawaii Public Radio, 2/12/25, Toni Bissen, Executive Director for Pūʻā Foundation explains the Foundation's efforts. "The work that we do at the Pūʻā Foundation really focuses around how ancestral knowledge and cultural practices have, in fact, the power and potential to heal trauma," said Bissen, who argues that "trauma" can be experienced by a native forest struggling with a fungal disease.

https://www.hawaiipublicradio.org/local-news/2025-02-12/trump-executive-order-impedes-funding-native-hawaiian-led-climate



Trump executive order impedes funding for Native Hawaiian-led climate work

Hawai'i Public Radio | By Savannah Harriman-Pote - Published February 12, 2025 at 12:09 PM HST

Further, as an overview, Pūʻā Foundation was featured as part of the Living and Giving Aloha - Baraquio Sisters 2024 TV Special - Dec. 2024.

• See six minute segment on the work of Pu'a Foundation https://www.punahoaheritageforest.org/news/living-and-giving-video





Pū'ā Foundation has 2 main program areas:

- 1) the Mana Wahine initiatives, and
- 2) the Punahoa Heritage Forest initiative

Both are putting into action caring for the land and caring for the people efforts, which in the Hawaiian language/worldview, is to **mālama 'āina, and mālama kanaka.**

1) Mana Wahine Initiatives

• HOUSING: Transitional Housing program for women exiting prison at the Mercy House.



See Mercy House Video - https://www.youtube.com/watch?v=AWMb5h_vRDE

- <u>WOMEN & CHILDREN</u>: coordinating Keiki/Family Days at the Women's Community Correctional Center.
 - o In Aug. 2024 Sunlight Sun Bright Summer event.



In Dec. 2024 - Starlight Star Bright Xmas event.



See - Starlight Star Bright Keiki Day Video: https://www.youtube.com/watch?v=MGSh8hTDWkY&list=PLiZI4c0MRdI-s3wHJaW6-V1xfxLWbI wQr

- <u>COMMUNITY ORGANIZING</u>: Oahu Going Home facilitating public, private & faith-based organizations to support women incarcerated
- <u>EDUCATION</u>: Conduct courses at the Women's Community Correctional Center (WCCC), and the Federal Detention Center - Pre-Transition Class; At WCCC - Cultural Healing & Well-Being Class; also facilitate the Waimanalo Community Farming project wherein women from WCCC's workline engage in mālama 'āina & mālama kanaka efforts.
- WORKFORCE DEVELOPMENT AND SERVICES: Vocational and leadership training, and employment for Peer Support Specialists - those with lived experience helping others with similar experiences - such as transitioning from prison, and recovering from substance use challenges.



2) Punahoa Heritage Forest Initiative - See Attached Updated Brochure

REPORT OF THE REGISTRAR

Churches Authorized with Standing in the Hawai'i Conference United Church of Christ May 30, 2025

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCH	<u>ES</u>

Hawai'i Island	CHURCH	PASTORS SERVING CHURCHES	POSITION
Honoka'a:	KALEMELA CHURCH		
Kainaliu:	LANAKILA CONGREGATIONAL CHURCH	TAKETA, Charlene	Р
Kamuela:	IMIOLA CONGREGATIONAL UCC	BLEVINS, David	Р
Kurtistown:	OLA'A FIRST HAWAIIAN CHURCH	KAPUNIAI, Agnes Lani	Р
Nanawale:	KALAPANA MAUNAKEA FIRST HAWAIIAN CONGREGATIONAL CHURCH UCC	WARREN, Michael	Р
Pahoa:	PU'ULA UNITED CHURCH OF CHRIST	HULTMAN, Diane	Р
Punalu'u:	HOKULOA/HENRY 'OPUKAHA'IA CHAPEL		
<u>Kauaʻi</u>			
Anahola:	KOʻOLAU HUIʻIA PROTESTANT CHURCH		
<u>Maui</u>			
Ha'iku:	KALANIKAHUA HOU CHURCH	AARONA, James	Р
Honokowai:	LAHUIOKALANI (KAʻANAPALI) CONGʻL CHURCH		
Huelo:	KAULANAPUEO CONGREGATIONAL CHURCH	AARONA, James	Р
Kihei:	KEOLAHOU CONGREGATIONAL HAWAIIAN CHURCH		
Lahaina:	WAIOLA CHURCH	ROSA, Anela	Р
Olowalu:	OLOWALU LANAKILA HAWAIIAN CHURCH		
Pa'ia:	PA'IA HAWAIIAN PROTESTANT CHURCH		
Waihe'e:	WAIHE'E PROTESTANT CHURCH	KLASSEN, Verl	Р
Wailuku:	KAʻAHUMANU CHURCH	HIGA, Wayne	Р
<u>Molokaʻi</u>			
Pukoʻo:	KALUA'AHA CONGREGATIONAL CHURCH	OGOSHI, Janice	Р
<u>Oʻahu</u>			
'Ewa	'EWA COMMUNITY CHURCH	MAU, Rennie	Р
Hale'iwa:	LILI'UOKALANI PROTESTANT CHURCH		
Hauula:	HAU'ULA CONGREGATIONAL CHURCH, UCC	CHEE, Sage	Р
Honolulu:	BISHOP MEMORIAL CHURCH	NAEOLE, Manu	СН
	KALIHI AND MOANALUA CHURCH		_
	KAWAIAHA'O CHURCH	MAKUAKANE, Kenneth	P
Pearl City:	KAHIKUONALANI UCC	HIRAKAWA, Rick	P
Wai'anae:	KA HANA O KE AKUA CHURCH	LLOYD, Brianna	Р
	CONGREGATIONAL CHRISTIAN CHURCHES		
Hilo:	HAILI CONGREGATIONAL CHURCH	KAWAHA, Daniel	AP
Laupahoehoe:	LAUPAHOEHOE CONGREGATIONAL CHURCH	CACABELOS, Alvira	P
Milolii	HAUOLI KAMANAO	KAUPIKO, Charles	P
		KAUPIKO, Melveen	P
		IOANE, Rosalind	Р

HAWAI'I ISLAND ASSOCIATION

	<u>CHURCH</u>	PASTORS SERVING CHURCHES	POSITION
Hilo:	CENTRAL CHRISTIAN CHURCH		
	CHURCH OF THE HOLY CROSS	ANDERSON, Eric	Р
	FIRST UNITED PROTESTANT CHURCH	MASILAMONEY, Sam	Р
	HILO MARSHALLESE MINISTRY	MOSES, Jimmy	Р
	UCC POHNPEI-Hilo	HENRY, Bensis	Р
	UNITED COMMUNITY CHURCH		
Holualoa:	HELANI CONGREGATIONAL CHURCH		
Honomu:	HILO COAST UCC	MAEDA, Cara Ann	Р
Kailua-Kona:	LIVING STONES	BARLEY, William	Р
	MOKUAIKAUA CHURCH	DECARVALHO, David	Р
Kapaau:	KALAHIKIOLA CONGREGATIONAL CHURCH		Р
Kealia:	PUKA'ANA CONGREGATIONAL CHURCH	KIWAHA, Wryen	Р
Napo'opo'o:	KAHIKOLU CONGREGATIONAL CHURCH		
'Opihikao:	'OPIHIKAO CONGREGATIONAL CHURCH		
Puako:	HOKULOA CONGREGATIONAL UCC	PAGE, Eric	Р
Waikoloa	WAIKOLOA MARSHALLESE	TAYLOR, Gideon	Р
Waiohinu:	KAUAHA'AO CONGREGATIONAL CHURCH	WONG YUEN, Debbie	Р

KAUA'I ASSOCIATION

	<u>CHURCH</u>	PASTORS SERVING CHURCHES	POSITION
Hanalei:	WAI'OLI HUI'IA CHURCH		Р
Hanapepe:	HANAPEPE HAWAIIAN CONG'L CHURCH		
	HANAPEPE UNITED CHURCH OF CHRIST		
	KAUAI MARSHALLESE UCC	KORN, Shem	Р
Kapa'a:	KAPA'A FIRST HAWAIIAN CHURCH	MICK, Barry	Р
		CHUN, Richard	PE
	KAPA'A UNITED CHURCH OF CHRIST	BORK, Robert	Р
Koloa:	KOLOA UNION CHURCH	AKANA, Alan	Р
Lihu'e:	LIHU'E CHRISTIAN CHURCH	DENNIS, Cheri	DTM
	LIHU'E UNITED CHURCH	TYCHKIN, Alex	Р
Princeville:	CHURCH OF THE PACIFIC UCC	FUJIKAWA, Clyde	Р
		FRAZIER, Glenn	PE
Waimea:	KAUAI FIRST MARSHALLESE UCC	LAUTEJ, Inok	Р
	'OHANA NI'IHAU 'O WAIMEA	KAOHELAUILII, Hiipoi	Р
	WAIMEA UNITED CHURCH OF CHRIST	HOECKMANN-PERCIVAL, Olaf	Р

O'AHU ASSOCIATION

	<u>CHURCH</u>	PASTORS SERVING CHURCHES	POSITION
Aiea:	AMATAGA FOU	LEVAULA, Maeotofiga	Р
Honolulu	BREAD OF LIFE, CCCAS/UCC	FAGALEA, Tua	Р
	CENTRAL UNION CHURCH	SINNADURAY, Rushan	Р
		ROBINSON, Edward	PE
	CHURCH OF THE CROSSROADS	TURNER, David	Р
	CHURCH OF THE NEW TESTAMENT		
	COMMUNITY CHURCH OF HONOLULU	BUTLER, Amy	Р
	CUP OF FREEDOM UCC	FALE, William	Р
	EPENESA FOU CONGREGATIONAL CHRISTIAN SAMOAN	TOFIGA, Tofiga	Р
	CHURCH	, 3	•
	FIRST CHINESE CHURCH OF CHRIST	LILLEY, Jonathan	Р
	HAWAI'I KAI UNITED CHURCH OF CHRIST	CARR, Malcolm	P -
	HONOLULU COSMOPOLITAN CHURCH, UCC	PATADLAS, Alan	P -
	KAUMAKAPILI CHURCH	BARFIELD, Heather	P -
	KOSRAE HONOLULU CONGREGATIONAL CHURCH	TAULUNG, Elwel	P -
	MAKIKI CHRISTIAN CHURCH	IBARA, Wayne	Р
		FUJINAMI, Yoshiaki	AP
	MALAMALAMA OLE ALOFA TUNOA	AFUOLA, Kalasa	P
	MANOA VALLEY CHURCH	HAN, Abraham	Р
	MOANALUA COMMUNITY CHURCH	DESENGANIO, Rey	Р
	NU'UANU CONGREGATIONAL CHURCH	THOMPSON, Jeannie	Р
	SAMOAN CCC OF HONOLULU	FUIAVA, Tafale	Р
	TUVALU FOU CHURCH OF HAWAII	KILISOME, losefa	Р
	UNITED CHURCH OF CHRIST JUDD STREET	HUBER, David	DTM
	WAIOKEOLA CONGREGATIONAL CHURCH		Р
Kailua:	CHUUKESE CONGREGATIONAL CHRISTIAN CHURCH	SALLE, Jonathan	Р
	KAILUA CHRISTIAN CHURCH	WILLIS HASSAN, Irene	Р
Kaneohe:	KOKOKAHI UCC		
Nanakuli:	FIRST SAMOAN CONGREGATIONAL CHRISTIAN CHURCH OF HAKIMO	SEFO, Peniamina	Р
	HONOLULU MARSHALLESE MINISTRY	SAM, Harry	Р
	SAMOAN CHURCH OF HAWAII, LMS	TUUAO, lese	P
Pearl City:	NU'U LOTU	PAOGOFIE, To'o'olefua	P
reall Oily.	PEARL CITY COMMUNITY CHURCH	FAOGOFIE, 1000leiua	г
Wahiawa:	WAHIAWA UCC	AWA, Vance	DTM
Waialua:	WAIALUA UCC	RAVAGO, EJ	P
Waianae:	WAIALOA GCC WAIANAE SAMOAN CHURCH OF HAWAII	PAPU, Falani	P
Waimanalo:	WINDWARD SAMOAN CCC	•	P
Waimanaio. Waipahu:	BETHEL of AMAZING GRACE	SOA, Jr., Fuamaila TIMOTEO, Sugalu	P
vvaipariu.	FILIPINO UCC	TARIPE, Feliardo	IN
	KANANA FOU	LAFITAGA, Falelua	IIN P
	WAIPAHU UCC	KIDDER-McGOWEN, Daniel	DTM
	77 til 7 til 0 000	NIDDER MOOOTVER, Daniel	DIW

'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I (TRI-ISLE)

	<u>CHURCH</u>	PASTORS SERVING CHURCHES	POSITION
Haiku, Maui:	UCC POHNPEI MAUI	SALVADOR, Francis	Р
Hana, Maui:	WANANALUA CONGREGATIONAL CHURCH		
Hoʻolehua, Moloka'i:	HO'OLEHUA CONGREGATIONAL CHURCH	OGOSHI, Janice	р
Kahakuloa, Maui:	KAHAKULOA HAWAIIAN CONGʻL CHURCH		
Kahului, Maui:	MAUI EVANGELICAL CHURCH	PACIL, Ulysses	Р
	MAUI MARSHALLESE MINISTRY, UCC		Р
Kalama'ula, Moloka'i:	KALAIAKAMANU-HOU CONG'L CHURCH	OGOSHI, Janice	Р
Kalaupapa:	KANA'ANA HOU-SILOAMA UCC		
Kaupo, Maui:	HUIALOHA CONGREGATIONAL CHURCH		
Keanae, Maui:	KEANAE CONGREGATIONAL CHURCH		
Kipahulu, Maui:	PALAPALA HO'OMAU CONGREGATIONAL		
Lana'i City, Lana'i:	LANA'I UNION CHURCH	SHEETS, Ben	Р
Makawao, Maui:	PO'OKELA CHURCH	FONG, Kimberly	Р
Makena, Maui:	KEAWALA'I CONGREGATIONAL CHURCH		
Nahiku, Maui:	NAHIKU HAWAIIAN CHURCH	AARONA, James	Р
Waialua, Moloka'i:	WAIALUA CONG'L CHURCH	OGOSHI, Janice	Р
Wailuku, Maui:	IAO UNITED CHURCH OF CHRIST	BUCK MEDEIROS, Lauren	Р
	WAILUKU UNION CHURCH	KOJIMA, Robb	Р

CONGREGATIONAL CHRISTIAN CHURCHES

Pa'ia, Maui: MAKAWAO UNION CHURCH

CHURCH

CHURCHES IN COVENANT EXPLORATION/DEVELOPMENT

CONTACT

Maui:	MAUI SAMOAN CONGREGATION UCC	MAO, Faanu
Oahu	CHUUKESE CHRISTIAN CHURCH	
	GIVING CIRCLE	YOSHIDA, David
	NIKITU IOTEK CHURCH	
	VAIPUNA O LE OLA	

UNITED CHURCH OF CHRIST MINISTERS IN FULL STANDING

'AHA O NA MOKUPUNI 'O MAUI, MOLOKA'I, A ME LANA'I	(TRI-ISLE)

Alika, Kealahou C.	RT	McShane-Burke, Judith	RT
Belsom, Jack E.	RT	Ogoshi, Janice	Р
Kojima, Robb Y.	Р	Percesepe, Gary	Р
Kong, Danette	RT	Troy, Anne	RT
Landis, Scott	RT	Wong, Henry Kalani	RT
Marchant, Gordon	RT		

ASSOCIATION OF HAWAIIAN EVANGELICAL CHURCHES

Alger, Richard	RT	Makuakane, Violet	RT
Davis, Wendell	CH	Mau, Rennie	Р
Ha'alilio, Nancietta K.L.	RT	Merseberg, James	RT
Kaupu, David K.	RT	Taketa, Charlene	Р
Kekuna, Curtis	RT	Twigg, David	RT
Makuakane, Kenneth	Р	Warren, Michael	Р
		Welsh, Brian	CH

HAWAI'I ISLAND ASSOCIATION

Anderson, Eric	Р	Masilamoney, Sam	Р
Barley, William	Р	McComber, Meilani	RT
Boshard, Brian L.	CH	Olcott, Thomas	RT
De Carvalho, David	Р	Petrucelli, Linda	RT
Hill, Gwendolyn	RT	Roach, Jihey	CH
Kent, Ronald G.	RT	Roach, Jonathan	OP
Maeda Cara Ann	Р		

KAUA'I ASSOCIATION

Akana, Alan	Р	Meighen, Phyllis	RT
Chun, Richard C.P.	PE	Mick, Barry	Р
Dennis, Cheri	Р	Miura, Caroline K.	CH
Frazier, Glenn	PE	Page, Kevin C.	RT
Hankins, N. Stanley	RT	Tychkin, Alexander	Р
Hoeckmann-Percival, Olaf	Р		

O'AHU ASSOCIATION

Ball, Deborah	LA	Pak, Jonathan	Р
Carr, Malcolm	Р	Paogofie, To'o'olefua	Р
Ching, Ronald F.K.	RT	Popham, David	CM
Desenganio, Rey	Р	Reller, Phillip	RT
Eng, Christopher K.	RT	Robinson, Edward M.	PE
Flournoy, MacArthur	CH	Rouser, Leticia	RT
Fujii, Dean	RT	Ryan Kuroiwa, Wallace	RT
Fujita, Tom	RT	Sapolu, Jr., Mila	RT
Garcia, Dominador	RT	Scott, George W.	CH
Han, Abraham	Р	Sevilleja, Bienvenida	RT
Hayashi, Joshua	CH	Sevilleja, Elias	RT
Herbig, Mary	LA	Sinnaduray, Rushan	Р
Ibara, Wayne S.	Р	Smith, Bradstreet W.	RT
Imamura, Gloria	EW	Smith, Emerson	RT
Inake, Sharon	RT	Taripe, Felizardo	Р
Jackson, Norman W.	RT	Thompson, Jeannie	Р
Kirkland, Gwendolyn	RT	Tsutsui, Hidemi	RT
Lee, Allan W.H.	RT	Turner, David B.	Р
Lockwood, Nancy	RT	Tuuao, lese	Р
Lovett, Kyle	RT	Vaifale, Samalaeulu	RT
MacPherson, D. Neal	RT	Willis Hassan, Irene	Р
Mark, Philip H.W.	RT	Wayman, Lawrence	RT
Miguel, Paul H.	EW	Wong, Frances	LA
Milotta, David Makana	CH	Yeow, Choo Lak	RT
Misa-Lau, Pearl	CH	Yoshida, David	Р
		Yoshida, Howard M.	RT

ORDAINED MINISTERIAL PARTNER STANDING

Aha O Na Mokupuni Buck Medeiros, Lauren

<u>O'ahu</u> Barfield, Heather

MINISTERS WITH DUAL STANDING

Aha O Na Mokupuni Fong, Kimberly Sheets, Ben

AHEC Klassen, Verl

O'ahu Afuola, Kalasa Soa, Fuamaila Jr.

Lafitaga, Falelua Timoteo, Sugalu

Patadlas, Alan

Kauai Bork, Robert

Lautej, Inok

RECOGNIZED PARTNER MINISTERS

Aha O Na Mokupuni Mao, Faanu

LAY MINISTERIAL STANDING

Hawai'i Dunham, Patricia Childers, Paul

Oʻahu Fale, William

LICENSED MINISTERS

Aha O Na Mokupuni Aarona, James Pacil, Ulysses

AHEC Apaka, Kensy Ioane, Rosalind

Blevins, David Kaaihue, Linda Kamai
Cacabelos, Alvira Kapuniai, Agnes Lani
Calina, Shontel Kaupiko, Charles
Higa, Wayne Kaupiko, Melveen
Hirakawa, Rick Kawaha, Daniel
Hultman, Diane Rosa, Anela

<u>Hawai'i</u> Kiwaha, Wryen Keoki Wong-Yuen, Debbie

Kaua'i Fujikawa, Clyde

<u>O'ahu</u> Kilisome, losefa Ravago, EJ

Lilley, Jonathan

MEMBERS IN DISCERNMENT

Aha O Na Mokupuni Pacil, Ulysses (Maui Evangelical)

AHEC Hoomanawanui, Kauanoe (Koʻolau Huiʻia Protestant)

Wong, Kevin (Kalihi and Moanalua) Costa, Joclynn (Kalanikahua Hou)

Hawai'i Andrade, Naleen (Kahikolu)

Kiwaha, Wryen Keoki (Puka'ana) Wong Yuen, Debbie (Kauaha'ao)

Kaua'i Kaauwai-Iwamoto, Linda (Kapaa First Hawaiian)

Morsey, Jared (Waimea UCC)

<u>O'ahu</u> Acido, Jeffrey (Pearl City Community)

Fale, William (Cup of Freedom)
Fredrick, Robinson (Central Union)

Harding, Ken (Central Union)

Iha, Preston (Nu'uanu Congregational)

Moeone, Isaako (Samoan Church of Hawaii, LMS Nanakuli)

Silander, Kachusy (Makiki)

MINISTERS OF OTHER DENOMINATIONS SERVING OUR CHURCHES

(Without standing in the Hawai'i Conference)

AHEC Chee, Sage

Kaua'i Korn, Shem

<u>O'ahu</u> Butler, Amy Salle, Jonathan

Fagalea, Tua Sam, Harry

Fuiava, Tafale Sefo, Peniamina

Fujinami, Yoshiaki Taulung, Elwel

Tofiga, Tofiga

Papu, Falani

<u>Hawai'i</u> Henry, Bensis Moses, Jimmy

Page, Eric

NECROLOGY

AHEC Kaina, Willaim

<u>Hawaiʻi</u> McComber, Donald

<u>O'ahu</u> Alo, Nofotolu

LEGEND:

AP Associate Pastor

CH Chaplain

CM Commissioned Minister

CME Conference Minister Emeritus

CP Co-Pastor

CW Conference Work
D Dual Standing

DTM Designated Term Minister

DW Denominational Work (UCC covenanted, affiliated or associated minisitries)

EW Ecumenical Work
ED Educational Work

HW Health and Welfare work in UCC institutions

IN Interim Minister

IS Intentional Interim Ministry Specialist

LA Leave of Absence Lic Licensed Minister

MD Member in Discernment

MY Missionary (Global Ministries or other)

OD Ordained Minister of another denomination serving a UCC church

OL Other Local Church Position
OMP Ordained Ministerial Partner

OP Other Profession

OR Other religious work (Bible Society, YM/YWCA, etc.)

P Pastor

PC Pastoral Counseling

PD UCC Ordained Minister serving another denomination

PE Pastor Emeritus

RPM Recognized Partner Minister

RT Retired

SU Supply Pastor UC Unclassified Y Youth Ministry